Member Organization News



- Accenture PLC, Bank of America Corporation, Microsoft Corporation, and T-Mobile USA, Inc. were recognized for their commitment to incorporating people with disabilities into their talent strategies.
- Designed by Baker & McKenzie LLP, Starbucks Coffee Company, and Northwestern Mutual, the <u>Diversity & Inclusion Maturity Model Index</u> helps organizations track the progress of their D&I strategy.
- **General Motors Company** and **Viacom Inc.** are among the six Fortune 500 companies with <u>majority-female boards</u>.
- Heidrick & Struggles, Inc. announced that at least half of the board candidates it
 presents to clients each year will be diverse, promoting diverse corporate boards
 around the world.
- **Kirkland & Ellis LLP** announced it is <u>hiring a firmwide director of well-being</u> and rolling out two apps to promote mental health among its attorneys.
- Prudential Financial, Inc. sets an annual goal for outside counsel spending with minority- and women-owned firms. In 2018, it exceeded that goal by 25 percent.
- The following members of the LCLD community received <u>2019 Chambers Diversity</u> & Inclusion Awards:
 - Joe West, LCLD Diversity Professional, Lifetime Achievement Award for Minority Lawyer of the Year (Private Practice)
 - Abercrombie & Fitch, Corporate Social Responsibility Program of the Year (In-House)
 - eBay, Outstanding Company for Furthering Diversity and Inclusion
 - Jennifer Ivan, LCLD Diversity Professional, Future Leader General Diversity (In-House)
 - Laura Stein, LCLD Board Chair and Member, Gender Diversity Lawyer of the Year (In-House)
 - Wesley Bizzell, LCLD Fellow, LGBT+ Equality Lawyer of the Year (In-House)
 - Willie Hernandez, LCLD Diversity Professional, Corporate Social Responsibility Lawyer of the Year
 - Laura Schumacher, LCLD Member, Outstanding Contribution to Furthering the Advancement of Diversity in the Legal Profession (In-House)
 - **Kyle Matthews**, LCLD Pathfinder, Future Leader LGBT+ Equality (Private Practice)

- Brian Song, LCLD Fellow, Minority Lawyer of the Year (Private Practice)
- Natalie Pierce, LCLD Diversity Professional, Minority Lawyer of the Year (Private Practice)
- Barry Wolf, LCLD Member, Outstanding Ally Award (Private Practice)
- **Jolie Havens**, LCLD Diversity Professional, Outstanding Contribution to Furthering the Advancement of Diversity in the Legal Profession (Private Practice)
- Holland & Knight, Most Pioneering Firm for Female Lawyers
- Steptoe & Johnson LLP, Corporate Social Responsibility Firm of the Year
- Weil Gotshal & Manges LLP, Most Inclusive Firm for LGBT+ Lawyers
- Hogan Lovells LLP, Most Inclusive Firm for Minority Lawyers
- Morgan, Lewis & Bockius LLP, Outstanding D&I Program
- The following LCLD Member firms were among the top 20 on the <u>2019 Diversity</u> <u>Scorecard</u> from *The American Lawyer:*
 - Morrison & Foerster LLP
 - Cleary Gottlieb Steen & Hamilton LLP
 - Debevoise & Plimpton LLP
 - Paul Hastings LLP
 - Munger, Tolles & Olson LLP
 - Orrick, Herrington & Sutcliffe LLP
 - · Finnegan, Henderson, Farabow, Garrett & Dunner, LLP
 - Kasowitz Benson & Torres LLP
 - Shutts & Bowen LLP
- The following LCLD Member corporations were among the <u>2019 DiversityInc Top</u> 50 Companies for Diversity:
 - AT&T Inc.
 - Eli Lilly & Company
 - · Comcast Corp.
 - Accenture PLC
 - Mastercard
 - Abbott Laboratories
 - BASF Corporation
 - Wells Fargo & Company
 - Target Corporation
 - TD Bank
 - The Walt Disney Company
 - The Procter & Gamble Company
 - General Motors Company
 - Exelon Corporation
 - AbbVie Inc.
 - Southern Company
 - Walmart Inc.

- JCPenney Company, Inc.
- Allstate Insurance Company
- Express Scripts (now Cigna)
- HP Inc.
- US Bancorp
- The following LCLD Member firms were among Law360's Best Law Firms for Female Attorneys:
 - Firms with 600+ Lawyers:
 - Littler Mandelson P.C.
 - Akerman LLP
 - Baker & McKenzie LLP
 - Faegre Baker Daniels LLP
 - Hogan Lovells US LLP
 - WilmerHale
 - Jones Day
 - Ballard Spahr LLP
 - Morgan, Lewis & Bockius LLP
 - Firms with 300-599 Lawyers:
 - Quarles & Brady LLP
 - Davis Wright Tremaine LLP
 - Shook, Hardy & Bacon LLP
 - Fisher & Phillips LLP
 - Firms with 150-299 Lawyers:
 - Constangy, Brooks, Smith & Prophete LLP
 - Hanson Bridgett LLP
 - Shipman & Goodwin LLP
 - Bricker & Eckler LLP
 - Fredrikson & Byron, P.A.
 - Schiff Hardin LLP
 - Wiley Rein LLP
 - Gray Plant Mooty
 - Firms with 50-149 Lawyers:
 - Riley Safer Holmes & Cancila LLP
 - FordHarrison LLP
 - Nilan Johnson Lewis PA
 - Jackson Kelly PLLC
 - Beveridge & Diamond PC