

LCLD 2020 Fellows Winter Meeting Agenda

Virtual Meeting | February 10-11, 2021



Wednesday, February 10, 2021

8:00 - 9:00 PM ET

Dine-Arounds

Join your classmates to socialize in small group breakouts. Please bring your dinner, snack, or a drink to this informal networking session!

Thursday, February 11, 2021

10:30 - 11:00 AM ET

Optional Networking

11:00 - 11:30 AM ET

Welcome Remarks

[Nichole Velasquez](#), Fellows Program Manager, LCLD

11:30 AM - 1:30 PM ET

Embracing Lopsidedness

[Chris De Santis](#), Specialist in Management and Organization Development

Authenticity, vulnerability, and humility are the new buzzwords associated with today's leaders. If this is the case, then being lopsided should also make the roster. Leaders aren't great because they do everything better than anyone else. Rather they are able to engage and leverage other people's strengths to collective advantage. This session will focus on accepting your lopsidedness as a way to build trust on teams and to create a safe place for colleagues to embrace a "growth" mindset, resulting in optimizing performance of individuals and teams.

1:30 - 2:00 PM ET

Lunch Break & Optional Networking

2:00 - 2:30 PM ET

Introduction to the LCLD Alumni Program

2:30 - 4:30 PM ET

Feedback and Accountability Matters

[Mary E. Abbajay](#), President & Co-Founder, Careerstone Group, LLC

Giving effective feedback and holding conversations of accountability are critical skills for supervisors, managers, and leaders. Providing feedback that can be "heard" and utilized by the receiver requires the development and cultivation of very specific communication skills. Conducting conversations of accountability are essential for creating high performance workplaces and cultures. When done effectively, these conversations create a powerful force that improves performance, bolsters productivity, and helps individuals develop their talents, build confidence, and become world-class performers.

4:30 PM ET

Closing Remarks

[Robert Grey Jr.](#), President, LCLD, and [Nichole Velasquez](#), Fellows Program Manager, LCLD