**Diversity Professionals’ Phone Conference**

**January 15, 2020**

**2:00-3:00PM ET**

[**View Recording**](https://attendee.gotowebinar.com/recording/4343629885875512840) **of the Meeting**(approximately 40 minutes)

1. Welcome by Jennifer Denton
2. Program Updates
	1. **2020** **Pathfinder** (Program Contact: Sarah Alexander, salexander@lcldnet.com)
		1. Program selection period closes Friday, February 7, 2020. Select your Pathfinder(s) [here](https://www.lcldnet.org/programs/pathfinders/select/).
		2. 2020 Prospectus can be found [here](https://www.lcldnet.org/media/uploads/resource/2020_Pathfinder_Program_Prospectus.pdf).
		3. [2020 Pathfinder First Meeting](https://www.lcldnet.org/events/2019/09/lcld-2020-pathfinder-first-meeting-home-depot-atlanta-ga/) is April 30-May 2, 2020 at The Home Depot in Atlanta, GA.
	2. **2020 Fellows** (Program Contact: Nichole Velasquez nvelasquez@lcldnet.com)
		1. Program selection period closes Friday, January 31, 2020. Select your Fellow(s) [here](https://www.lcldnet.org/programs/fellows/nominate/).
		2. 2020 Prospectus can be found [here](https://www.lcldnet.org/media/uploads/resource/2020_LCLD_Fellows_Program_Prospectus_rev100119.pdf).
		3. [2020 Fellows first meeting](https://www.lcldnet.org/events/2019/10/lcld-2020-fellows-first-meeting-miami/) is February 21-23, 2020 at the InterContinental Miami.
		4. Leadership Lunches – please let us know if your General Counsel or Managing Partner is interested in hosting.
	3. **LCLD Alumni** (Program Contact: Erin Hess, ehess@lcldnet.com)
		1. Fellows Alumni and Pathfinder Alumni are now LCLD Alumni.
		2. LCLD Alumni Leadership Symposium June 11-13, 2020 at AT&T’s headquarters in Dallas, TX.
			1. Sponsorship opportunities available, contact Erin for details.
			2. registration for the Symposium is as follows:
				1. Early Bird 2/03/2020-2/28/2020
				2. Regular 3/1/2020-5/22/2020
				3. Late 5/22/2020-6/11/2020
		3. “All In!” campaign starts February 1, 2020 – campaign supports the ongoing programming that the Fellows Alumni are driving. Contributions are $125.00.
		4. The LCLD Alumni Outreach Committee is pleased to announce its partnership with The Posse Foundation. LCLD alumni will have the opportunity to serve as Career Coaches or Graduate Coaches to enhance the pipeline of talented diverse professionals entering law school. If Alumni at your organization are interested, please contact Richik Sarkar rsarkar@mcglinchey.com or Megan Brillault mbrillault@bdlaw.com
		5. Rick Palmore Award selection process will begin in late February. Have your Fellow be on the lookout for more information in the Fellows Weekly Announcements.
		6. Alumni upcoming Experiential Learning Programs, Speaker Series, and Networking events:
		7. Boston Networking event January 16, 2020, 5-7pm: The GingerMan. For more details, contact Ron Sia: ronald.sia@simplisafe.com
			1. Detroit Networking Event January 22, 2020, 5pm at The Morrie Birmingham. Fore more details, contact Linda Mettes: lmettes@brookskushman.com
			2. Indianapolis Networking Event January 28, 2020 5-7pm at Lou Vino. For more details, contact Stephen Reynolds or Ann Chen: Stephen.reynolds@icemiller.com Chen\_an\_hui@lilly.com
			3. Mid-Atlantic Dine-Arounds January 29 and 30,2020 in DC, Baltimore, and Northern Virginia: <https://www.signupgenius.com/go/30e0d4da9a728a5fc1-dcalumni>
			4. Sustainable Partnership Program Session II: The Clorox Company January 31, 2020
			5. Sustainable Partnership Program Session III: Coinbase, Inc. March 12, 2020

* 1. **LCLD Success in Law School Mentoring Program** (Program Contact: Nancy Richardson, nrichardson@lcldnet.com)
		1. The 2019-2020 is successfully underway with 840 mentor/mentee matches across 30 cities in the U.S.
		2. Registration for the 2020-21 program will open June 1, 2020.
		3. Please let me know as you plan your GMP events. Email me at NRichardson@lcldnet.com. $200 stipend is still available.
	2. **2020 1L Scholars Program** (Program Contact: Nancy Richardson, nrichardson@lcldnet.com)
		1. Participation is easy!
			1. Step 1: Register your organization [here](https://www.lcldnet.org/programs/1l-scholars/organization-signup/), it’s not too late.
			2. Step 2: Hire your Scholar
			3. Step 3: Register your [Scholar(s)](https://www.lcldnet.org/programs/1l-scholars/signup/) for the Scholars Summit by May 8, 2020.
		2. 2019 Scholars Summit is **June 2-4, 2020** in Atlanta, GA at The Westin Peachtree.

1. Get involved! Atlanta-based LCLD Member attorneys are needed to conduct mock interviews on June 3 from 9:00am - 2:00pm at The Westin Peachtree.

2. Sponsors are needed.

3. Speakers needed.

* + 1. 2019 1L Scholars Program Partnerships
			1. Let me know the Partnerships you are planning for your summer interns (law firm and corporation partnerships for a shared experience for your 1Ls).

Good luck with recruiting your summer interns!!

1. Save the Date for the **2020 LCLD Annual Meeting**, October 19-20, 2020 at the Mandarin Oriental Hotel in Washington, D.C.
	1. Highlights from the **2019 Annual Meeting** are available [here](https://www.lcldnet.org/news/2019/09/ten-years-10000-careers-lcld-celebrates-major-milestone-annual-meeting/).
2. Resources:
	1. LCLD has resources for you, find them [here](http://www.lcldnet.org/resources/diversity-professionals/).
	2. We want to know, [What’s Working](http://www.lcldnet.org/whats-working/)? Have initiatives or successes you’d like to share? Send them to Caitlin at cpuffenberger@lcldnet.com.
	3. Have you seen our calendar? Check it out [here](http://www.lcldnet.org/events/timeline/) and come back often for the most up to date information on LCLD events. The [“Grid” view](https://www.lcldnet.org/events/) allows you to sort events by program and region. The “Timeline” view allows you to browse through recent and upcoming events. Toggle between view options using the buttons in the top right of the calendar landing page.
3. Communications
4. Check out [What’s Working](http://www.lcldnet.org/whats-working/) for best practices, tips and advice on implementing new and innovative diversity and inclusion initiatives.
5. [12 Months of Diversity & Inclusion Opportunities](https://www.lcldnet.org/12-months-of-diversity-opportunities/) resource for students.
	* 1. If your organization has a scholarship or other opportunity that would be appropriate for diverse law students, please send the title of the opportunity and a link to the application (or other information) to Grace Chi at gchi@lcldnet.com.
6. LCLD has Communications resources for you. Find them [here](https://www.lcldnet.org/resources/communications-assets/).
7. Want to receive the [LCLD Weekly News Digest](https://www.lcldnet.org/news/lcld-weekly-news-digest/)? Email Caitlin at cpuffenberger@lcldnet.com.
8. Have a good diversity story, award, initiative? Had a great experience with one of LCLD’s programs? Share it with us, email Caitlin at cpuffenberger@lcldnet.com.
9. **Put LCLD on your organization’s diversity page**, email Caitlin at cpuffenberger@lcldnet.com for more information.
10. Social media – tag or follow us and we’ll return the favor
	* 1. Twitter: <https://twitter.com/LCLD_rgrey>
		2. Facebook: <https://www.facebook.com/TheLCLD>
11. Questions/Comments/Suggestions
12. Membership Update
	1. Membership invoices are due by March, 2020. Program participation invoices for the Fellows and Pathfinder programs will go out in late March.
	2. Congrats to the 2019 Top Performers and Compass Award Winners, highlighted [here](https://www.lcldnet.org/news/2019/10/celebrating-most-active-members-2019/)
	3. New members since our last call
		1. Corporations
			1. Airbnb
			2. AXA
			3. cboe Global Markets Inc.
			4. Dropbox
			5. Con Edison
			6. Kaiser Permanente
			7. Major League Baseball
			8. The Carlyle Group
			9. US Anesthesia Partners
		2. Law Firms
			1. Bradley Arent Boult Cumming
			2. Banner & Witcoff LLP
			3. Barack Ferrazzano Kirschbaum & Nagelberg LLP
			4. Cohen & Grigsby, P.C.
			5. Delgado Tarango O’Neill LLP
			6. Goulston & Storrs PC
			7. Herrick, Feinstein LLP
			8. Jones Walker
			9. Porter Hedges LLP
			10. Thompson Hine LLP
			11. Wheeler Trigg O’Donnell LLP
			12. Wolf, Greenfield & Sacks PC
			13. WTAII PLLC
13. Housekeeping: Next call is April 15, 2020 from 2:00-3:00pm ET