

## 2023 LCLD FELLOWS & PATHFINDERS On-The-Road: Northeast Region

Hunton Andrews Kurth LLP 200 Park Ave, New York, NY 10166

## Wednesday, July 12, 2023 MEETING AGENDA

## 11:30 AM - 12:00 PM ET Registration 12:00 - 1:00 PM ET Lunch 1:00 - 2:30 PM ET Why I Find You Irritating: Navigating Generational Friction at Work <u>Chris De Santis</u>, Specialist in Management & Organizational Development People are living longer, working longer, and changing jobs more frequently than any other time in our history. The workplace and the workforce are no longer what it was when our father's father left the house each morning, worked hard each day, did what the company asked, and retired when it was time to do so. This nostalgic view of work was probably more romance than reality, but the image left a mark on the generation that followed. Events shape perceptions, perceptions become beliefs, and beliefs become the basis for our values. Welcome to the new world of work. 2:30 - 3:00 PM ET Break 3:00 - 4:30 PM ET Effective Dialogue Through Active Listening <u>Sartaj Narang</u>, Operator and Leadership Advisor This interactive session will explore the topic of Effective Dialogue through Active Listening. We'll begin with a fun roleplay, and thereafter introduce a framework for Listening and Asking that begins with Mindset and delves into Effective Questions and the Iceberg Model. We'll have an opportunity to reflect with colleagues on our own successes and challenges in this space, and ultimately we'll tie the role that Dialogue plays back to Trust-based Relationships. 4:30 PM ET Reception



