

LCLD Fellows Program Leadership Lunch: *Baker & McKenzie LLP and Shell Oil Company*

Wednesday, November 16, 2016

12:00 pm CT

Baker & McKenzie LLP

Houston, TX

Speakers:

Rick Hammett, North American Managing Partner of Baker & McKenzie LLP
Hector Pineda, Head of Legal—United States, Associate General Counsel—Unconventionals,
Shell Oil Company

Agenda:

12:00 - 12:30 pm	Fellows Networking
12:30 - 12:45 pm	Introductions
12:45 - 2:00 pm	Discussion and Q&A



RICK HAMMETT is Managing Partner of the North America region for Baker & McKenzie LLP. Immediately prior to assuming the NA MP position, he was Managing Partner of the Houston Office. He has also been the chair of the North America Compensation and Employment Practice Group, and a member of the Global Steering Committee for the Global Employment Practice Group. He has served on the North American Regional Council continuously since he joined Baker & McKenzie in 1999

and is a member of the Firm Policy Committee.

Hammett is Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization. His focus is on strategic labor counseling in major business change, and litigation involving class actions, ERISA, and complex labor and employment disputes. Hammett regularly assists multinational corporations in developing and implementing global employment strategies and corporate compliance programs for both domestic and foreign labor and employment laws.

He earned his J.D. from Wake Forest University. He is admitted to practice in Texas, Illinois, and Georgia.



HECTOR PINEDA was named Head of Legal—U.S. in 2016, accountable for consulting and collaborating with the U.S. Legal management team on country-wide legal and reputational issues, consulting the U.S. Country Chair, coordinating a consistent approach to U.S.-based staffing decisions, and creating a sense of community and teamwork for all U.S.-based Legal staff. Pineda also has supervisory responsibility for the attorneys and support staff who provide legal services to Shell's onshore

tight sand/shale oil and gas exploration, production, and operations business in the Americas.

Pineda began his career at Shell as a summer law clerk. In his 22 years with Shell's Legal department, Pineda has supported major Upstream and Downstream business segments in the United States, The Netherlands, Nigeria, Pakistan, and Malaysia. Pineda has also managed Shell's Corporate Secretary's Office in Houston, responsible for supporting the governance of Shell legal entities in the United States.

Pineda serves as a member of the Executive Advisory Board for the Shell Hispanic Employees Network, providing feedback and guidance to this large employee resource group in the U.S. He also supports Shell's Supplier Diversity team with efforts to strengthen Shell's relationship with the U.S. Hispanic Chamber of Commerce and the Houston Hispanic Chamber of Commerce, who recognized him as the 2013 Hispanic Male Executive of the Year.

Outside of Shell, Pineda serves as a Director of the board of Healthcare for the Homeless—Houston, a charitable organization providing comprehensive medical services to Houston's homeless population. In 2015, Pineda was selected as a Director of the Texas Lyceum, the state's pre-eminent non-profit, non-partisan leadership organization whose mission is to develop the next generation of leaders for the state. While he has lived near Houston for most of his career, Pineda is a native of New Orleans, Louisiana, and obtained his undergraduate degree from Louisiana State University and law degree from Tulane University Law School. Pineda and his wife of 25 years, Kheena, are the proud parents of two sons.

