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LCLD Fellows

PROGRAM INTRODUCTION

March 2, 2023



**Welcome
to LCLD!**

Meet the LCLD Team

Membership & Operations



Robert Grey
President



Allison Breeden
Assistant to the
President



Grace Mitchell
Senior Operations &
Data Specialist



Jennifer Denton
Chief Membership &
Operations Officer



Caitlin Puffenberger
Member Initiative
Manager



Kate Knerr
Accounting Specialist

Programs



Alyssa Yuen
Alumni Program
Manager



Nichole Velasquez
Fellows Program
Director



Sarah Alexander
Pathfinder Program
Manager



Nancy Richardson
Pipeline Program
Manager



Devin Garcia
Program Specialist



Tanner Watts
Program Specialist

Communications & Events



Don Belt
Creative Consultant



Jamie Dumas
Senior Communications
& Marketing Manager



Kelsey Thompson
Events Manager



Kat Corfman
Communications Specialist

Fellows Staff – Who are We?



Nichole Velasquez
Fellows Program
Director



Devin Garcia
Program
Specialist



Kelsey Thompson
Events
Manager



Jamie Dumas
Sr. Communications
& Marketing Manager

2023 Fellows – Who are YOU?

456
Fellows

from

332
Member
Organizations

248

Corporate
Fellows

208

Law Firm
Fellows

38

Former
Pathfinders

Northeast

Largest
Region

Mid-Atlantic

Smallest
Region

2008

Average
Grad Date

LCLD Fellows Program Goals

Personal
Development

Relationship
Building

Access to
Leaders

Fellows Program Components



Class Meetings



2022 Fellows at their Fall Meeting in Washington, DC

Relationship
Building

Substance

- ✓ Developing your Leadership toolbox
- ✓ Succeeding in today's environment
- ✓ Self-reflection

Spring Meeting

LEADERSHIP COUNCIL ON LEGAL DIVERSITY

FELLOWS

SPRING MEETING



SAN DIEGO

March 16-18

2023



Fall Meeting



SAVE THE DATE

October 12-14
Washington, DC

Regional On-The-Road Sessions

WEST

San Francisco, CA

June 27

Hosted by

Cooley

NORTHEAST

New York, NY

July 12

Hosted by

HUNTON
ANDREWS KURTH

MID-ATLANTIC

Washington, DC

July 13

Hosted by



ArentFox
Schiff

MID-WEST

Chicago, IL

Date Forthcoming

Hosted by



SOUTH

Date and Host

Forthcoming

On-The-Road Agendas



FEATURED AT EVERY
ON-THE-ROAD SESSION

**Why I Find You Irritating:
Navigating Generational Friction
at Work**

Presented By

Chris DeSantis

SECOND SPEAKER WILL DIFFER AT EACH SESSION

Accountability Partners

WHAT THEY ARE

Groups of 8-10 Fellows

- ▶ Mix of Law Firm and In-House Fellows

- ▶ All with the same range of law school grad years

- ▶ All from different locations/regions

YOUR NEXT STEPS

- 1 Together, choose your AP Group name

- 2 Identify two group leaders

- 3 Participate in meeting exercises and a 3-part virtual series

Accountability Partner Series



FEATURING
Rudhir Krishtel

VIRTUAL ON ZOOM

Thursday, April 20

3:00-4:30 pm ET

Wednesday, June 21

12:00-1:30 pm ET

Thursday, September 7

3:00-4:30 pm ET

In-House / Law Firm Sessions

In-House Fellows

MAY 9

Time forthcoming

Unwritten Rules for
Success In-House

Law Firm Fellows

MAY 18

12:00 pm - 1:30 pm ET /
9:00 am - 10:30 am PT

Forging Ahead: Building
Business Development
Momentum Now and
Into the Future

Format: Zoom Meeting, Interactive, Breakout Rooms with
In-House/Corporate Pods

Fellows Program Components



Fellows Program Components: Toppings



Learning Experiences

A 1-2 day visit to a Member corporate campus with panels and business leaders. Usually starts with a Welcome Event hosted by a Member Law Firm.

Paramount Global, 2022



Accenture, 2022



Leadership Lunches



A small, informal discussion between a Member Managing Partner and General Counsel

Differences between LEs and LLs

LEARNING EXPERIENCE (LE)

- ▶ Larger group (35+)

- ▶ Usually a full day, with an evening Welcome Event to kick things off

- ▶ Travel expected - memo provided with hotel recommendation and nearest airport

- ▶ 4-5 per year in locations where the host company is headquartered

LEADERSHIP LUNCH (LL)

- ▶ Small groups of 10-15

- ▶ Held over the lunch period, typically for 90-120 minutes

- ▶ Usually local attendees only

- ▶ 8-10 per year in various cities

Attending LEs and LLs

- 1** Check LCLD event webpage for RSVP period – approximately 8 weeks prior for LEs; 5 weeks for LLs
 - ◆ *Priority given to first-time participants*
 - ◆ *Limited number of spots for each event*

- 2** RSVP and receive confirmation from LCLD staff

- 3** Make it a priority on your calendar

2023 Learning Experiences

∴ MassMutual

MassMutual
Boston, MA

May 31-June 1

Honeywell

Honeywell
Charlotte, NC

July 17-18



McDonalds
Chicago, IL

August 14-15

NBCUniversal

NBC
Universal

Deloitte.

Deloitte

2023 Leadership Lunches

Buchanan
Ingersoll · Rooney

HERSHEY

**Buchanan &
The Hershey Co.**

Virtual

April 17

 **NORTON ROSE FULBRIGHT**

Energizer

**Norton Rose
& Energizer**

St. Louis, MO

May 3

 **DLA PIPER**



**DLA Piper
& T-Mobile**

Seattle, WA

May 4

More forthcoming!

Other Toppings

Language of Leadership Series (typically monthly)

LANGUAGE OF LEADERSHIP

A Conversation with Maureen Dry-Wasson

LCLD Member and Vice President,
Group General Counsel & Global Privacy
Officer at Major, Lindsey & Africa



Wednesday, April 5, 2023 | 1:00 pm ET | Zoom

Alumni Events

(check LCLD Events Calendar for opportunities)

Minneapolis Happy Hour

Thursday, March 2, 2023, 5:00 p.m. - 8:00 p.m. CST



Fellows Program Components: Toppings



Your Experience Your Way



The Atlas Award



New
This Year!

Participation award given to the most active Fellows in each class

What counts towards the Atlas Award?

- ◆ Pre-Meeting webinar
- ◆ Spring Meeting
- ◆ On-The-Road Session
- ◆ Fall Meeting
- ◆ 1st Law Firm/In-House Session
- ◆ 2nd Law Firm/In-House Session
- ◆ AP Group Leader
- ◆ AP Webinars 1, 2, and 3
- ◆ Learning Experience
- ◆ Leadership Lunch
- ◆ Language of Leadership
- ◆ Select Alumni Events

Stay Connected



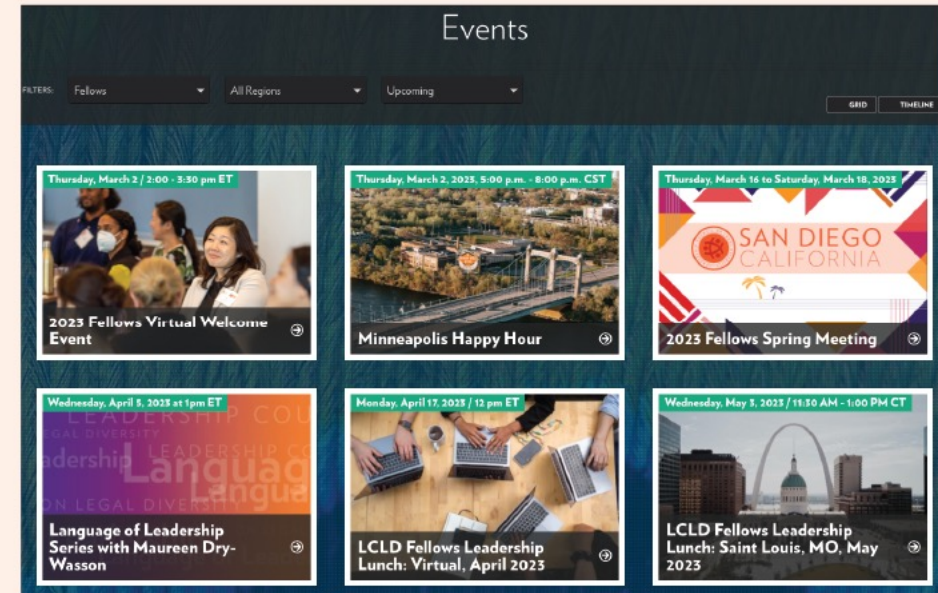
Weekly
Tuesdays
1:00 pm ET



Scan the QR code to add me as a contact



Scan the QR Code
to Join the 2023
Fellows Chat



Visit lclldnet.org/events
for Upcoming
Opportunities

LCLD Directory – Changes Ahead

Current Directory

Directory

Welcome to the LCLD Directory, where you can search for participants of the **Fellows Program** and the **Pathfinder Program** all in one place. For a listing of the LCLD Alumni Executive Council members, please [click here](#).

Please note: You will not be able to log in until you have claimed your Directory Profile. [Click here](#) for instructions. If you are having trouble accessing your account, please email directory@lclldnet.com.

Keyword: Advanced Search Options + Search

Showing:

[Reset Search](#)

1 - 10 of 5872 results

[Download as CSV](#)



Waleed T. Abbasi

Program: Pathfinder Program Year: 2023

[VIEW PROFILE](#)



Arwa A. Abdelmoula

Program: Pathfinder Program Year: 2021

[VIEW PROFILE](#)

New Directory Coming Summer 2023

- ◆ Claim your current directory profile to add photo, bio, and other details
- ◆ LCLD is getting a new website this summer, which means a fresh new directory
- ◆ You'll need to claim your new directory profile at that time (*we'll provide notice and instruction*)

LCLD Directory Guidelines

- Directory users should not use contact information from the directory for broad marketing purposes or creating listservs related to LCLD programs. If you're thinking about adding any Fellows or Pathfinders to a firm or company distribution list, please get their permission first.

Next Steps

- ▶ Network with your class and/or watch the slideshow on the Main Stage
- ▶ Keep an eye out for an email with your AP group and connect before the Spring Meeting
- ▶ Join the 2023 Fellows GroupMe
- ▶ Review slides from this session and add important dates to your calendar
- ▶ Get ready for San Diego!

Time to Network

- 1 Click on the *Networking* tab on the lefthand navigation bar
- 2 Get randomly paired with another Fellow
- 3 Chat for 7 minutes
- 4 Get paired again, and repeat for as long as you'd like until 3:30pm ET

**LET'S GET THIS
CONVERSATION STARTED!**

What destination is next on your
“must visit” vacation list?



**HAVE
FUN!**