



- **Amazon.com** is one of four tech companies partnering with the Purple Campaign to [develop a certification](#) for companies that have taken appropriate steps to address workplace harassment.
- **Baker & McKenzie LLP** has [set itself a 40:40:20 goal](#) for partners, senior business professionals, and firm committee leadership—40% women, 40% men, and 20% “flexible,” meaning women, men, and non-binary people.
- Inspired by a summer associate, **Cozen O’Connor P.C.** is encouraging attorneys to [include their preferred pronouns](#) in their email signature blocks.
- As more organizations look for ways to achieve pay equity, **Fisher & Phillips LLP** and **Little Mendelson P.C.** have [created pay equity practice groups](#) that provide compliance counseling and pay gap audits.
- Accompanying its latest ad, **The Procter & Gamble Company** released an [interactive resource on racial bias](#) and its impact on everyday life—from dining and shopping to education and the justice system.
- **Walmart Inc.** has added a [virtual reality component](#) to its promotion process, seeking to eliminate bias and better determine leadership potential.
- The following members of the LCLD community were named [2019 Most Influential Women in Corporate America](#) by Savoy:
  - **Paulette Brown**, LCLD Diversity Professional and Chief Diversity & Inclusion Officer at Locke Lord LLP
  - **Yvette McGee Brown**, LCLD Diversity Professional and Partner at Jones Day
  - **Tonit Calaway**, LCLD Member and Chief Legal Officer at BorgWarner Inc.
  - **Tara Elliott**, LCLD Fellow and Partner at Latham & Watkins LLP
  - **Pia Flanagan**, LCLD Diversity Professional and Chief of Staff to the Chairman at MassMutual
  - **Denise Grant**, LCLD Diversity Professional and Partner at Shearman & Sterling LLP
  - **Dionysia Johnson-Massie**, LCLD Diversity Professional and Equity Shareholder at Little Mendelson P.C.
  - **Nicole Jones**, LCLD Member and General Counsel at Cigna
  - **Stacia Jones**, LCLD Fellow and Associate General Counsel and Chief Diversity and Inclusion Officer at Abercrombie & Fitch Co.

- **Lorraine McGowen**, LCLD Diversity Professional and Partner at Orrick, Herrington & Sutcliffe LLP
  - **Leslie Minier**, LCLD Diversity Professional and Partner at Katten Muchin Rosenman LLP
  - **Teresa Roseborough**, LCLD Member and General Counsel at The Home Depot, Inc.
  - **Helen Tuttle**, LCLD Diversity Professional and Partner at Drinker Biddle & Reath LLP
- The following LCLD Member firms were named Best Law Firms for Women by *Working Mother* magazine. Firms in pink are among the “Hall of Fame,” firms that have been on the list for at least 10 years.

- **Arnold & Porter**
- **Baker, Donelson, Bearman, Caldwell & Berkowitz, PC**
- **BakerHostetler**
- **Baker & McKenzie LLP**
- **Ballard Spahr LLP**
- **Bass, Berry & Sims PLC**
- **Blank Rome LLP**
- **Constangy, Brooks, Smith & Prophete LLP**
- **Cooley LLP**
- **Crowell & Moring LLP**
- **Davis Wright Tremaine LLP**
- **Debevoise & Plimpton LLP**
- **Dechert LLP**
- **Dentons US LLP**
- **DLA Piper**
- **Dorsey & Whitney LLP**
- **Drinker Biddle & Reath LLP**
- **Faegre Baker Daniels LLP**
- **Finnegan, Henderson, Farabow, Garrett & Dunner, LLP**
- **Fish & Richardson P.C.**
- **Foley & Lardner LLP**
- **Fredrikson & Byron, P.A.**
- **Gibbons P.C.**
- **Gray Plant Mooty**
- **Hanson Bridgett LLP**
- **Haynes and Boone**
- **Hogan Lovells US LLP**
- **Katten Muchin Rosenman LLP**
- **Kirkland & Ellis LLP**
- **Latham & Watkins LLP**
- **Littler Mendelson P.C.**
- **Lowenstein Sandler LLP**
- **Mintz Levin**

- **Morrison & Foerster LLP**
  - **Ogletree, Deakins, Nash, Smoak & Stewart, P.C.**
  - **O'Melveny & Myers LLP**
  - **Orrick, Herrington & Sutcliffe LLP**
  - **Perkins Coie LLP**
  - **Pillsbury Winthrop Shaw Pittman LLP**
  - **Quarles & Brady LLP**
  - **Reed Smith LLP**
  - **Seyfarth Shaw LLP**
  - **Sheppard, Mullin, Richter & Hampton LLP**
  - **Shook, Hardy & Bacon LLP**
  - **Sidley Austin LLP**
  - **Squire Patton Boggs**
  - **Steptoe & Johnson LLP**
  - **Stinson LLP**
  - **Waller Lansden Dortch & Davis LLP**
  - **Wiley Rein LLP**
  - **WilmerHale**
- The following LCLD Member firms were named [2020 Best Law Firms for Diversity](#) by Vault:

- **O'Melveny & Myers LLP**
- **Carlton Fields**
- **Constangy, Brooks, Smith & Prophete, LLP**
- **Orrick, Herrington & Sutcliffe LLP**
- **Cleary Gottlieb Steen & Hamilton LLP**
- **Little Mendelson P.C.**
- **Schiff Hardin LLP**
- **Finnegan, Henderson, Farabow, Garrett & Dunner, LLP**
- **Fried, Frank, Harris, Shriver & Jacobson LLP**
- **Shook, Hardy & Bacon LLP**
- **Morgan, Lewis & Bockius LLP**
- **Crowell & Moring LLP**
- **Latham & Watkins LLP**
- **Paul Hastings LLP**
- **Eversheds Sutherland**
- **Morrison & Foerster LLP**
- **Fish & Richardson P.C.**
- **Cozen O'Connor P.C.**
- **Proskauer Rose LLP**
- **Jackson Walker LLP**
- **Reed Smith LLP**
- **Sidley Austin LLP**
- **Thompson & Knight LLP**
- **Baker, Donelson, Bearman, Caldwell & Berkowitz, PC**

- **Gibbons P.C.**
- **Akin Gump Strauss Hauer & Feld LLP**
  
- The following LCLD Member corporations were among the [signatories of an amicus brief](#) urging the Supreme Court to rule that federal civil rights law bans job discrimination on the basis of sexual orientation and gender identification.
  - **Accenture PLC**
  - **Adobe Systems Incorporated**
  - **Amazon.com**
  - **Apple Inc.**
  - **AT&T Inc.**
  - **Bank of America Corporation**
  - **BASF Corporation**
  - **BNP Paribas**
  - **Cigna**
  - **The Coca-Cola Company**
  - **Comcast Corp.**
  - **Cummins Inc.**
  - **eBay Inc.**
  - **Exelon Corporation**
  - **Facebook, Inc.**
  - **General Motors Company**
  - **GlaxoSmithKline**
  - **Google, Inc.**
  - **HP Inc.**
  - **IBM Corporation**
  - **Macy's, Inc.**
  - **MassMutual**
  - **Mastercard**
  - **Microsoft Corporation**
  - **New York Life Insurance Company**
  - **PayPal Inc.**
  - **The Procter & Gamble Company**
  - **Prudential Financial, Inc.**
  - **Starbucks Coffee Company**
  - **State Farm Insurance Co.**
  - **T-Mobile USA, Inc.**
  - **ThermoFisher Scientific**
  - **Viacom Inc.**
  - **The Walt Disney Company**
  - **Wells Fargo & Company**
  - **Workday, Inc.**