

LEADERSHIP COUNCIL ON LEGAL DIVERSITY

# 2023 Fellows Program Prospectus



Founded in 2011, the Fellows Program connects high-potential, diverse attorneys from LCLD Member organizations for a year-long professional development program focused on leadership and relationship building. The program provides participants with the opportunity to learn from top leaders in the legal profession as well as experts in the fields of learning and development and executive coaching.

## Program Components

The Fellows Program requires a serious time commitment from participants. LCLD Member organizations should confirm that their nominated Fellow is aware of the program components and is committed to being an active participant. Fellows are encouraged to attend all Class Meetings and one Learning Experience or Leadership Lunch during their Fellowship year.

**1 Class Meetings.** Designed to help Fellows develop executive presence, self-awareness, and management skills, Class Meetings bring the Fellows cohort together for substantive learning sessions. In 2023, Fellows will be invited to two in-person Class Meetings, which will include panel and guest speaker presentations, small group breakouts, individualized instruction and reflection, and network-ing opportunities:

- **March 16-18, 2023** (hosted in San Diego, CA)
- **Fall 2023** (hosted in Washington, DC)

**2 On-The-Road Regional Sessions.** Hosted in various cities across the country, Regional Sessions provide Fellows with the opportunity to focus on leadership, skill-development, and relationship building in a smaller group setting. Fellows are encouraged to attend the Regional Session closest to their location.

**3 Learning Experiences.** Hosted by LCLD Member corporations, Learning Experiences allow Fellows to interact with key legal and business leaders of large U.S. corporations. These events offer Fellows unique insight into the essential role that in-house and outside counsel play in contributing to the success of the business.

**4 Leadership Lunches.** Hosted by LCLD Member organizations, Leadership Lunches feature a Managing Partner and/or General Counsel. Attendance at each lunch is limited to 15 Fellows to enhance the opportunity for meaningful, high-quality learning and connection with the speakers.

**5 Virtual In-House / Law Firm Sessions.** Separated based on organization type, Fellows will have the opportunity to learn from experts and discuss challenges uniquely facing them as in-house or law firm attorneys.

**6 Accountability Partners.** Fellows are assigned to small groups—Accountability Partners—to work with collaboratively during the program year. AP groups offer peer support and are encouraged to meet regularly throughout the program.



## Fellows Candidate Requirements

Members are encouraged to select mid-career emerging leaders who have distinguished themselves within their corporation or law firm. Ideal candidates will possess the following:

- Eight to fifteen years of professional experience as an attorney.
- A career history of strong performance, including being widely recognized as indispensable to key clients and colleagues.
- Identified as being on a trajectory towards leadership positions within the organization.

## Program Logistics

### Selection Process and Timeline

- 1** All LCLD Fellows must be selected by their respective General Counsel or Managing Partner and formally nominated through the online [LCLD Fellow Nomination Form](#).
- 2** The 2023 Fellows Program nomination period is November 7, 2022 through January 31, 2023.
- 3** LCLD will notify Fellows of their selection soon after the nomination form has been submitted.
- 4** The Fellows will receive welcome packages in February 2023.

## 2023 Fees and Expenses

LCLD is excited to resume two in-person Class Meetings and in-person Regional Sessions for the 2023 program year. This year, Members will have the option to nominate both Fellows and Pathfinders for a dual program discount. For 2023:

- **Corporate LCLD Members:**
  - ◆ *To Nominate Fellows Only:* \$3,500 covers participation for two Fellows.
  - ◆ *To Nominate Fellows and Pathfinders:* \$5,750 covers participation for two Fellows and two Pathfinders.
- **Law Firm LCLD Members:**
  - ◆ *To Nominate Fellows Only:* \$3,500 covers participation for one Fellow.
  - ◆ *To Nominate Fellows and Pathfinders:* \$5,750 covers participation for one Fellow and two Pathfinders.

Fellows will be responsible for any travel and lodging expenses associated with participation in the LCLD Fellows Program. As a result, LCLD Member organizations should plan to cover travel expenses for their Fellows to attend any Class Meetings, Regional Meetings, Learning Experiences, or Leadership Lunches.

**For questions or for more information**, please visit the [LCLD Fellows Program](#) web page or email [nvelasquez@lclldnet.com](mailto:nvelasquez@lclldnet.com).



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