

# LCLD Fellows Alumni

YEAR IN REVIEW

2019

# LCLD FELLOWS ALUMNI

## 2019 Year in Review

In 2019, Fellows Alumni remained connected and engaged, promoting initiatives and substantive programming that empowered the entire LCLD network. This year Fellows Alumni also began the initial work of strengthening the LCLD network, combining the LCLD Fellows and Pathfinder Alumni networks under one umbrella of “LCLD Alumni.” Here are some highlights that reflect the many ways Fellows Alumni came together in 2019 to support one another and LCLD’s mission.

### Eighth Annual Fellows Alumni Leadership Symposium

In June 2019, more than 200 Fellows Alumni and Pathfinder Alumni met in Cincinnati, Ohio, for the Eighth Annual LCLD Alumni Leadership Symposium: *Power of EQ and IQ—Leading with Engagement and Influence*, which was held in conjunction with the Third Annual Pathfinder Alumni Meeting. The Alumni began the Symposium with a community service project at the Lighthouse Community School, followed by a reception at the Backstage Event Center. Alumni spent the next two days at The Procter & Gamble Company (P&G), immersed in learning and networking to advance LCLD’s mission of changing the face of the legal profession.

**Deborah Majoras**, LCLD Member and Chief Legal Officer at P&G, welcomed Fellows and Pathfinder Alumni to Cincinnati and later facilitated a panel of P&G C-Suite Executives to discuss what business leaders value in their lawyers. The Symposium also included an engaging panel that highlighted LCLD Fellows Alumni who are now General Counsel. Participants were **Jimmy Alaniz**, Chief Legal Officer, Packers Sanitation Services (2014 Fellow); **Caryn Groce**, Senior Vice President, General Counsel, Viacom International Media Networks (2013 Fellow); **Chad Walker**, Vice President, General Counsel, and Corporate Secretary, Morton Salt, Inc. (2012 Fellow); and **Christine Wheatley**, General Counsel and Group Vice President, The Kroger Company (2011 Fellow). The keynote speaker, Anna Maria Chavez, Executive Vice President and Chief

PHOTOS: JAY HAAS



*Calvina Bostick (2016 Fellow), Angela Grant (2016 Fellow), Lavell Payne (2017 Pathfinder), Wednesday Shipp (2015 Fellow), Lavern Wilson (2015 Fellow), and Anitra Androh (2016 Fellow) at the LCLD Alumni Leadership Symposium.*

Growth Officer at the National Council on Aging and former Chief Executive Officer at the Girl Scouts of

America, shared her thoughts on a life of leadership and service. Karen Hough of ImprovEdge got Fellows Alumni out of their seats with an energetic session on how engagement skills can strengthen leadership. Fellows and Pathfinder Alumni ended the day with a celebration dinner at Anderson Pavilion where **Valeria Chapa-Garza** and **Zohra Tejani** were honored with the Rick Palmore Award, and the Class of 2012 won the 2019 Community Service Award and the 2018 Participation is Key Award.

2019-2020  
**Key Areas of Focus:**

- Integration of Pathfinder Alumni with Fellows Alumni
- Expansion of Sustainable Partnership Program
- Engagement

*Read more about these three focus areas on the following pages.*



Zohra Tehani (2012 Fellow) and Valeria Chapa-Garza (2013 Fellow) received the LCLD Alumni's highest honor, the Rick Palmore Award. (Pictured here with LCLD President Robert Grey.)

#### LCLD ALUMNI KEY FOCUS AREA

## 1 Integration of Pathfinder Alumni with Fellows Alumni

In October 2018, recognizing that the alumni of LCLD's two attorney leadership development programs (the Pathfinder and Fellows Programs) had common goals and an increasingly indistinguishable base, the LCLD Fellows Alumni Executive Council created a volunteer committee to study integration options.

The committee of Fellows Alumni and Pathfinder Alumni worked together to determine the best way to harness the power and leadership skills of the LCLD Alumni network for both Fellows and Pathfinder Alumni. With input and approval from the LCLD Board of Directors, as well as alumni of both programs, the following plan was approved. If you would like to learn more about this process, please [click here](#) for answers to FAQs, or contact LCLD Alumni At-Large member [Aja Sae-Kung](#).

- "LCLD Alumni" will be the official name for the combined Fellows and Pathfinder Alumni group. The committee recognizes many will identify by program and class year, and while program and class spirit are encouraged, the LCLD Alumni Program will encompass all program alumni.

On Saturday, Fellows Alumni gathered for a dynamic and candid conversation about how they have managed important matters when the stakes were high. Speakers were [Bryan Brantley](#), Partner, McGuireWoods LLP (2014 Fellow); [Shanna Cohn](#), Corporate Counsel, AEP Energy Inc. (2011 Fellow); [Mark Mao](#), Partner, Boies Schiller Flexner LLP (2018 Fellow); [Gillian Thackray](#), Vice President, Chief Counsel Intellectual Property, ThermoFisher Scientific (2015 Fellow); [Shilpa M. Upadhye](#), Senior Counsel, McDonald's Corporation (2016 Fellow); and [Wednesday Shipp](#), Senior Counsel, The Procter & Gamble Company (2015 Fellow). The Alumni capped off the Symposium with a tour of two local Cincinnati breweries for tastings and lunch.

Many thanks to the LCLD Member organizations that sponsored the 2019 Leadership Symposium. Fellows and Pathfinders Alumni will meet for the Ninth Annual LCLD Leadership Symposium, June 11 to 13, 2020, at AT&T Company headquarters in Dallas, Texas.

- All LCLD Alumni will be invited to regional programming. If substantive programming is geared toward a particular career level, that will be noted in the invitation and promotion of the event/program (example: Sustainable Partnership Program). Integration at regional events began in 2018.
- All LCLD Alumni will participate in the 2020 *All In!* Campaign.
- All LCLD Alumni are invited to apply for leadership positions on the Executive Council (EC), as city leads, and as class liaisons. Leadership positions are advertised each March, and the positions are held June to June.
- The Leadership Symposium will be open to all LCLD Alumni, and concurrent Fellows Alumni and Pathfinder Alumni meetings will cease.
- LCLD Alumni branding on the LCLD website and an overhaul of the Fellows and Pathfinder directories will be rolled out gradually as part of a comprehensive refresh of the LCLD website.
- All LCLD Alumni are eligible to win the Rick Palmore Leadership Award. (Pathfinders became eligible for this award in March 2018.)

## Program Development: Networking Events and Substantive Programming

In 2019, the Program Development Committee, through the planning and efforts of its Chairs, six Regional Leads, 58 City Leads, and LCLD staff, developed and expanded regional programming to serve our Fellows and Pathfinder Alumni. As a reflection of LCLD's increasing geographical reach, 2019 welcomed City Leads in new locations: Las Vegas, Nevada; Jackson, Mississippi; and San Diego, California. Supported by funding from the Fellows Alumni *All In!* contributions, the programming team brainstorms, nourishes, and brings to life a variety of networking, charitable, and substantive regional programs. Alumni enjoyed 11 substantive events and over 30 networking events in 2019, including happy hours, dine-arounds, movies, sports games, miniature golf, dinner parties, toy drives, and LCLD gatherings/joint events with various affinity bar conferences. Events take place in cities around the country, with many substantive programs conveniently available for personal viewing via webcast. To register or learn more about these events, visit the [Fellows Alumni Events](#) page on the LCLD website.

The Program Development Committee welcomes the ideas and enthusiasm of Alumni who want to get involved. Organizing events provides a unique opportunity for Alumni to maintain or build relationships

PHOTO: JEREMY FRANCIS



*Bay Area Sustainable Partnership Program participants, organizers, and planners learn about new technologies at member organization, HP Inc.*

with other local Fellows and Pathfinders and to work closely with general counsel, managing partners, and their favorite clients. It is also an opportunity to develop leadership skills and raise their profiles in a supportive environment. To get involved, please contact Program Development Chair [Stacie Yee](#) or Vice-Chair [Mark Mao](#).

Many thanks to our Regional Leads and City Leads for their tireless efforts to provide robust programming throughout the country for all of our Alumni!

### LCLD ALUMNI KEY FOCUS AREA

## 2 Expansion of the Sustainable Partnership Program

Fellows Alumni successfully expanded the Sustainable Partnership Program (SPP) to the Bay Area. SPP connects diverse junior law firm partners with experienced in-house counsel in the same region, and provides the partners with insights and training needed to help foster authentic relationships and build their business. SPP also gives in-house counsel the opportunity to pair with law firm partners to hear about new industry developments and best practices. The program is living up to its design to be replicated across geographies and has been revamped as a “two-way street” to provide insights for in-house counsel as well.

The Bay Area SPP kicked off in May 2019, hosted by [Kim Rivera](#), LCLD Board Chair Elect and Chief Legal Officer and General Counsel, and President, Strategy and Business Management, at HP Inc. Twenty-eight law firm partners and senior associates participated and twenty-four law firms were represented.

The second session was hosted in January 2020 by [Laura Stein](#), LCLD Immediate Past Chair and Executive Vice President and General Counsel, Corporate Affairs, at The Clorox Company.

The third session in March 2020 will be hosted by [Brian Brooks](#), LCLD Member and Chief Legal Officer at Coinbase. Building on the positive feedback received about the Bay Area SPP, planning is underway for a 2020-2021 Midwest SPP. For more information, contact [Kenny Perry](#), At-Large EC Member for SPP.



PHOTO: JAY HAAS

*The Class of 2012 celebrates their victories at the 2019 Leadership Symposium: the 2019 Community Service award and the 2018 Participation is Key award.*

### Program Highlights from 2019:

▶ JANUARY 29, 2019

#### *Understanding General Data Protection Regulations (GDPR) Compliance in the Culture of Privacy*

with Phil Armstrong; [Alicia Lowery-Rosenbaum](#) (2015 Fellow); [Stephen Reynolds](#) (2017 Fellow)

Part of Experiential Learning Program

Live in Chicago, Illinois

Sponsored by *All In!* campaign funds, Microsoft Corporation, and Ice Miller LLP

▶ MARCH 5, 2019

#### *Practical Strategies to Enhance Inclusion in Your Workplace*

facilitated by [Kristine Maciolek Small](#) (2015 Fellow)

Live in Philadelphia, Pennsylvania

Sponsored and hosted by Stradley Ronon Stevens & Young, LLP

▶ APRIL 4, 2019

#### *Attorney Wellness: The Profession's Pessimism Problem*

with Jonathan Beitner, co-creator of ABA's Well-Being Pledge

Live in Chicago, Illinois

Sponsored by *All In!* campaign funds and Winston & Strawn LLP

▶ APRIL 25, 2019

#### *Creating Pathways and Opportunities to Success In-House*

with [Adrienne Gonzalez](#), Senior Corporate Counsel, Bristol-Myers Squibb Company

Live in Princeton, New Jersey

Sponsored by *All In!* campaign funds and Littler Mendelson PC

▶ MAY 5, 2019

#### *Managing Up, Down, and Side-to-Side*

with [Marissa Parker](#) (2015 Fellow)

Live in Philadelphia, Pennsylvania

Sponsored and hosted by Stradley Ronon Stevens & Young, LLP

*[Continued on Page Six]*

### LCLD ALUMNI KEY FOCUS AREA

## 3 Engagement

This year, in an effort to understand what LCLD can do to help drive stronger Alumni engagement, Fellows Alumni began work in two areas: analyzing information about intra-class connection for newer LCLD Fellows classes to determine whether structural or programming changes could increase engagement; and studying the professional needs of more senior LCLD Alumni classes to determine additional programming and offerings LCLD could provide that would be of interest to this cohort. Four At-Large EC Members are dedicated to this initiative and have developed a methodology to study these issues, including creating survey questions, conducting interviews with current and former Fellows, and reviewing studies on group engagement. Work on this initiative will continue through 2020 and will result in a report presented to the LCLD Alumni Executive Council and LCLD Board of Directors.

For more information, contact [Amy Ahn-Roll](#), [Nathan Leong](#), [Albert Lin](#) or [Marie Ma](#), At-Large EC Members for Engagement.



## Meet Your City Leads

### Atlanta

Tameron Houston  
Aamir Kazi

### Baltimore

Venroy July

### Boston

Ashley Brooks  
Ron Sia

### Charlotte

Vida Harvey  
Greg Ogunsanya

### Chicago

Rodney Lewis  
Keikoh Park

### Cincinnati

Alicia Bond-Lewis

### Cleveland

Richik Sarkar

### Columbus

Tiffany Lipscomb-Jackson  
Arooj Sheikh  
Janay Stevens

### Dallas

David Montiero  
Vishal Patel  
Amber Rogers

### Detroit

Linda Mettes

### Houston

Teresa Garcia-Reyes  
Rosa Maria Villagomez

### Indianapolis

Ann Chen  
Stephen Reynolds

### Jackson

Ashley Wicks

### Kansas City (Missouri)

Robin Carlson  
Jehan Moore

### Las Vegas

Karl Riley

### Los Angeles

Lisa Kwon  
Kristen Nesbit

### Memphis

Will Perry

### Miami

Gregory Boulos  
Enjolieque Aytch

### Minneapolis

Jeff Brockman  
Adam Nathe  
Roshan Rajakumar

### Nashville

Kristy Offit  
John Park

### New Jersey

Jeanine Conley

### New York

Saira Hussain  
Adrienne Valencia Garcia  
Tope Yusuf

### Philadelphia

Kristine Maciolek Small  
Raina Mehta  
Marissa Parker

### Phoenix

Melissa Ho  
Javier Torres

### Pittsburgh

Gilda Arroyo

### Richmond

Mayme Donohue

### San Diego

Marisa Miller

### San Francisco

Megan O'Neill

### Seattle

Kris Clemmons  
Makalika Naholowaa

### Silicon Valley

Deanna Kwong  
Li Zhu

### St. Louis

David Kim  
Christopher Pickett

### Washington, DC

Bill Barrow  
Sarah Maguire  
Eva Pulliam

## Program Highlights from 2019: [Continued]

▶ MAY 14, 2019

### *Living Your Best Life by Discovering Your Strengths*

with Jan Campbell, CEO of StrategiSense Consulting and Heather Hutchinson (2012 Fellow), Heather Hutchinson Consulting

Live in Washington, DC

Sponsored by *All In!* campaign funds and Pillsbury Winthrop Shaw Pittman LLP

▶ JUNE 5, 2019

### *Business of Law Podcast: Pathways to Leadership*

featuring Caldwell Camero (2014 Fellow); Merisa Heu-Weller (2016 Fellow); Jill Long (2014 Fellow); Daniel Prince (2014 Fellow); and Katina Thornock (2014 Fellow)

Live in Seattle, Washington; webcast

Sponsored and hosted by Lane Powell PC

▶ AUGUST 13, 2019

### *Embracing Generational Diversity*

with Chris De Santis, LCLD Coach and Specialist in Management and Organizational Development

Live in Columbus, Ohio

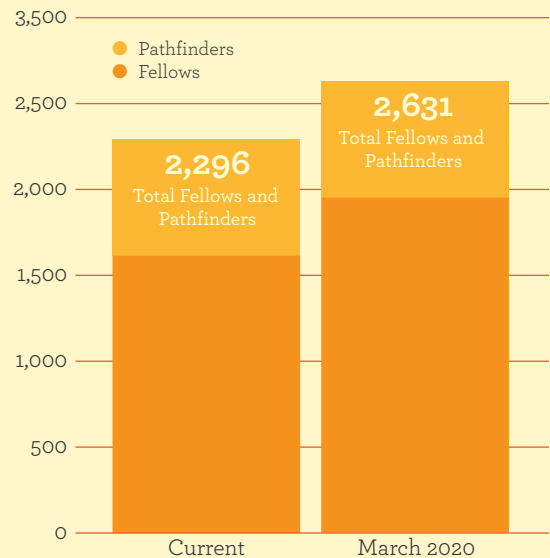
Sponsored by *All In!* campaign funds and Vorys, Sater, Seymour and Pease LLP



Daniel Tristan, Beth Bernal (2016 Fellow), the Honorable Lauren Reedes, Santos Hinajosa, Natalie Alfaro Gonzales (2018 Fellow), and Kwame Satchell (2013 Fellow) presented at the Houston Strategic Career Management lunch.

## LCLD Alumni: 2,296 and Growing

The LCLD Alumni combines Fellows Alumni (1,615) with Pathfinder Alumni (681). The 2019 Fellows class will add 335 more Alumni.



▶ OCTOBER 2, 2019

### *Bragging Rights: How to Ace Your Self-Evaluation*

with Monica Blacker, Founder of BAX Advisors LLC

Live in New York, New York; webcast

Sponsored by *All In!* campaign funds and Arent Fox LLP

▶ DECEMBER 5, 2019

### *Balancing the Legal Spotlight and Your Best Life*

fireside chat featuring Wesley Bizzell (2014 Fellow); Albert Giang (2017 Fellow); Deanna Kwong (2017 Fellow); Bonnie Lau (2013 Fellow); and Marie Ma (2018 Fellow)

Live in San Francisco, California

Sponsored and hosted by Boies Schiller & Flexner LLP

▶ DECEMBER 6, 2019

### *Strategic Career Management Lunch*

Panel discussion with Elizabeth (Beth) Bernal (2016 Fellow); Natalie Alfaro Gonzales (2018 Fellow); Santos Hinojosa; The Honorable Lauren Reeder; Kwame Satchell (2013 Fellow); and Daniel Tristan

Live in Houston, Texas

Sponsored by Baker Botts LLP

## Outreach Committee: Focusing on Pipeline Initiatives and Partnership with The Posse Foundation

In addition to serving the local Cincinnati community at the Eighth Annual Leadership Symposium and facilitating holiday toy drives in a number of cities, the Outreach Committee spent much of 2019 strategizing how to align its actions with initiatives that enhance diversity in the legal profession.

The Outreach Committee is pleased to announce a new partnership between LCLD Alumni and [The Posse Foundation](#). The Posse Foundation is a national organization that identifies, recruits, and trains top high school students to succeed in college. Students are grouped into “posses” of ten. Posse Scholars participate in an intensive eight-month pre-collegiate training program to help them succeed at top-tier universities, promote cross-cultural communication, and become leaders on college campuses. Each Posse Scholar is awarded a full-tuition scholarship. Through the Outreach Committee, LCLD Alumni will have the opportunity to work with Posse in one of two ways in 2020: serving as Career Coaches or Graduate Coaches.

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*“LCLD doesn’t end with your fellowship year. It can last as long as you are committed to and participate in LCLD. I have continued to strengthen relationships, make new friends, learn, and use my cohorts and the staff as resources.”*

ASHLEY WICKS | 2018 Fellow

The Career Coaching Program provides Posse Scholars and Posse Alumni the opportunity to connect with accomplished professionals—like LCLD Fellows and Pathfinder Alumni—who serve as personal career coaches. Career Coaches offer critical support to Posse Scholars and Posse Alumni as they transition from being leaders on campus to being leaders in the workforce. Career Coaches work through Posse offices in the following locations: Atlanta; San Francisco; Boston; Chicago; Washington, DC; Houston; Los Angeles; Miami; New Orleans; and New York. Career Coaches are needed throughout the year, and the time commitment varies from a few months to three years.

PHOTO: JAY HAAS



*Fellows Alumni gardened and cared for animals at the Lighthouse Community School during the 2019 Leadership Symposium community service event.*

Graduate Coaches work virtually with Posse Scholars and Posse Alumni throughout the country. Graduate Coaches typically help Posse Scholars and Posse Alumni navigate the application process (review of personal statements, interview prep, etc.). Fellows and Pathfinder Alumni wishing to serve as Graduate Coaches can live anywhere, and the time commitment is typically short-term, lasting between a few weeks and few months.

If interested in being a coach, please [complete this form](#). (Completion of this form indicates an interest in participation and does not obligate you to serve as a Career

PHOTO: JAY HAAS



*Rain didn’t dim the spirits of the Fellows Alumni who worked in the garden at the Lighthouse Community School.*



Coach or Graduate School Coach.) If you have additional questions, please contact Committee Chairs Richik Sarkar or Megan Brilliault.

### Advocacy Groups: Career Advancement Through Small Group Peer Support and Large Group Events

In 2019, two cohorts of advocacy groups participated in small group, confidential, peer-to-peer support to help each other succeed in their careers. The 2018-2019 cohort completed its nine-month cycle last summer, and the 2019-2020 cohort was launched in October. Between the two cohorts, 180 people, divided into 24 groups, participated in LCLD Alumni’s Advocacy Program.

In addition to the small group career advancement cohorts, in 2019 the Advocacy Committee launched topical calls open to 2019 Fellows and Fellows Alumni.

Topics included: “Are You a Big Fish in a Small Pond or a Small Fish in a Big Pond?”; “Staying Relevant: The Evolution of the Law and Changing Client Needs”; and “Building Your Brand as a Lawyer: Internal and External—It’s Not Just Who You Know, but Who Knows You and How to Utilize Ongoing Professional Development.” Based on the success of those calls, topical calls will also be offered in 2020. The first call will take place on

PHOTO: JAY HAAS



Reginald Sainvil (2018 Pathfinder), Bryan Brantley (2014 Fellow), and Rubin Pusha III (2017 Pathfinder) enjoy networking at the Leadership Symposium in Cincinnati.

February 25, 2020, and the group will discuss the mechanics of considering and awarding business to diverse outside counsel, with a side topic of how to get on outside counsel panels.

If you have questions about advocacy groups, or would like to suggest topics for topical calls, please contact Sonja McGill or Barbara Miller.

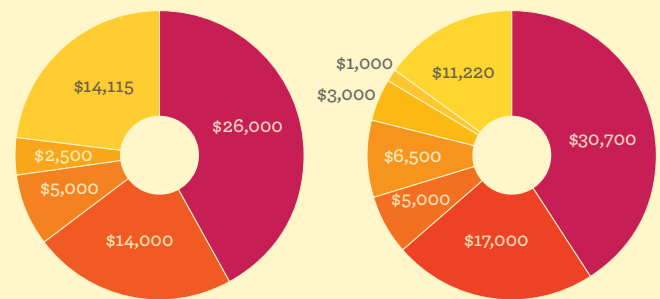
### All In! Campaign: A Record-High 2019 Campaign Ensures Continued Support of LCLD Programming

Congratulations to the winners of the Participation is Key Award for 2019: The Class of 2018. The Class of 2018 will be awarded the Participation is Key Award at the Ninth Annual Leadership Symposium in Dallas, Texas, June 11 to 13, 2020. Together, all Fellows Alumni raised over \$40,000 in the 2019 All In! campaign to reach total contributions of \$130,000 for 2016-2019. The Fellows Alumni have already put some of the funds to good use by sponsoring the Leadership Symposiums and numerous regional events. The Fellows Alumni look forward to utilizing funds to sponsor future events and initiatives.

The 2020 All In! campaign will kick off February 1, 2020. If you have any questions about the All In! campaign or allocations for the 2020 programming year, please contact Robin Nunn, LCLD Treasurer.



#### All In! Allocations for 2019 and 2020

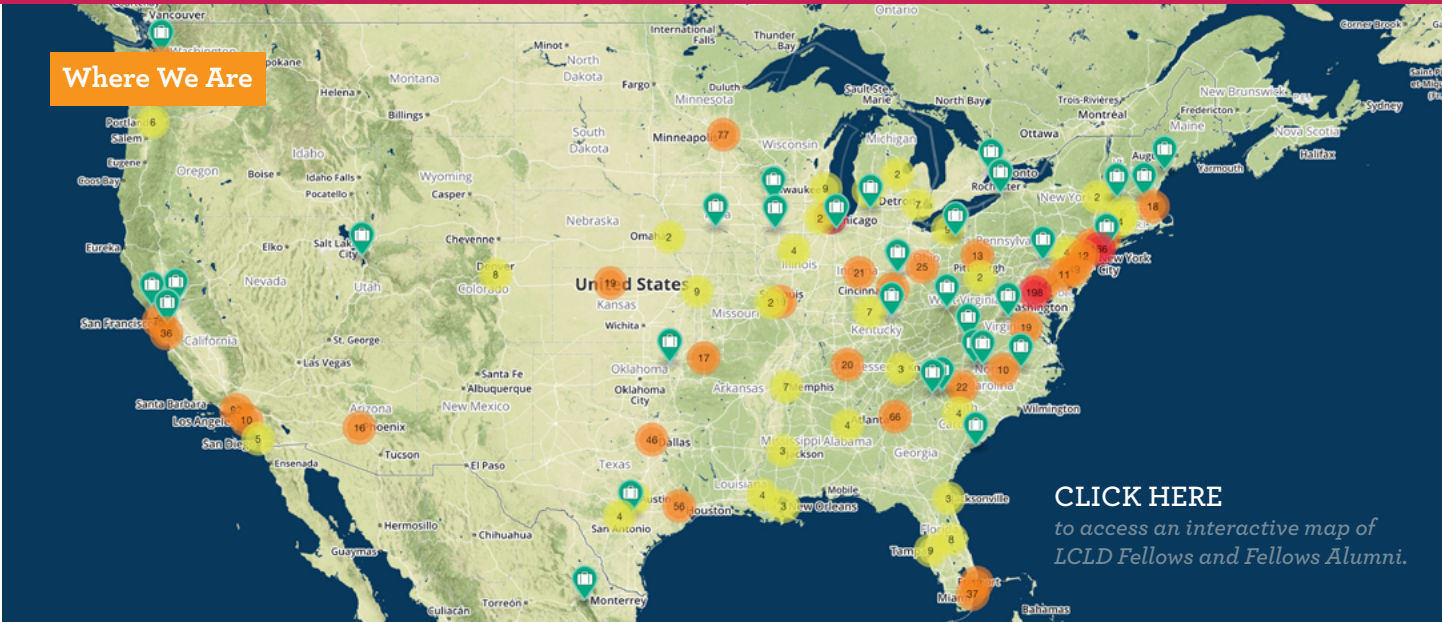


#### 2019 Allocations:

- Program Development
- Leadership Symposium
- Communications
- Miscellaneous
- Reserve

#### 2020 Allocations:

- Program Development
- Leadership Symposium
- Technology/Connectivity
- Communications
- Outreach
- Miscellaneous
- Reserve



**Governance: Fellows Alumni Executive Council**

The Fellows Alumni Network is governed by the Executive Council (EC), which is comprised of 28 active members. There are also 16 Class Liaisons and 58 City Leads in 32 cities. A complete list can be found on our [website here](#).

- CHAIR:** **Monica Patel** | *IBM Corporation*
- CHAIR ELECT:** **Bonnie Lau** | *Morrison & Foerster LLP*
- IMMEDIATE PAST CHAIR:** **Corey Lee** | *Hunton Andrews Kurth LLP*
- SECRETARY:** **Patricia Palacios** | *Steptoe & Johnson LLP*
- TREASURER:** **Robin Nunn** | *Dechert LLP*
- CHIEF DATA OFFICER:** **Shanna Cohn** | *AEP Energy Inc.*
  
- ADVOCACY GROUP CHAIR:** **Sonja McGill** | *Bell Nunnally & Martin LLP*
- VICE-CHAIR:** **Barbara Miller** | *Federal Home Loan Bank of Atlanta*
  
- COMMUNICATIONS CHAIR:** **Patrice Jean** | *Hughes Hubbard & Reed LLP*
- VICE-CHAIR:** **Cassandra Soltis** | *Bayne & Associates*
  
- LEADERSHIP SYMPOSIUM CHAIR:** **Kelly Lipinski** | *McGlinchey Stafford PLLC*
- VICE-CHAIR:** **Maritza Okata** | *Vinson & Elkins LLP*
  
- OUTREACH CHAIR:** **Richik Sarkar** | *McGlinchey Stafford PLLC*
- VICE-CHAIR:** **Megan Brillault** | *Beveridge & Diamond PC*
  
- PROGRAM DEVELOPMENT CHAIR:** **Stacie Yee** | *Pillsbury Winthrop Shaw Pittman LLP*
- VICE-CHAIR:** **Mark Mao** | *Boies Schiller Flexner LLP*

**REGIONAL LEADS:**

- Caryn Boisen** | *Larson King LLP (Mid-West)*
- Michelle Park Chiu** | *Morgan, Lewis & Bockius LLP (West)*
- Lisa Collins** | *BakerHostetler (South)*
- Rabeha Kamaluddin** | *Greenberg Traurig LLP (Mid-Atlantic)*
- Rodney Perry** | *Riley Safer Holmes & Cancila LLP (Mid-West)*
- Brian Seaman** | *Stradley Ronon Stevens & Young, LLP (Northeast)*

**AT-LARGE MEMBERS:**

- FELLOWS ALUMNI ENGAGEMENT
- Amy Ahn-Roll** | *Owens Corning*
- Nathan Leong** | *Microsoft Corporation*
- Albert Lin** | *BakerHostetler*
- Maria Ma** | *Gap Inc.*
- SUSTAINABLE PARTNERSHIP
- Kenneth Perry** | *Fannie Mae*
- PATHFINDER INTEGRATION
- Aja Sae-Kung** | *Washington Gas*

Applications for leadership and committee positions are released each March. The LCLD Alumni year operates June to June. Terms begin and end with the annual Leadership Symposium in June. Finances operate on a calendar year cycle.



## *See you in Dallas!*

Ninth Annual LCLD Fellows Alumni  
Leadership Symposium

June 11 to 13, 2020

AT&T Inc. | Dallas, Texas

REGISTRATION OPENS FEBRUARY 2020



Kelly Lipinski  
*Chair*



Maritza Okata  
*Co-Chair*



**Special Thanks:** Courtney Nolde served as the LCLD Fellows Alumni Program Manager from 2012 to 2019. Courtney helped the newly-formed Fellows Alumni Program grow to what it is today. Although Courtney left LCLD in July 2019 to focus on other priorities, her vision, dedication, and service will be felt for years to come.



LEADERSHIP  
COUNCIL  
ON LEGAL  
DIVERSITY