

LEADERSHIP COUNCIL ON LEGAL DIVERSITY

# 2022 Fellows Program Prospectus



Founded in 2011, the Fellows Program connects high-potential, diverse attorneys from LCLD Member organizations for a year-long professional development program focused on leadership and relationship building. The program provides participants with the opportunity to learn from top leaders in the legal profession as well as experts in the fields of learning and development and executive coaching. The 2022 program will be a hybrid model, consisting of virtual and in-person events developed exclusively for Fellows.

## Program Components

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The Fellows Program requires a serious time commitment from participants. LCLD Member organizations should confirm that their nominated Fellow is aware of the program components and is committed to being an active participant. Fellows are encouraged to attend all Class and Regional Meetings and at least one Learning Experience and one Leadership Lunch during their Fellowship year.

**1 Class Meetings.** Designed to help Fellows develop executive presence, self-awareness, and management skills, Class Meetings bring the Fellows cohort together for substantive learning sessions. In 2022, Fellows will be invited to two Class Meetings, which will include panel and guest speaker presentations, small group breakouts, individualized instruction and reflection, and networking opportunities:

- **March 2022** (hosted virtually)
- **September 2022** (hosted in Washington, DC, barring any new COVID-19 developments)

**2 Regional Meetings.** With participants split into groups based on their region, Regional Meetings provide Fellows with the opportunity to focus on leadership, skill-development, and relationship building in a smaller group setting. Fellows will have the opportunity to join two Regional Meetings in 2022; one virtually and one in-person, barring any new COVID-19 developments.

**3 Learning Experiences.** Hosted by LCLD Member corporations, Learning Experiences allow Fellows to interact with key legal and business leaders of large US corporations. These events offer Fellows unique insight into the essential role that in-house and outside counsel play in contributing to the success of the business.

**4 Leadership Lunches.** Hosted by LCLD Member organizations, Leadership Lunches feature a Managing Partner and/or General Counsel. Attendance at each lunch is limited to 15 Fellows to enhance the opportunity for meaningful, high-quality learning and connection with the speakers.

*Learning Experiences and Leadership Lunches will be offered virtually or in-person, depending on the session.*



## Fellows Candidate Requirements

Members are encouraged to nominate mid-career emerging leaders who have distinguished themselves within their corporation or law firm. Ideal candidates will possess the following:

- Eight to fifteen years of professional experience as an attorney.
- A career history of strong performance, including being widely recognized as indispensable to key clients and colleagues.
- Identified as being on a trajectory towards leadership positions within the organization.

## Program Logistics

### Selection Process and Timeline

- 1** All LCLD Fellows must be selected by their respective General Counsel or Managing Partner and formally nominated through the online [LCLD Fellow Nomination Form](#).
- 2** The 2022 Fellows Program nomination period is November 8, 2021 through January 28, 2022.
- 3** LCLD will notify Fellows of their selection soon after the nomination form has been submitted.
- 4** The Fellows will receive welcome packages in February 2022.

## 2022 Fees and Expenses

In response to the ongoing impact of COVID-19, LCLD will conduct virtual programming for the first half of 2022. Barring any new pandemic developments, LCLD plans to resume in-person program options for the second half of the year. For 2022:

- **Corporate LCLD Members:** \$3,000 covers participation for two Fellows and two Pathfinders.
- **Law Firm LCLD Members:** \$3,000 covers participation for one Fellow and two Pathfinders.

Fellows will be responsible for any travel and lodging expenses associated with participation in the LCLD Fellows Program. As a result, LCLD Member organizations should plan to cover travel expenses for their Fellows to attend any Class Meetings, Regional Meetings, Learning Experiences, or Leadership Lunches.

**For questions or for more information,** please visit the [LCLD Fellows Program](#) web page or email [nvelasquez@lclldnet.com](mailto:nvelasquez@lclldnet.com).



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