

# 11th Annual LCLD Alumni Leadership Symposium

Hyatt Regency, Chicago, IL | June 23-25, 2022

## Wednesday, June 22, 2022

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6:00 PM CT

### Dine-Arounds

*Pre-registration required.*

Please meet in the Crystal Foyer to depart with your group. All reservations are under *Alyssa Yuen*.

## Thursday, June 23, 2022

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2:00 - 3:00 PM CT

### Registration

REGENCY FOYER

3:00 - 3:30 PM CT

### Opening Remarks

CRYSTAL BALLROOM

3:30 - 5:00 PM CT

### Keynote Speaker: Fireside Chat with Dr. King

CRYSTAL BALLROOM

*Dr. Bernice A. King, on behalf of First Kingdom Management, Inc.*

During this moderated conversation with Dr. King, we hope to gain insight around transformative leadership and leading with purpose. A transformative leader works with teams and individuals beyond their immediate self-interest to identify needed change and to create a vision to guide that change. Dr. King will discuss her path to being a transformative leader and how we all can lead with purpose to grow and strengthen our teams, service our clients, maximize interactions to create a lasting impression, build purposeful organizations, and connect communities.

Following the session, Dr. King will host a book signing. Books will be available for purchase.

6:00 PM CT

### Happy Hours

THREE LOCATIONS:

HINSHAW & CULBERTSON - 151 N FRANKLIN STREET

ONE NORTH KITCHEN - 1 N UPPER WACKER DRIVE

MAYER BROWN - 71 SOUTH WACKER DRIVE

Buses will begin loading at 5:30 pm CT outside of the West Tower. Please note that there are no return buses to the Hyatt.

## Friday, June 24, 2022

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9:30 AM CT

### Networking Breakfast

REGENCY D, REGENCY FOYER, ACAPULCO, & HONG KONG

11:00 AM CT

### Global Leadership (Virtual Fireside Chat)

REGENCY A, B, & C

*John Amaechi, Organizational Psychologist, New York Times best-selling author, and former NBA player*

There are many things to tell you about John. Obviously there's all the usual bio stuff: respected organisational psychologist, an OBE, Chartered Scientist, elected Fellow of the Royal Society for Public Health, bestselling New York Times author, Research Fellow at the University of East London, and Founder of APS Intelligence. And then there are all the things he does: mentor to



## Friday, June 24, 2022 *continued*

11:00 AM CT

### **Global Leadership (Virtual Fireside Chat)** *continued*

many, teacher to some, and always using his deep psychological insight combined with real life experience to provide a touchstone for people and companies who want to thrive, achieve, and align their beliefs, values, and ethics.

But these are the things you need really need to know: John is a giant, literally, he's huge! He's also a Dad, Brother & Uncle...from Stockport (a product of the statement 'The most unlikely of people in the most improbable of circumstances, can become extraordinary'). People who think facts and evidence should bow to 'opinion' drive him crazy, he's passionate about Star Wars, is a self confessed nerd & geek, a former NBA sportsman, has a voice like honey, is transported by music, and loves nothing more than to eat decadent foods that are bad for him—especially donuts. So while you're questioning everything you thought you knew, John will entertain you with his storytelling, confront you with uncomfortable truths, make you laugh and move you to tears (sometimes in the same minute), and ultimately inspire you to grow and develop in ways you couldn't possibly imagine... so that you can be a Giant, too.

12:00 - 1:30 PM CT

### **Lunch and Business Meeting**

CRYSTAL BALLROOM

*Patricia Palacios, Chair, and Jaimala Pai, Chair Elect*

1:30 - 3:00 PM CT

### **Breakout Sessions – Two Options**

OPTION A

REGENCY C

#### **Executive Presence**

*Ann marie Houghtailing, Co-Founder, Story Imprinting*

Executive presence is the embodiment of confident, empowered leadership. How we show up physically and emotionally informs how we behave and how others inside and outside an organization receive us. Executive presence can often be an extremely amorphous concept that while easy to identify can be hard to quantify.

This highly interactive workshop will focus on defining what constitutes executive presence as well as how to engage with behaviors that contribute to elevating one's executive presence.

Participants will leave the workshop understanding:

- The role authenticity plays in engaging as our best and highest selves
- How to display confidence before we feel confident
- How to “take up space” in a positive, respectful fashion
- How to be leaders of action and why decisiveness is critical to executive presence
- Why mindset and cognitive behavior are critical to building executive presence

OPTION B

REGENCY A

#### **Well-Being: Managing Disruptions and Change**

*Lori Lorenzo and Erin Hess, Deloitte*

Well-being is core to both individual and business success and overall sustainability. Managing the uncertainty and disruptions to work, family, and social lives over the last several years has been a universal challenge. For lawyers, these challenges have been compounded by increased workloads and fundamental changes to the way in which the profession operates. As a result, physical and mental well-being are more important than ever before. In this interactive session, we'll:

- Explore new research focused on the well-being of legal professionals as they seek to persevere through increased and prolonged pressure -all while demonstrating strong leadership.
- Build a shared understanding of well-being and the impact of a virtual environment on well-being and mental health.
- Discuss potential barriers to personal well-being and share leading practices that can help sustain personal and team well-being in a virtual, hybrid and in-person work environments.

## Friday, June 24, 2022 *continued*

3:00 - 3:15 PM CT

**BREAK**

3:15 - 4:30 PM CT

**Leaders Panel**

CRYSTAL BALLROOM

***Ellen Dwyer**, LCLD Board Chair and Chair of the Executive Committee, Crowell & Moring LLP; **Tonit Calaway**, Executive Vice President & Chief Legal Officer, BorgWarner; **Thomas Fitzgerald**, Chairman, Winston & Strawn LLP. Moderated by **Joel Unruch**, LCLD Board Member and General Counsel & Corporate Secretary, Accenture*

During these past two years of uncertainty with the pandemic and social injustice, the Leaders Panel provides an opportunity for the panelists to share their stories on leading in a hybrid environment, their Leaders at the Front Pledge, and how LCLD Alumni can assist in their DEI goals. The panel will be 45 minutes of discussion and 30 minutes of Q&A.

6:00 PM CT

**Off-Site Reception with Rick Palmore LCLD Alumni Award Presentation**

MORGAN MANUFACTURING - 401 N MORGAN STREET

Buses will begin at 5:30 pm CT outside of the West Tower. Buses back to the Hyatt will begin at 8:30 pm CT.

## Saturday, June 25, 2022

9:00 - 10:30 AM CT

**Networking Breakfast**

REGENCY D & REGENCY FOYER

10:30 - 11:30 AM CT

**Breakout Sessions – Three Options**

*OPTION A*

TORONTO

**DEI In the News**

***Chris Bellamy**, 2018 Fellow and Senior Counsel, Peabody Energy*

This breakout session will focus on the recent pushback to DEI initiatives and brainstorm ways to combat this trend.

*OPTION B*

REGENCY C

**Pathways to Equity**

***Bobby Singh**, 2019 Fellow and Director of Regulatory Law, TN Valley Authority; **Saira Hussain**, 2018 Fellow and Americas Legal Risk Oversight Officer, Director & Senior Counsel, BNP Paribas; and **Albert Lin**, 2014 Fellow and Partner, BakerHostetler*

The Pathways to Equity Committee focuses on DEI practices within corporate law departments and law firms. Through research and interviews, they aggregate current best practices and then share creative high impact/higher-value recommendations with achievement metrics to corporate law department and law firms. This interactive session will discuss the committee's Action Plan.

*OPTION C*

ACAPULCO

**Racial Justice Committee**

***Ashley Wicks**, 2018 Fellow and Partner, Butler Snow LLP*

The Racial Justice Program Committee assists the Program Development Committee Racial Justice Programs Chair with developing and executing programs to address systemic racism and helping members of underrepresented groups succeed. Committee members also help compile best practices and guidance for Alumni to share and implement within their organizations.

12:00 PM CT

**Community Service Event at the **Greater Chicago Food Depository****

*Pre-registration required; Event is full.*

Bus will load at 11:30 am CT outside of the Hyatt's West Tower and depart by 11:40 am CT. Bus will leave the Food Depository at 4:00 pm CT.