



LEADERSHIP COUNCIL ON LEGAL DIVERSITY

2023 Alumni Program Prospectus

The LCLD Alumni Program is designed to build upon the relationships and leadership skills acquired during the LCLD Fellows and Pathfinder programming year. Founded by the Alumni themselves in 2012, the program is guided by the following mission statement:

Through our commitment to fostering personal connections and sustained and targeted investment in diverse legal talent, we strive to empower our Alumni, Fellows, and Pathfinders with the goal of cultivating leaders, transforming career trajectories, and advancing diversity in the legal profession.

PROGRAM COMPONENTS

The LCLD Alumni Program is open to more than 5,000 diverse attorneys who have participated in LCLD's Fellows and Pathfinder programs. The Alumni network is led by an Executive Council, Regional and City Leads, Class Liaisons, supporting committee members, and a full-time Alumni Manager.

1 Alumni Leadership Symposium. Hosted each June, this conference is designed and executed by Alumni to maintain the strong connections created during their initial Fellows or Pathfinder program year. The symposium features substantive career-development and personal enrichment content, as well as various networking opportunities.

2 Coaching Circles. A unique take on peer-to-peer mentoring, Coaching Circles provide the opportunity for advice and feedback in a confidential environment.

3 General Counsel Mentoring Circles. This program places LCLD Alumni who have become General Counsel into small peer groups for networking and mentorship. Mentoring Circles often include discussions with an Emeritus GC from the LCLD Network.

4 Sustainable Partnership Program (SPP). Focused on building meaningful regional connections, SPP brings together a small number of law firm partners



and in-house decision-makers from the same geographic location to develop authentic relationships. *Please note there is an additional fee for SPP participation.*

5 Alumni Programming. Throughout the year, Alumni have access to a variety of substantive and relationship-building programming. Programs vary each year, in response to the needs of local and regional communities. Opportunities often include social and networking events, round-table meetings focused on DE&I, and topic-specific discussions.

6 Pathways to Equity (P2E). Pathways to Equity aggregates current best practices for creating a culture of inclusion and shares high-impact recommendations with corporations and law firms.

PROGRAM LOGISTICS

Participation

Fellows and Pathfinders are automatically welcomed into the LCLD Alumni network upon graduation from either program. LCLD Alumni may participate in LCLD Alumni leadership, programming, outreach, and networking activities throughout their career. Alums are not required to be part of an LCLD Member organization to be involved with the LCLD Alumni network—once a Fellow or Pathfinder, always a Fellow or Pathfinder!

All In! Campaign

The LCLD Alumni Program is funded in part through its annual All In! giving campaign, an **opt-in \$130 annual donation** to the program. Contributions raised help fund Alumni events, including the Annual Symposium, and build a treasury for future initiatives. In 2022, LCLD Alumni raised more than \$40,000 during the All In! campaign.



Though encouraged, a donation is not required for LCLD Alumni to participate in the various program components.

2023 Fees and Expenses

- Events are typically free for LCLD Alumni, and travel costs are nominal due to proximity.
- Member organizations are encouraged to cover a nominal registration fee for the annual Leadership Symposium.
- The LCLD Alumni Program also relies on optional sponsorships from LCLD Member organizations for the Leadership Symposium and certain regional events.

For questions or for more information, please email LCLD Alumni Program Manager Alyssa Yuen at ayuen@lclldnet.com.

