



# LCLD Pathfinder

## PROGRAM INTRODUCTION

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March 1, 2023



**Welcome  
to LCLD!**

# Meet the LCLD Team

## Membership & Operations



**Robert Grey**  
President



**Allison Breeden**  
Assistant to the  
President



**Grace Mitchell**  
Senior Operations &  
Data Specialist



**Jennifer Denton**  
Chief Membership &  
Operations Officer



**Caitlin Puffenberger**  
Member Initiative  
Manager



**Kate Knerr**  
Accounting Specialist

## Programs



**Alyssa Yuen**  
Alumni Program  
Manager



**Nichole Velasquez**  
Fellows Program  
Director



**Sarah Alexander**  
Pathfinder Program  
Manager



**Nancy Richardson**  
Pipeline Program  
Manager



**Devin Garcia**  
Program Specialist



**Tanner Watts**  
Program Specialist

## Communications & Events



**Don Belt**  
Creative Consultant



**Jamie Dumas**  
Senior Communications  
& Marketing Manager



**Kelsey Thompson**  
Events Manager



**Kat Corfman**  
Communications Specialist

# 2023 Pathfinderers – Who are YOU?

470  
Pathfinders *from* 260  
Member  
Organizations

127

Corporate  
Pathfinders

343

Law Firm  
Pathfinders

2016

Average  
Grad Year

Northeast

Largest  
Region

Mid-Atlantic

Smallest  
Region

2017

Median  
Grad Year

# What Does it Mean to be a Pathfinder?



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Recognized by Your Organization



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The Next Generation of Leadership



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A Member of the LCCLD Community

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# LCLD Pathfinder Program Goals

Foundational  
Leadership  
Skills

Relationship  
Building

Career  
Development  
Strategies

# Pathfinder Program Components



Class  
Meetings



Regional  
Session



E-Modules



Peer  
Circles



Program  
Facilitator

# Class Meetings



*2022 Pathfinders at their Fall Meeting in Washington, DC*

Relationship  
Building

Substance

- ✓ Developing your Leadership toolbox
- ✓ Building internal and external networks
- ✓ Self-awareness



# Spring Meeting

LEADERSHIP COUNCIL ON LEGAL DIVERSITY

# PATHFINDER SPRING MEETING

**SAN DIEGO**

March 15-17

2023



# Fall Meeting



SAVE THE DATE  

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October 11-13  
Washington, DC

# Regional On-The-Road Sessions

## WEST

San Francisco, CA

June 27

Hosted by

**Cooley**

## NORTHEAST

New York, NY

July 12

Hosted by

**HUNTON**  
ANDREWS KURTH

## MID-ATLANTIC

Washington, DC

July 13

Hosted by



**ArentFox**  
**Schiff**

## MID-WEST

Chicago, IL

Date Forthcoming

Hosted by

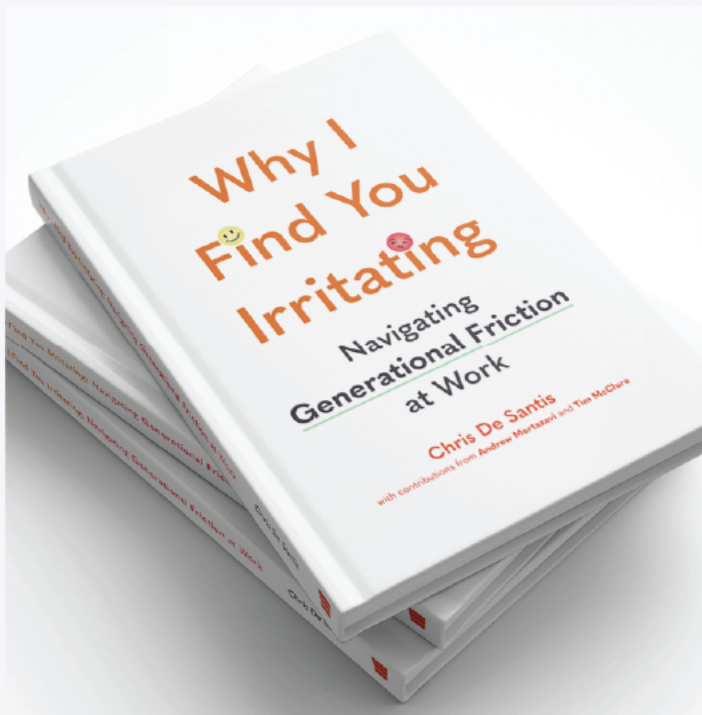


**DLA PIPER**

## SOUTH

*Date and Host  
Forthcoming*

# On-The-Road Agendas



FEATURED AT EVERY  
ON-THE-ROAD SESSION

**Why I Find You Irritating:  
Navigating Generational Friction  
at Work**

*Presented By*

**Chris DeSantis**

SECOND SPEAKER WILL DIFFER AT EACH SESSION

# E-Modules: Online Experiential Learning

## Watch

- ✓ Online
- ✓ On-Demand
- ✓ Interactive
- ✓ Short

## Learn

- ❑ Self-Awareness
- ❑ Relationship-Building

## Engage

- ❑ Live Webinars
- ❑ Peer Circles
- ❑ Program Facilitator

# Peer Circles



## Small Group Support For E-Modules & Beyond

- ◆ Critical component of the Pathfinder experience
- ◆ Organized by geographic area (when possible)
- ◆ Commit to the group and meet at least twice during the Pathfinder year
- ◆ Self-directed, but discussion guides will be provided

# Pathfinder Program Facilitator

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LCLD Alumni with valuable legal experiences to share

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Works with a group of approximately 20 Pathfinders

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Leads 3 virtual meetings between April and October

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# Additional Opportunities

## Language of Leadership

**APRIL 5**

Maureen Dry-Wasson  
*Major, Lindsey & Africa*

**MAY 16**

Ivan Fong  
*Medtronic*

## On-the-Road Regional Sessions

**JUNE 27**

West Region

**JULY 12**

Northeast Region

**JULY 13**

Mid-Atlantic Region

*Midwest and South Region dates to be announced*

## Virtual Sessions

**APRIL 19**

E-Module Kickoff

**JUNE 21**

E-Module Guided Discussion

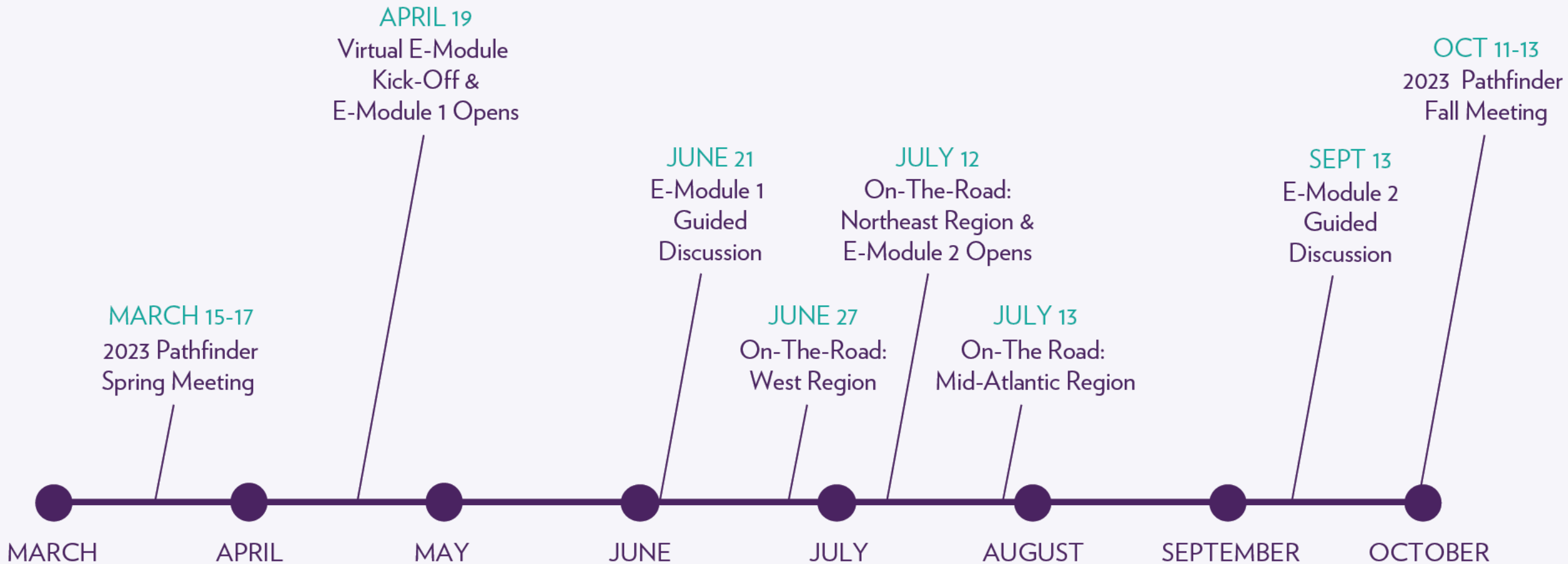
**SEPTEMBER 13**

E-Module Guided Discussion

*Additional virtual sessions to be added to the LCLD Events Calendar*



# A Glimpse At This Year



# The Atlas Award



New  
This Year!

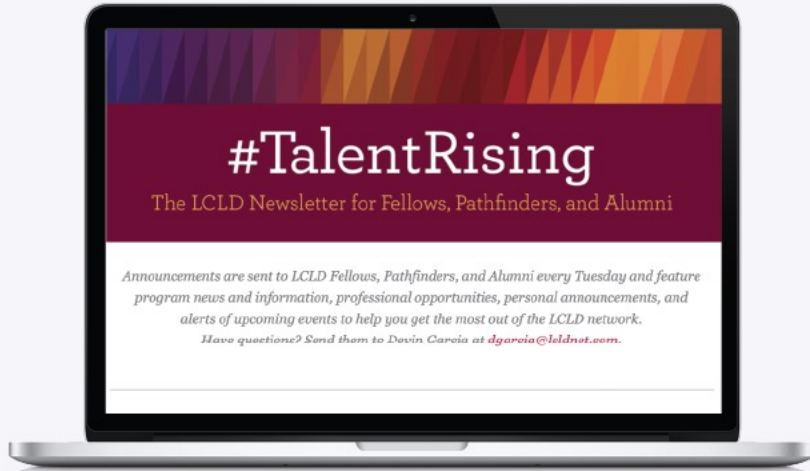
Participation award given to the most active Pathfinders in each class

What counts towards the Atlas Award?

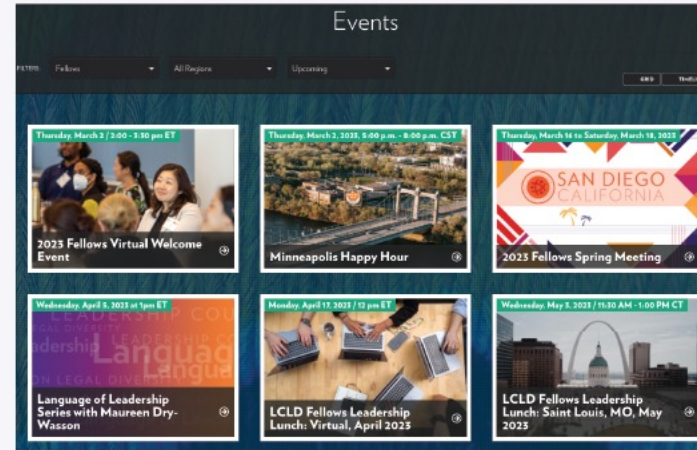
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- ◆ Pre-Meeting webinar
- ◆ Spring Meeting
- ◆ On-The-Road Session
- ◆ Fall Meeting
- ◆ Peer Circle Group Leader
- ◆ Completing E-Modules 1 and 2
- ◆ Virtual E-Module Kick-Off
- ◆ E-Module 1 Guided Discussion
- ◆ E-Module 2 Guided Discussion
- ◆ Language of Leadership
- ◆ Other Virtual Sessions (2)

# Stay Connected



Weekly  
Tuesdays  
1:00 pm ET



LCLD Events  
Calendar  
Find upcoming  
opportunities on  
[lclldnet.org/events](https://lclldnet.org/events)



Join the Group:  
LCLD Pathfinders



Join the Chat:  
2023 LCLD Pathfinders



Follow LCLD:  
[@TheLCLD](https://www.facebook.com/TheLCLD)



Follow LCLD:  
[@LCLD\\_rgrey](https://twitter.com/LCLD_rgrey)

# LCLD Directory – Changes Ahead

## Current Directory

### Directory

Welcome to the LCLD Directory, where you can search for participants of the **Fellows Program** and the **Pathfinder Program** all in one place. For a listing of the LCLD Alumni Executive Council members, please [click here](#).

**Please note:** You will not be able to log in until you have claimed your Directory Profile. [Click here](#) for instructions. If you are having trouble accessing your account, please email [directory@lclldnet.com](mailto:directory@lclldnet.com).

Keyword:  Advanced Search Options + Search

Showing:

1 - 10 of 5872 results

[Reset Search](#)

[Download as CSV](#)



**Waleed T. Abbasi**

Program: Pathfinder Program Year: 2023

[VIEW PROFILE](#)



**Arwa A. Abdelmoula**

Program: Pathfinder Program Year: 2021

[VIEW PROFILE](#)

## New Directory Coming Summer 2023

- ◆ Claim your current directory profile to add photo, bio, and other details
- ◆ LCLD is getting a new website this summer, which means a fresh new directory
- ◆ You'll need to claim your new directory profile at that time (*we'll provide notice and instruction*)

# LCLD Directory Guidelines

- Directory users should not use contact information from the directory for broad marketing purposes or creating listservs related to LCLD programs. If you're thinking about adding any Fellows or Pathfinders to a firm or company distribution list, please get their permission first.

# Time to Network

- 1 Click on the *Networking* tab on the lefthand navigation bar
- 2 Get randomly paired with one of your fellow Pathfinders
- 3 Chat for 10 minutes
- 4 Get paired again, and repeat for as long as you'd like until 4:30pm ET

**LET'S GET THIS  
CONVERSATION STARTED!**

What destination is next on your  
“must visit” vacation list?



**See You in  
San Diego!**