



LCLD ALUMNI

# 2023 Alumni Awards

NOMINATION  
DEADLINE

March 24, 2023

## RICK PALMORE AWARDS



Rick Palmore with 2022 Award winners Patrick Fang (left) and Fawaz Bham (right).

Named for LCLD's founder, the Rick Palmore Award is the LCLD Alumni community's highest honor. Since 2015, the Award has recognized the outstanding achievements, commitment, and leadership of LCLD Alumni whose exemplary contributions have had a substantial and lasting impact on the LCLD Fellows and Pathfinders network, and in advancing the mission and goals of LCLD in the communities in which we practice and the legal profession more broadly. This award will be given to up to two alums in the 2011-2019 Fellows or Pathfinder classes.

### ABOUT RICK PALMORE

Rick Palmore is one of the most influential lawyers of our time and a nationally recognized advocate for diversity in the legal industry whose vision and hard work propelled, among countless other achievements, the founding of LCLD. Today, Rick serves on the Board as the Founding Chair Emeritus. He continues to inspire his fellow Members to push the frontiers of diversity and inclusion for the legal profession.

## RISING STAR AWARD

This year, we are announcing a new alumni award—the Rising Star Award—to recognize a recent LCLD alum who is engaged with the LCLD Alumni community and exemplifies LCLD's mission of Leadership, Action, and Results. This award will be given to one alum in the 2020-2022 Fellows or Pathfinder classes.

## THE NOMINATION PROCESS

The [nomination form](#) must be submitted electronically to LCLD no later than Friday, March 24, 2023, at 5:00 PM ET. All submissions will be acknowledged and confirmed with a reply. For questions, please contact Alumni Program Manager Alyssa Yuen at [ayuen@lclldnet.com](mailto:ayuen@lclldnet.com).

Click here to  
NOMINATE

### ELIGIBLE NOMINEES

- ◆ *Rick Palmore Award*: Any member of the Fellows Alumni or Pathfinder Alumni communities from the 2011-2019 Fellows or Pathfinder program is eligible.
- ◆ *Rising Star Award*: An alum in the 2020-2022 Fellows or Pathfinders classes.
- ◆ Members of the LCLD Alumni Executive Council are **not eligible** for either award.

### WHO MAY NOMINATE

1. Fellows Alumni and Pathfinder Alumni
2. Current Fellows and Pathfinders (Class of 2023)
3. LCLD Members (General Counsel and Managing Partners)

*Any eligible person may nominate more than one nominee.*

## NOMINATION FORM

The completed [nomination form](#) should include a brief description of the nominee's engagement and impact within the LCLD community, why the nominee is deserving of recognition, and their achievements that exemplify and further LCLD's mission and goals.

## SELECTION CRITERIA

We strive to recognize Fellows Alumni and Pathfinder Alumni who have a demonstrated record of significant and impactful achievements, commitment, and leadership that reflects:

1. Influence and impact in the LCLD Alumni Community:
  - a. **Connect. Empower. Transform.** The LCLD Alumni community strives to uplift and empower diverse legal talent by fostering personal connections and cultivating a supportive community, with a focus on transforming career trajectories and advancing diversity and inclusiveness in the legal profession.
  - b. **Specific participation and leadership** in one or more of the following:
    - i. LCLD Fellows or Pathfinder programs and events
    - ii. Advancing the Alumni community, including by promoting engagement and fostering a supportive network among Alumni or by demonstrating leadership in developing or executing Alumni programs or events
    - iii. Supporting other LCLD constituencies (e.g., 1L Scholars, Law School Mentoring, and other outreach programs).
2. Furtherance of **LCLD's Mission**:
  - a. **Leadership.** Dedication to using one's influence to help create a truly diverse U.S. legal profession.
  - b. **Action.** Participation in and assistance with programs designed to attract, inspire, and nurture the talent in society and our organizations, thereby helping a new and more diverse generation of attorneys ascend to positions of leadership.
  - c. **Results.** Active and impactful promotion of inclusiveness in our institutions, our circles of influence, and our society, with the ultimate goal of building a more open and diverse legal profession.

## SELECTION PROCESS

The selection committee shall be comprised of:

1. The following members of the Alumni Executive Council: the Immediate Past Chair shall act as the chair of the Alumni Awards Committee, along with the Chair, the Incoming Chair, and three (3) volunteers from among the Treasurer, the Secretary, and Executive Council Members (if any);
2. Three (3) volunteers from among the LCLD Alumni Class Liaisons for each already graduated Alumni Class (as of January of each calendar year);
3. Four (4) volunteers from among the LCLD Alumni;
4. An optional number of volunteer(s) (not to exceed two (2), and provided that there shall be an odd aggregate number of members of the selection committee) from among the previous Alumni Award recipients; and
5. The LCLD Alumni Program Manager, the Fellows Program Manager, or the Pathfinder Program Manager.

## SELECTION PROCESS *continued*

Following receipt of the nomination forms, the selection committee shall review the nominations and, following its assessment of the nominees, select a number of nominees to proceed to a second round of review. In connection with such further review, the selection committee may request supplemental materials from the nominee or the nominator, which may include:

1. Nominee's current CV or resume.
2. Statement in support of nominee (no more than three (3) pages) that describes in greater detail:
  - a. The nominee's significant and impactful achievements that exemplify and further LCLD's mission and goals (see above) and that have furthered the advancement of diverse attorneys;
  - b. The nominee's engagement and impact within the LCLD community, including specific participation and leadership in:
    - i. the LCLD Fellows or Pathfinder programs and events;
    - ii. advancing the LCLD Alumni community, including by promoting engagement and fostering a supportive network among Alumni or by demonstrating leadership in developing or executing Alumni programs or events; and
    - iii. supporting other LCLD constituencies (e.g., 1L Scholars, Law School Mentoring, and other outreach programs);
  - c. Details of success and inspirational leadership in the nominee's field(s) and/or areas of identification.
3. Letter of support from either:
  - a. An individual who works with the nominee at the same law firm, company, or other organization (if the nominator is not from the same organization as the nominee)
  - b. An LCLD Alumnus (if the nominator is not a member of the LCLD Alumni community or a current LCLD Fellow or Pathfinder).
4. Names of two (2) LCLD Alumni (in each case, other than the nominator) who can be contacted by a member of the Awards Selection Committee to discuss the nominee and any additional background information that would be considered helpful in the nomination process.

