



1L LCLD SCHOLARS

2023 Virtual Summit

TUESDAY, MAY 23

MAY 23-25, 2023

and a Special Session on

JUNE 13, 2023

11:00 AM ET **Networking & Technical Support**

Spend a little time getting to know each other. Live technical support will be available.

12:00 PM ET **Welcome & Opening Remarks**

- **Robert Grey**, *President, LCLD*

Orientation & Icebreaker

- **Nancy Richardson**, *Pipeline Program Manager, LCLD*

12:20 PM ET **How Law Firms Operate**

- **Scott Westfahl**, *Director of Executive Education and Professor of Practice, Harvard Law School*

Professor Westfahl will give an overview of how medium-to-large law firms are organized and how their economic and human capital models work. How are law firms different than big companies? What drives their profitability? As human capital businesses, how do they develop talent and what challenges do they face? Having spent 19 years in large law firms, he will also offer his perspectives on how modern law firms have evolved, what is working well, what they are trying to improve, and where they may be heading.

1:30 PM ET **Trivia & Networking Lunch**

Keep building connections and creating new ones while enjoying lunch with your class.

2:45 PM ET **Introduction to Legal Project Management**

- **Jessica Davis**, *Director of Matter Performance & Service Innovation, McCarter & English*

All legal professionals are legal project managers. Are you doing it well?

Clients and organizations demand improved efficiency and transparency from their trusted legal advisors, but legal project management continues to be a key competency most law schools don't cover. Learn the fundamentals of planning, organizing, staffing, and performing legal engagements to achieve objectives successfully, strengthen client relationships, and grow professionally. In this interactive session, you'll discover tools and techniques you can implement immediately.

LEARNING OBJECTIVES

- Learn the importance of legal project management for your organization and your personal practice.
- Understand how project management makes you stand out in a crowded legal field.
- Plan success in your engagements through accurate scoping and budgeting.
- Achieve clients' legal and business objectives through risk assessment, communication, and reporting.
- Deepen client relationships and improve future work through proper legal engagement wrap-ups and hand-offs.

4:00 PM ET **Closing Remarks**

- **Nancy Richardson**, *Pipeline Program Manager, LCLD*

WEDNESDAY, MAY 24

11:30 AM ET **Networking & Technical Support**

12:00 PM ET **Opening Remarks**

- **Nancy Richardson**, Pipeline Program Manager, LCLD

12:10 PM ET **Practical Advice for Managing Your Summer**

- **Demetra Liggins**, Co-Founder, Corporate Homie; Partner, McGuireWoods
- **Bemetra Simmons**, Co-Founder, Corporate Homie; President & CEO, Tampa Bay Partnership

Demetra and Bemetra will share lessons on legal business etiquette learned along the journeys of their careers, highlighting what they wish they had known and what they would do differently.

1:30 PM ET **Trivia & Networking Lunch**

2:45 PM ET **Remarks**

- **Nancy Richardson**, Pipeline Program Manager, LCLD

Panel Discussion: Navigating Diversity in the Legal Profession

PANEL MODERATED BY

- **Demetra Liggins**, Co-Founder, Corporate Homie; Partner, McGuireWoods
- **Bemetra Simmons**, Co-Founder, Corporate Homie; President & CEO, Tampa Bay Partnership

This interactive session explores the lived experiences of a panel of diverse lawyers, who will offer practical advice for successfully navigating the early years of your practice so that it thrives in the long run. Breakouts will follow the panel for a more intimate discussion.

THURSDAY, MAY 25

12:00–1:30 **Mock Interviews & Resume Workshop with Microsoft**

OR

2:30–4:00
PM ET

Attorneys from the American Bar Association and Microsoft, as well as other LCLD Member organizations, will conduct mock interviews and review your resume and LinkedIn profile, providing valuable feedback that will pay off in future hiring scenarios.

Please note you will need to register separately for a mock interview/resume review time slot.

11:30 AM ET Technical Support

12:00 PM ET When Confidence Feels Like a Con: A Fireside Chat on Imposter Syndrome and Internalized Bias

- **Neha Sampat, Esq.**, CEO, *BelongLab*
- **Mike Jackson**, 2019 Fellow, Associate General Counsel, *Microsoft*

There are many forces at play that may make us feel like we don't belong intellectually and that we are not cut out for lawyering, including marginalization as well as legal training. In fact, this experience, which is commonly referred to as "Imposter Syndrome" is a hidden epidemic in the legal profession.



Join LCLD Alum Mike Jackson, Associate General Counsel at Microsoft, and bias and belonging expert (and lawyer!) Neha Sampat of BelongLab, as they dig into an interactive discussion on Imposter Syndrome, what causes it, and how to disrupt and prevent it. You will leave with a new way of looking at yourself and your skills, actionable takeaways you can implement right away, and hopefully a giant sense of relief!

To continue building connections within your cohort, we encourage you to express yourself openly and candidly. This interactive session will not be recorded.

1:10 PM ET Closing Remarks

- **Nancy Richardson**, Pipeline Program Manager, *LCLD*

Follow us for more resources and news!



@LCLD_rgrey



Leadership Council



on Legal Diversity

Registration will begin soon. View the Event Page [here](#).



*Questions?
Click [here](#) to email Nancy Richardson, LCLD Pipeline Program Manager.*