

Member Organization News



- Among the honorees on [Bloomberg Law's inaugural "40 Under 40" list](#) are 15 LCLD community members, representing 27 LCLD Member firms:
 - Arnold & Porter
 - Cleary Gottlieb Steen & Hamilton LLP
 - Davis Polk & Wardwell LLP
 - DLA Piper
 - Finnegan, Henderson, Farabow, Garrett & Dunner, LLP
 - Freshfields Bruckhaus Deringer LLP
 - Greenberg Traurig, LLP
 - Hogan Lovells LLP
 - Hunton Andrews Kurth LLP
 - Jenner & Block LLP
 - Jones Day
 - Kecker, Van Nest & Peters LLP
 - Kirkland & Ellis LLP
 - Latham & Watkins LLP
 - Morgan, Lewis & Bockius LLP
 - Munger, Tolles & Olson LLP
 - O'Melveny & Myers LLP
 - Orrick Herrington & Sutcliffe LLP
 - Reed Smith LLP
 - Robins Kaplan LLP
 - Sidley Austin LLP
 - Skadden, Arps, Slate, Meagher & Flom LLP
 - Steptoe & Johnson LLP
 - Vinson & Elkins LLP
 - Wachtell, Lipton, Rosen & Katz
 - Wilkinson Stekloff LLP
 - Williams & Connolly LLP
 - WilmerHale
- The Hispanic National Bar Association has formed an advisory council of current and former Latinx in-house [leaders who will provide mentorship and support](#)—including guidance in building a strong network—for Hispanic GC prospects. Among the 17 council members are several from the LCLD community:
 - **Macy's** (Elisa Garcia, LCLD Member and CLO)
 - **Starbucks** (Rachel Gonzalez, LCLD Member and Executive VP, GC, and Secretary)
 - **Spotify**
 - **Freddie Mac**
 - **McDonald's**
- **McGlinchey Stafford PLLC** launched [Uplift, an initiative that empowers the firm's women attorneys](#) to convene, elevate one another's visibility, share opportunities and advice across offices, and advocate for women and girls in their local communities. With women making up 40% of McGlinchey's managing members, Uplift will be "instrumental" in fulfilling the firm's values of "culture and empowerment," said Managing Partner and LCLD Member Michael Ferachi.

- **Milbank LLP** hired [its first C-suite diversity leader](#), Mikeisha Anderson Jones. Scott Edelman, Milbank chairman and LCLD Member, remarked on Jones’ “authentic leadership, insight, and unique perspective” in a statement on the new position.
- **Katten Muchin Rosenman LLP** elected Karen Nelson as office managing partner, making her [the first woman](#) at the firm’s Charlotte, North Carolina, office to hold the position.
- **Lewis Rice LLP** [launched several programs](#)—including a scholarship, an internship, and billable credit for DE&I hours—as part of the firm’s commitment to “proactively promoting legal diversity,” said Ronald A. Norwood, LCLD Diversity Professional and Chairman of Lewis Rice’s DAI Committee.
- **Comcast** hired Broderick Johnson, a former **Covington & Burling LLP** lawyer, to be [its first EVP of digital equity](#)—“further evidence,” Comcast says, of the legal department’s commitment to “overall ESG efforts.”
- In a roundtable discussion, women attorneys from **Patterson Belknap Webb & Tyler LLP**, **Norton Rose Fulbright LLP**, **Latham & Watkins LLP**, **Sidley Austin LLP**, and **Murphy & McGonigle PC**, discussed [the importance of leadership succession planning](#), the rise of women into high-level roles, and the ripple effect women leaders can have on a firm’s culture.
- Of the 12 major law firms that agreed to [fund General Counsels for Diversity & Inclusion](#), a new [DE&I organization](#) started by general counsels in Europe, seven are LCLD Member firms:
 - **Linklaters LLP**
 - **Freshfields Bruckhaus Deringer LLP**
 - **Baker & McKenzie LLP**
 - **DLA Piper**
 - **Hogan Lovells LLP**
 - **Norton Rose Fulbright LLP**
 - **Shearman & Sterling LLP**
- **Kirkland & Ellis**, a top-ranking firm on the Human Rights Campaign’s annual Corporate Equality Index, revealed how the firm “forms its inclusive identity and ensures the professional development and success of all employees” and [offered tips on how “to create—and maintain—an effective \[DE&I\] strategy.”](#)