## LCLD 2021 Fellows First Meeting Agenda

Virtual Meeting | March 4-5 2021

## Thursday, March 4, 2021

1:00 - 1:30 PM ET Welcome Remarks

Nichole Velasquez, Fellows Program Manager, LCLD

1:30 - 4:00 PM ET Emotional Intelligence Workshop

<u>Hassan Kamel</u>, Lead Consultant, Otto Kroeger Associates (OKA)

Hassan Kamel will help you interpret your results of the EQ-i 2.0 Assessment. You'll leave this session illuminated with an understanding of your own emotional intelligence, that is, the set of social and emotional skills that influence the way you perceive and express yourself, cope with challenges,

and develop and maintain relationships.

4:00 - 5:00 PM ET Regional Cohort Exercises

Nichole Velasquez, Fellows Program Manager, LCLD

Fellows will meet their Regional Cohort Group and engage in discussions meant to foster connection and authenticity within the group.

8:00 - 9:00 PM ET Dine-Arounds

Join your classmates to socialize in small group breakouts. Please bring your dinner, snack, or a drink to this informal networking session! Please note that separate registration is required to attend this event.

## Friday, March 5, 2021

10:00 - 11:00 AM ET Networking Hour

Join 2021 Fellows for one-on-one speed-networking sessions or watch the 2021 Fellows slideshow to learn more about your colleagues. Additional one-on-one networking opportunities will also be available throughout the rest of the day.

11:00 - 11:15 AM ET Opening Remarks

Nichole Velasquez, Fellows Program Manager, LCLD

11:15 AM - 1:15 PM ET Managing Up

Mary E. Abbajay, President & Co-Founder, Careerstone Group, LLC

This highly interactive session is designed to help you understand what managers REALLY want from their staff, understand and manage personality differences that impact manager/ staff relationships, increase organizational trust among your supervisor and peers, develop

## Friday, March 5, 2021 Continued

effective strategies for working with supervisors, manage your own professional success, understand "hot buttons" for both you and your supervisor, and appreciate the different "followership styles" and how to use each appropriately.

1:15 - 2:00 PM ET Lunch Break & Networking

2:00 - 4:00 PM ET The Servant Leader

Chris De Santis, Specialist in Management and Organization Development

Intuitively we know what it takes to be effective as a leader. This session begins with a discussion of those traits and characteristics. Chris will supplement what we know intuitively with what the literatures tell us about leading and leadership. We'll close with a focus on the roles goal setting, feedback, and emotional intelligence play in distinguishing the good from the great, in not only leadership but in life.

4:00 - 4:15 PM ET Closing Remarks & Next Steps

Nichole Velasquez, Fellows Program Manager, LCLD

4:15 - 5:00 PM ET Networking

