



- As research shows that men fear using parental leave benefits will harm their careers, companies like **Facebook** are taking extra steps to [encourage fathers to take time off](#).
- An attorney at **GlaxoSmithKline** details the company's efforts to [improve diversity](#) among outside counsel.
- **Microsoft** has launched a [global startup contest](#) to award up to \$4 million in venture funding to female founders, helping to fill the gender gap in access to capital.

[The American Lawyer A-List](#) ranks firms on financial and cultural metrics, including associate satisfaction, racial diversity, and, new this year, a relative ranking of the percentage of female equity partners. The following LCLD Member firms were among those recognized:

- **Munger, Tolles & Olson LLP**
- **Orrick, Herrington & Sutcliffe LLP**
- **Paul, Weiss, Rifkind, Wharton & Garrison LLP**
- **Debevoise & Plimpton LLP**
- **Skadden, Arps, Slate, Meagher & Flom LLP**
- **Covington & Burling LLP**
- **O'Melveny & Myers LLP**
- **Paul Hastings LLP**
- **Morrison & Foerster LLP**
- **Milbank, Tweed, Hadley & McCloy LLP**
- **Akin Gump Strauss Hauer & Feld LLP**
- **Latham & Watkins LLP**
- **Kirkland & Ellis LLP**
- **Simpson Thacher & Bartlett LLP**
- **Patterson Belknap Webb & Tyler LLP**
- **Morgan, Lewis & Bockius LLP**
- **Jenner & Block LLP**
- **Shearman & Sterling LLP**