

2022 1L LCLD Scholars Virtual Summit

Accelevents Virtual Meeting Platform | June 7–9, 2022

Tuesday, June 7, 2022

10:00 – 11:00 am ET

Networking & Technical Troubleshooting

Spend a little time getting to know each other in a speed-networking session with your favorite morning drink. Live technical support will be available.

11:00 – 11:30 am ET

Welcome

Robert Grey, President, LCLD

Orientation & Icebreaker

Nancy Richardson, Program Manager, LCLD

11:30 am – 1:30 pm ET

Law Firm Mechanics

Scott Westfahl, Director of Executive Education and Professor of Practice, Harvard Law School

Professor Westfahl will give an overview of how medium-to-large law firms are organized and how their economic and human capital models work. How are law firms different than big companies? What drives their profitability? As human capital businesses, how do they develop talent and what challenges do they face? Having spent 19 years in large law firms, he will also offer his perspectives on how modern law firms have evolved, what is working well, what they are trying to improve, and where they may be heading.

1:30 – 1:45 pm ET

Remarks

Nancy Richardson, Program Manager, LCLD

1:45 – 3:00 pm ET

Networking & Lunch Break Trivia

Join your fellow 2022 1L Scholars for speed-networking session and trivia.

3:00 – 4:15 pm ET

Watson Adventures: The Murder (Team-Building Activity)

Terrible news! Watson Adventures game host David Park was on his way to your office to lead a team-building activity today, but a killer had other plans for your group. David was found dead in the parking lot. We need your help to expose the killer and catch him before he strikes again. [...]

We have reason to believe that David led a secret life. He created today's virtual murder mystery game, and we suspect that there are clues in it that could help unravel the quandary of his death. We need you to play David's game to see if you can uncover any clues to what he was up to and why he disappeared.

On teams, you'll tackle trivia questions, solve fun puzzles, and—spoiler alert!—uncover evidence of spies, intrigue, and assorted skulduggery. Can your team crack a code that can stop an international incident with cataclysmic consequences?

Wednesday, June 8, 2022

10:30 – 11:00 am ET

Networking & Technical Troubleshooting

Spend a little time getting to know each other in a speed-networking session with your favorite morning drink. Live technical support will be available.

11:00 – 11:15 am ET

Opening Remarks

Nancy Richardson, Program Manager, LCLD

11:15 am – 12:45 pm ET

Panel Discussion: What I Wish I Had Known

MODERATORS

Demetra Liggins, 2012 Fellow; Partner, McGuire Woods, LLP; Co-Founder, Corporate Homie

Bemetra Simmons, President and CEO, Tampa Bay Partnership; Co-Founder, Corporate Homie

A panel discussion with LCLD early-career Pathfinders, followed by breakouts with the panelists and other LCLD Fellows and Pathfinders.

Speakers will share lessons learned along the journeys of their careers, highlighting things they wish they had known and things they would do differently. They will also share their thoughts on diversity in the profession, the future of law practice, and advice for navigating your summer and your career.

12:45 – 2:00 pm ET

Networking & Lunch Break Trivia

Join your fellow 2022 1L Scholars for speed-networking session and trivia.

2:00 – 4:00 pm ET

Leveraging Your Personality Type to Be Effective at Work

Carrie J. Fletcher, Affiliate Instructor, Harvard Law School Executive Education

Have you ever come out of a conversation with a wildly different interpretation from someone else who was there? Have you ever been subject to (or accused of) micro-managing? Have you ever had someone assume you were disinterested in a topic when you were actually just thinking about your response? Common conflicts like these often have their underpinnings in the different ways that we gather and process information.

In this interactive workshop, we will work with the TypeCoach online tool suite to share core lessons about how people tend to collect and process information, make decisions, and communicate with others—and how our differing, unconscious tendencies can cause conflict and confusion at work. Participants will learn to accurately recognize their own preferences and identify those of others. We will focus on practical, type-related skills that help people become better collaborators by identifying and effectively bridging areas of common cognitive difference that they will undoubtedly encounter in the workplace.

4:00 – 4:15 pm ET

Closing Remarks

Nancy Richardson, Program Manager, LCLD

Thursday, June 9 + Thursday, June 16, 2022

12:00 – 1:30 pm ET

Virtual Mock Interviews by Appointment

OR

3:00 – 4:30 pm ET

In collaboration with **Microsoft** and **LinkedIn**, LCLD will conduct mock interviews led by ABA attorneys and attorneys from Microsoft and other LCLD Member organizations. *In May, you will have the opportunity to register for only **one** of the four time slots available (two on June 9, and two on June 16).*

2022 1L LCLD SCHOLARS SESSION

Generational Perceptions in the Workplace

Zoom Virtual Meeting Platform | Thursday, July 21, 2022

In addition to 1L LCLD Scholars, this session will be open to **diverse 2Ls and all 1L interns at LCLD Member organizations.**

Thursday, July 21, 2022

12:00 – 1:45 pm ET

Introduction

Nancy Richardson, Program Manager, LCLD

Which Generation is Your Lens? The Importance of Generational Perceptions in Developing Workplace Behaviors

Chris De Santis, Specialist in Management and Organization Development

Each generation is shaped by the significant events of their childhood, developing distinct beliefs that become the basis of their values. These varying value systems lead to interesting interpretations of workplace behaviors. Learn how Boomers interpret your networking, interviewing, and social media habits, and why Generation X might think you're crazy.

1:45 – 2:00 pm ET

Closing Remarks

Nancy Richardson, Program Manager, LCLD

2022 1L SCHOLARS PROGRAM SILVER SPONSOR

