



LEADERSHIP COUNCIL ON LEGAL DIVERSITY

2022 LCLD Fellows Fall Meeting

Thursday, September 22 – Saturday, September 24, 2022

Thursday, September 22, 2022

2:00 PM ET **Registration**

3:00 PM ET **Opening Remarks**

Nichole Velasquez, Fellows Program Director, LCLD

Design Thinking: An Empathetic Approach to Problem Solving

Tasneem Khokha, Managing Director, GrowthPlay

Design thinking is more than just a buzz word. It is a versatile, problem-solving methodology that every change-maker should have in their toolkit to solve complex problems with an empathetic approach. This engaging, action-oriented workshop is designed to teach participants the design thinking process and how to use it to tackle complex problems. Participants will learn the purpose of the five design thinking stages—empathize, define, ideate, prototype, and test—and how to use each stage to help them solve problems.

Specifically, participants of this program will:

- Explore the purpose of each design thinking stage
- Learn practical tools and tactics to apply each stage
- Leave empowered to use design thinking in their everyday worlds

5:00 PM ET **Break**

6:00 PM ET **Dine-Arounds**

Friday, September 23, 2022

9:00 AM ET **Breakfast**



LEADERSHIP
COUNCIL
ON LEGAL
DIVERSITY

10:00 AM ET

Breakout Session 1

▶ **OPTION A Communication Breakouts**

▶ **OPTION B Emotional Intelligence Follow-up Workshop**

Hassan Kamel, Lead Consultant, Otto Kroeger Associates (OKA)

Based on your EQi assessment from the spring, participants will work to determine their top and bottom three elements and derive an action plan that will move them forward toward development of their under-used or under-developed EQ elements.

11:30 AM ET

Lunch

1:00 PM ET

Breakout Session 2

▶ **OPTION A Emotional Intelligence Follow-up Workshop**

Hassan Kamel, Lead Consultant, Otto Kroeger Associates (OKA)

▶ **OPTION B Communication Breakouts**

2:30 PM ET

Break

3:00 PM ET

Grace and Justice on Death Row: The Race Against Time and Texas to Free an Innocent Man

*A discussion with **Alfred Dewayne Brown** and **Brian Stolarz***

Alfred Dewayne Brown spent 12 years and 62 days in prison, including nearly 10 years on Death Row in Texas, for a crime he did not commit. After a decade-long legal battle fought by Norton Rose Fulbright partner Brian Stolarz, his wrongful conviction was overturned.

Join Dewayne and Brian for a candid discussion about overcoming countless roadblocks in their quest for justice, recounted in *The Washington Post* bestseller, *Grace and Justice on Death Row: The Race Against Time and Texas to Free an Innocent Man*, and detailed in the Netflix documentary series “The Innocence Files,” episode 8.

5:00 PM ET

Break

6:00 PM ET

Reception



Saturday, September 24, 2022

9:00 AM ET **Breakfast**

10:00 AM ET **Feedback & Accountability Matters**

Mary E. Abbajay, President & Co-Founder, Careerstone Group, LLC

Giving effective feedback and holding conversations of accountability are critical skills for supervisors, managers, and leaders. Providing feedback that can be “heard” and utilized by the receiver requires the development and cultivation of very specific communication skills. Conducting conversations of accountability are essential for creating high performance workplaces and cultures. When done effectively, these conversations create a powerful force that improves performance, bolsters productivity, and helps individuals develop their talents, build confidence, and become world-class performers.

11:30 AM ET **Closing Remarks**

Nichole Velasquez, Fellows Program Director, LCLD