



# 2023 LCLD FELLOWS & PATHFINDERS On-The-Road: Mid-Atlantic Region

ArentFox Schiff  
1717 K St NW, Washington, DC 20006

Thursday, July 13, 2023

## MEETING AGENDA

11:30 AM - 12:00 PM ET **Registration**

12:00 - 1:00 PM ET **Lunch**

12:15 PM ET **Welcome**

*Cristina Carvalho*, Co-Managing Partner, ArentFox Schiff

1:00 - 2:30 PM ET **Why I Find You Irritating: Navigating Generational Friction at Work**

*Chris De Santis*, Specialist in Management & Organizational Development

People are living longer, working longer, and changing jobs more frequently than any other time in our history. The workplace and the workforce are no longer what it was when our father's father left the house each morning, worked hard each day, did what the company asked, and retired when it was time to do so. This nostalgic view of work was probably more romance than reality, but the image left a mark on the generation that followed.

Events shape perceptions, perceptions become beliefs, and beliefs become the basis for our values. Welcome to the new world of work.

2:30 - 3:00 PM ET **Break**

3:00 - 4:30 PM ET **Real Talk: Navigating DEI While Underrepresented**

*Denise Robinson*, DEI & Well-Being Consultant and Founding Principal, The Still Center

Have you ever wondered if there are ways of responding to microaggressions and other exclusionary behaviors in the workplace that don't leave you feeling depleted? Is there a "right" way to respond if your employer asks you to speak about or work on DEI matters when you have neither the time nor the technical expertise? Would you like to increase your cultural competency as it relates to identity matters outside of your affinities, but find that DEI training tends to be geared for a majority audience?

If these or similar questions have crossed your mind, this is the session for you. We will discuss the unique challenges – and opportunities – associated with being a lawyer from an underrepresented or marginalized identity group in the context of navigating and "skilling-up" around various workplace DEI issues. In particular, we will focus on approaches to shifting the burden of the "tax" often felt by lawyers with underrepresented identities, with the goal of freeing up attentional resources to focus on providing exceptional client service and growing your career in alignment with your values and goals.



LEADERSHI  
COUNCIL  
ON LEGAL  
DIVERSITY



ArentFox  
Schiff