

# LCLD 2023 Pathfinder Spring Meeting Agenda

Marriott Marquis San Diego Marina | March 15-17, 2023

## Wednesday, March 15, 2023

**3:00PM PT**      **Arrivals and Registration**  
TO THE RIGHT OF THE LOBBY

**5:00PM PT**      **Welcome Reception**  
MARINA TERRACE

## Thursday, March 16, 2023

**8:30AM PT**      **Breakfast & Registration**  
MARRIOTT GRAND BALLROOM TERRACE

**9:45AM PT**      **Welcome & Peer Circle Activity**  
MARRIOTT GRAND BALLROOM  
*[Sarah Alexander](#), Pathfinder Program Manager, LCLD*

**10:30AM PT**      **Looking Within: Leveraging TypeCoach to Strengthen Your Leadership Skills**  
MARRIOTT GRAND BALLROOM  
*[Carrie J. Fletcher](#), Affiliate Instructor, Harvard Law School Executive Education*

Every successful professional must have the desire and ability to engage in self-assessment. This session will use the TypeCoach Verifier Plus tool to help you understand your own default preferences around communication, information processing, and decision making. You'll also learn to identify key aspects of preferences that differ from your own and will strengthen your ability to tailor your interactions with others so that you communicate with increased clarity and effectiveness.

**12:30PM PT**      **Lunch**  
MARRIOTT GRAND BALLROOM TERRACE

**1:30PM PT**      ▼ **GROUP 1 – Owning Your Value: Taking the Con Out of Confidence**  
MARRIOTT GRAND BALLROOM BREAKOUT ROOM  
*[Neha Sampat](#), CEO and Founder, BelongLab*

“Fake it ‘til you make it” is common counsel given to those struggling with self-doubt. But do we actually need to fake it, or can we instead cultivate true, evidence-based confidence? This interactive session targets one of the largest and most commonly experienced barriers to true confidence: Imposter Syndrome. High achievers and those in certain fields (like lawyers) are at unique risk of this often-hidden epidemic and suffer a greater sense of isolation and anxiety as a result. Women, racialized people, and other marginalized populations often experience Imposter Syndrome as a form of internalized bias. Participants will learn actionable tactics to recognize and address limiting beliefs within themselves—and each other—and thus better know their own unique value and how they can successfully engage that value in their careers and lives.

▼ **GROUP 2 – Say It Right the First Time**  
MARRIOTT GRAND BALLROOM BREAKOUT ROOM  
*[David Henderson](#), Leadership Communication Coach and Workshop Facilitator*

How often do you fall short when trying to clearly, convincingly, and concisely get your message across “in the moment,” such as when someone asks you a question in a meeting, during oral advocacy, on the phone with a client, at a conference, during a chance encounter, or in any other situation where you want and need to be at your most articulate? This session will teach you a set of little-known—but profoundly effective—tools and tips to ensure that you always express yourself with clarity and composure; even when the last thing you were expecting was to be under the spotlight. Get ready to become more organized, compelling, and confident when you communicate—the first time, every time!

## Thursday, March 16, 2023 *continued*

3:00PM PT

**Break**

3:30PM PT

▼ **GROUP 1 – Say It Right the First Time**

MARRIOTT GRAND BALLROOM BREAKOUT ROOM

*David Henderson, Leadership Communication Coach and Workshop Facilitator*

▼ **GROUP 2 – Owning Your Value: Taking the Con Out of Confidence**

MARRIOTT GRAND BALLROOM BREAKOUT ROOM

*Neha Sampat, CEO and Founder, BelongLab*

5:00PM PT

**Break**

6:00PM PT

**Reception with 2023 Fellows**

USS MIDWAY MUSEUM

901 N. Harbor Drive, San Diego, CA 92101

## Friday, March 17, 2023

8:30AM PT

**Breakfast**

MARRIOTT GRAND BALLROOM TERRACE

9:45AM PT

**Navigating Your Team: Maximizing Your Effectiveness**

MARRIOTT GRAND BALLROOM

*John Mitchell, “The Purple Coach” and Owner, KM Advisors, LLC*

There are critical decisions to be made at every step in one’s career. This program will focus on the challenges facing attorneys as they begin to move up in their organization and start to move from an individual contributor role to one that is focused on their role within teams. Rather than simply sharing tips and best practices, this workshop includes interactive small group activities to allow each participant to explore critical career decisions like developing mastery in an area of their interest rather than a supervisor’s desire; adding value to the organization, and its customers and clients; and figuring out how to overcome institutional and environmental obstacles. This program will build upon the concepts you explored in the TypeCoach program and help you use these concepts in your day-to-day relationships.

11:45AM PT

**Lunch**

MARRIOTT GRAND BALLROOM

1:00PM PT

**Finding Authentic Boldness**

MARRIOTT GRAND BALLROOM

*Tasneem Khokha, Managing Director, GrowthPlay*

As diverse lawyers define their unique path to success in a law firm, it can be challenging to do so with authenticity and confidence. On the one hand, we don’t want to be perceived negatively for promoting ourselves. On the other hand, if we don’t advocate for our own interests, our success will be limited. This program focuses on reorienting the conversation about advancement around effective self-advocacy and becoming your own agent. The session addresses how to root personal leadership in authentic communication and strategic intentionality, so that diverse lawyers can get what they truly want in their careers and their lives.

3:00PM PT

**Closing**

MARRIOTT GRAND BALLROOM

*Sarah Alexander, Pathfinder Program Manager, LCLD*

