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# LCLD 2017 Fellows Second Meeting Agenda

The Willard InterContinental | Washington, D.C. | October 16-18, 2017

## Monday, October 16, 2017

**11:00 AM - 1:00 PM**  
Ballroom Foyer

### Registration

**1:00 - 1:15 PM**  
Ballroom

### Welcome & Opening Remarks

*Nichole Velasquez, Fellows Program Manager, LCLD*

**1:15 - 3:00 PM**  
Ballroom

### Personality Matters! Collaborating Successfully with Others!

*Mary E. Abbajay, President & Co-Founder, Careerstone Group, LLC*

Personality preferences and communication styles play a significant role in our interactions with coworkers, team members, supervisors, and staff members. Working successfully with others requires developing self-awareness and an understanding of how we, as individuals, impact others—both positively and negatively. In this high-spirited presentation, Fellows will gain heightened awareness of their own distinctive personality type, communication and leadership style, and preferred ways of working with others. This highly interactive and eye-opening presentation helps participants understand their own personalities, personal strengths, and potential areas for improvement. The first step to successful leadership starts with self-awareness!

**3:00 - 3:30 PM**

### Coffee & Snack Break

**3:30 - 5:15 PM**

Session 1: 3:30 - 4:15 PM  
Session 2: 4:30 - 5:15 PM  
Various Rooms

### Breakout Sessions with LCLD Members

*Ben Adams, Baker, Donelson, Bearman, Caldwell & Berkowitz, PC | Michael Blair, Debevoise & Plimpton LLP; Treasurer, LCLD Board of Directors | N. Cornell Boggs III, Toys “R” Us, Inc.; LCLD Board Member | Les Bookoff, Bookoff McAndrews PLLC | Matthew Cooper, Capital One Financial | Peter Devlin, Fish & Richardson P.C. | Eric Friedman, Skadden, Arps, Slate, Meagher & Flom LLP; LCLD Board Member | Andrew Giacomini, Hanson Bridgett LLP; LCLD Board Member | Kimberly Johnson, Quarles & Brady LLP | Ann Kappler, The Prudential Insurance Company of America | Wally Martinez, Hunton & Williams LLP; Former LCLD Board Chair | David McAtee II, AT&T, Inc. | Thomas O’Neill, Exelon Corporation | Rick Palmore, Dentons US LLP; Founding Chair Emeritus, LCLD Board of Directors | Joanne Raphael, PPL Corporation | Laura Stein, The Clorox Company; LCLD Board Chair | Russell Swartz, Southern California Edison | Alexander (Sandy) Thomas, Reed Smith LLP | Christine Wheatley, The Kroger Co.; 2011 LCLD Fellow | Benjamin Wilson, Beveridge & Diamond, PC; LCLD Board Member*

LCLD Member General Counsel and Managing Partners will share true

## Monday, October 16, 2017 (Continued)

stories of their path to leadership with small groups of Fellows. They will discuss how they make difficult decisions, their everyday habits, and how they manage the delicate balance between work, family, and community commitments. Most of the time in these sessions will be set aside for Fellows to ask questions.

**5:30 - 6:30 PM**

Ballroom

### **Leadership Spirit: Hallmarks of Effective Leadership**

*John B. Frisch, Chairman & CEO, Miles & Stockbridge P.C.; LCLD Member*

**7:00 - 10:00 PM**

Off-Site

### **Reception with LCLD Members**

Hosted by the LCLD Board of Directors at the National Museum of African American History & Culture, 1400 Constitution Ave. NW, Washington, D.C. 20560.

## Tuesday, October 17, 2017

**8:00 - 9:00 AM**

Willard Room

### **Breakfast**

**9:15 - 10:30 AM**

Ballroom

### **The Power of Networks**

*Joshua Cooper Ramo, Co-CEO, Kissinger Associates, and Author of “The Age of the Unthinkable” and “The Seventh Sense”*

Ramo will discuss the ideas presented in his best-selling book, *The Seventh Sense*, which is about how digital networks are revolutionizing the modern world—social life, politics, commerce, the law—and how the power of these new and often invisible networks can be understood and put to good use. (Interactive simulcast from the Eighth Annual LCLD Membership Meeting.)

**10:45 AM - 12:15 PM**

Ballroom

### **The Servant Leader: Enabling Exceptional Performance**

*Chris De Santis, Specialist in Management and Organization Development*

Intuitively we know what it takes to be effective as a leader. This session begins with a discussion of those traits and characteristics. Chris will supplement what we know intuitively with what the literatures tell us about leading and leadership. We'll close with a focus on the roles goal setting, feedback, and emotional intelligence play in distinguishing the good from the great, in not only leadership but in life.

**12:15 - 1:30 PM**

Ballroom Foyer

### **Casual Lunch & Accountability Partner Discussions**

## Tuesday, October 17, 2017 (Continued)

**1:30 - 3:00 PM**  
Crystal Room

### **Section A: Resilience—The Key to Moving from Surviving to Thriving**

*John Mitchell, “The Purple Coach” and Owner, KM Advisors, LLC*

Have you noticed that there are some people who repeatedly bounce back from seeming disasters and continue to shine? In the last couple of decades, there has been a surge in research into the psychology of resilience and achievement. This session will help Fellows learn how to manage their thinking, beliefs, and behaviors to increase their personal level of resilience and constantly move toward a state of thriving.

**1:30 - 3:00 PM**  
Willard Room

### **Section B: Reactionary to Visionary**

*Kate Ebner, Founder & CEO, The Nebo Company; Director, Institute for Transformational Leadership at Georgetown University*

Research has shown that being visionary is *the* distinguishing trait of leaders, yet most people find themselves reacting to daily events rather than intentionally looking forward and moving in a focused way towards that vision. In this session, Fellows will learn key distinctions and strategies to shift from being reactive to being “on purpose.” Leadership Coach Kate Ebner will share tools and proven practices to prepare participants to practice visionary leadership beyond the workshop. We will examine what stops us from being visionary every day and identify the small, but significant changes that lead to greater effectiveness and professional fulfillment.

**3:00 - 3:30 PM**

### **Group Photograph & Coffee Break**

**3:30 - 5:00 PM**  
Willard Room

### **Section A: Reactionary to Visionary**

*Kate Ebner, Founder & CEO, The Nebo Company; Director, Institute for Transformational Leadership at Georgetown University*

**3:30 - 5:00 PM**  
Crystal Room

### **Section B: Resilience—The Key to Moving from Surviving to Thriving**

*John Mitchell, “The Purple Coach” and Owner, KM Advisors, LLC*

**5:00 - 6:30 PM**  
Ballroom Foyer

### **Networking Reception Sponsored by Fannie Mae**

Join Fellows for a reception before heading to Dine-Arounds.

**6:30 PM**  
Meet in the Lobby

### **Dine-Arounds**

Dine-Arounds are at the Fellows’ expense. Please meet in the lobby of The Willard 30 minutes prior to your reservation time.

## Wednesday, October 18, 2017

**8:30 - 9:00 AM**

Ballroom

### **Breakfast & Closing Remarks**

*Nichole Velasquez, Fellows Program Manager, LCLD*

**9:00 AM - 12:00 PM**

Various Rooms

### **Improv Session with DC Improv**

*Shravan Amin | Liz Demery | Julie Garner | Nicole Skelly | Casey Thomasson  
Jjana Valentiner | Steve Wannal*

In this session, Fellows will learn how improvisational skills can help them become more effective communicators. They will participate in activities designed to teach them how to build ideas in a collaborative manner and be more confident in presentations. Fellows will be encouraged to trust their instincts through a series of exercises facilitated by DC Improv.