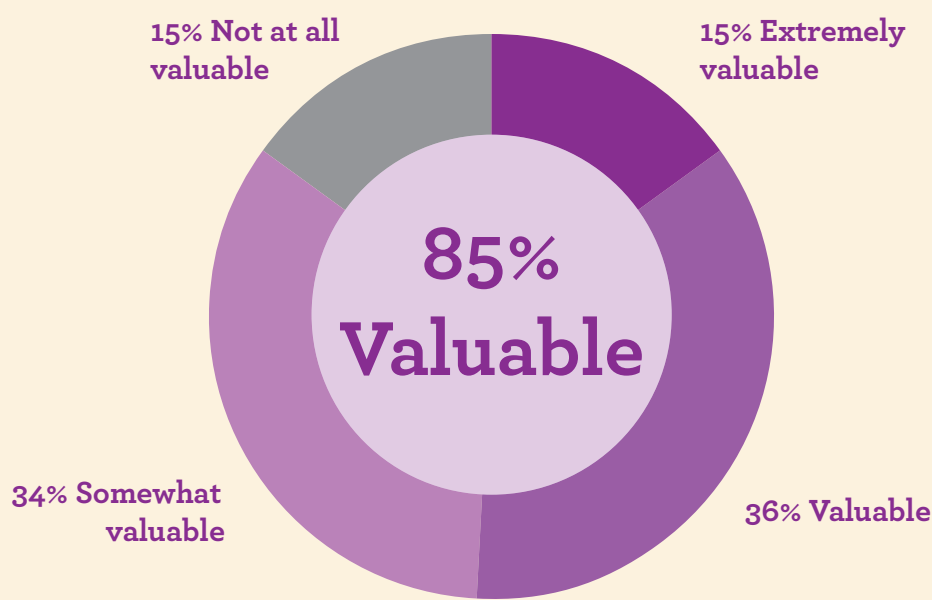


LCLD Fellows Alumni Survey Highlights

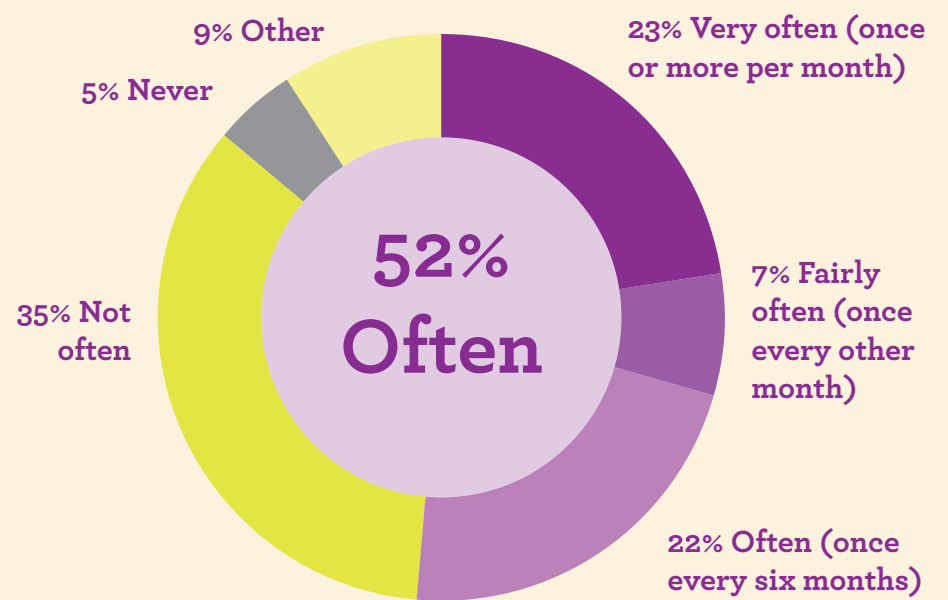
(Data Collected July 2014)

Fellows Alumni are spending time with top leadership and building institutional relationships with organizational leaders.

How valuable has LCLD been in enhancing your relationship with leaders in your organization?



How often do you meet with your General Counsel or Managing Partner?



42% report increased exposure to top levels of management within their organizations since being in the Fellows Program. 33% report that being involved in the Fellows Program increased their access/frequency of interaction with the General Counsel or Managing Partner.

Fellows Alumni are getting promoted.

Between the summers of 2013 and 2014:

22% were promoted within their organization.

31% were nominated, elected, or invited to a leadership position in their community.

35% were nominated, elected, or invited to participate in a leadership position within their organization.

Most of the respondents still practice law (98%), and majority of them still work for the employer that nominated them to the Fellows Program (84%).

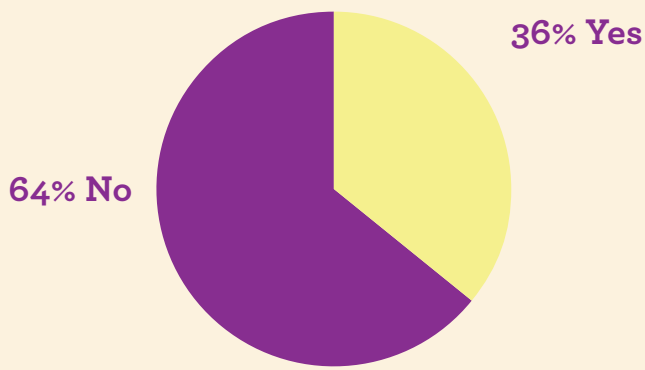
The Fellows Program is making a positive impact.

Overall, Fellows Alumni do not show signs of social isolation.* The top take-aways from the Fellows Program were:

#1: Networking and Professional Connections

#2: Professional Development

Have you referred work to another Fellow?



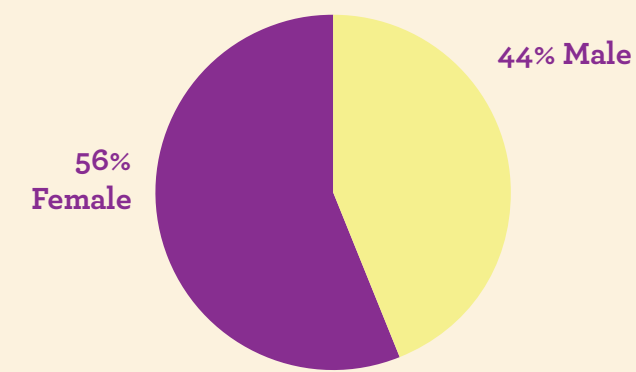
Value of Most Reported Matters

\$10,000

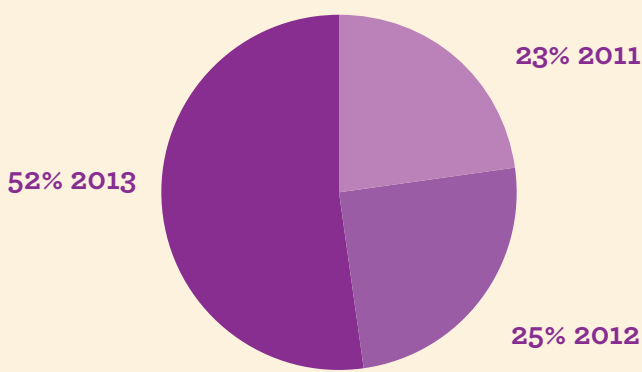
The value of this work ranges from less than \$10,000 to \$1 million.

The diversity of the survey respondents reflects that of all Fellows Alumni.

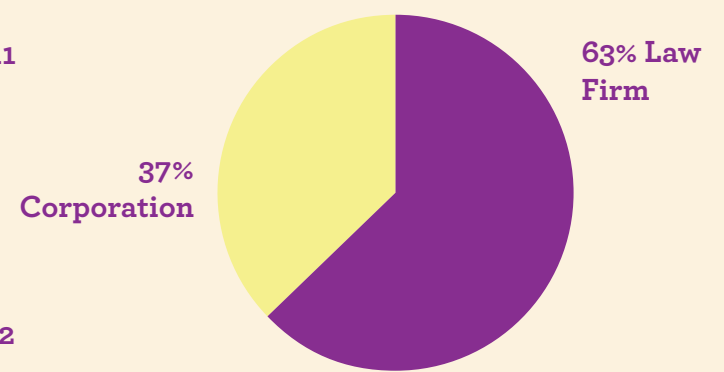
Gender



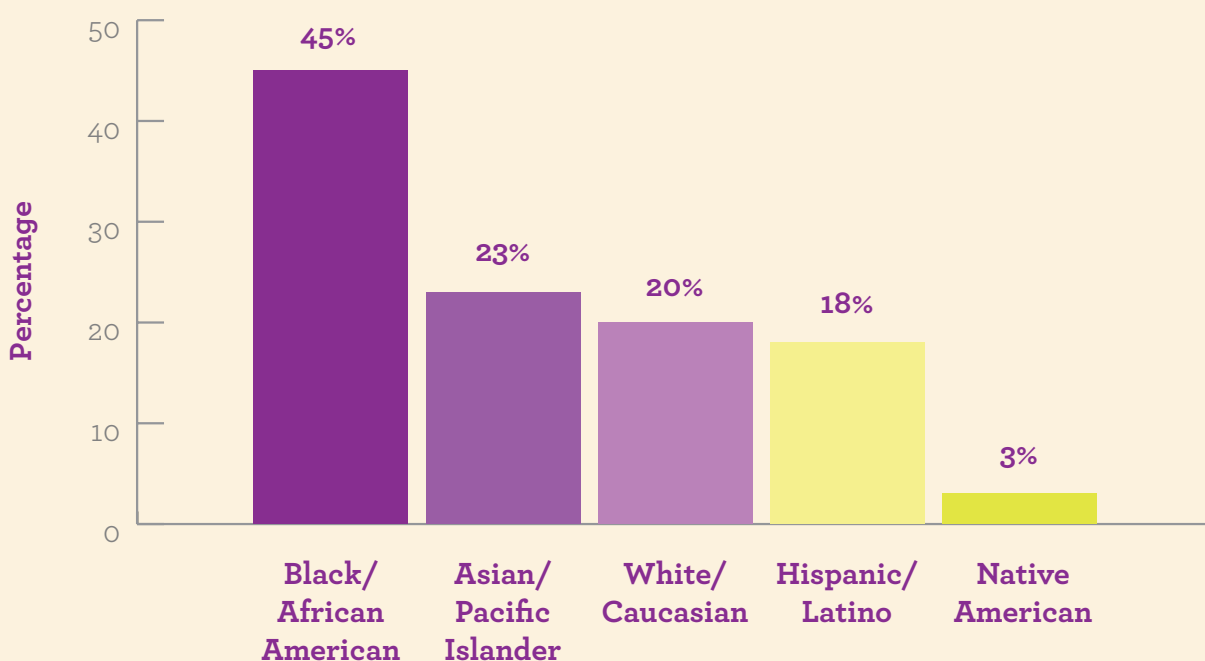
Fellows Class Year



Nominating Employer Type



Race/Ethnicity



The summer 2014 LCLD Fellows Alumni Survey was sent to 422 Fellows Alumni from the classes of 2011, 2012, and 2013. The response rate was 44% (186 respondents).

* The social isolation of women and minorities, and especially African-American women, in law firms has been established by the American Bar Foundation (ABF) in the *After the JD Study of Lawyer Careers*. LCLD surveyed Fellows Alumni on the indicators of social isolation adapted from the *After the JD* study. Analysis of survey responses by ABF Director Robert Nelson shows little evidence of isolation in LCLD Fellows Alumni and few significant differences by race or gender. Consistent with this finding, Fellows Alumni continue to cite the relationships developed through the Fellows Program as the most significant benefit.