**Diversity Professionals Phone Conference**

**October 14, 2015**

**3:00-4:00pm ET**

**Agenda**

**Call In: 877-294-8214**

**Access Code: 5075876**

1. Welcome

Thank you for joining these calls. The calls keep you in touch with what’s going on now and in the future with LCLD.

1. Program Updates
   1. **2015 Fellows** class (Program Contact: Stephanie Uzel, [suzel@lcldnet.com](mailto:suzel@lcldnet.com))
      1. September Meeting recap and feedback

Fellows met with General Counsel and Managing Partners in small groups on Tuesday afternoon.

Second City – Improv group out of Chicago that did some work on executive presence and leadership development.

Any feedback from Fellows:

Floyd Mills, our Fellow enjoyed the meeting and is working with other Fellows in DC to organize a networking event.

* + 1. Learning Experiences
       1. Upcoming
          1. 3M October 26 and 27, 2015 in St. Paul, MN
          2. SEC November 4 and 5, 2015, in Washington, DC
       2. Find highlights from past Learning Experiences [here](http://www.lcldnet.org/events/learning-experience/?s=archive)
    2. Leadership Lunches – please let us know if your General Counsel or Managing Partner is interested in hosting
  1. **2016 Fellows** nomination period opens December 3, 2015 runs through January 22, 2016 – Look for a banner on the website: “Click here to nominate your 2016 Fellow” on the opening date
     + - 1. I encourage you to talk with your potential Fellow prior to the selecting them to ensure that they understand that nomination is prestigious and that the program works best if you can commit to all the meetings/events.

1. Meeting locations
2. 2016 March meeting will be in Austin, TX., September 2016 meeting in Chicago
3. March 2017 meeting TBD
   * 1. Learning experiences in the works
        + 1. Home Depot set for August 2016, several others in the works
     2. Informational call on December 9, 2015 from 3:00-4:00pm EST
   1. **Fellows Alumni** 
      1. Save the date for the 2016 Fellows Alumni Conference, June 23-26, 2016 in Chicago, IL - Special thanks to Kirkland & Ellis for sponsoring the meeting space.
      2. Alumni Executive Council met in Chicago with the LCLD Board of Directors Executive Council during the Annual Meeting
         1. Just started cycle 3 of the Advocacy Group – Fellows to peer mentor other fellows – talk about everything.
         2. Class liaisons are located on the website: <http://www.lcldnet.org/fellows/alumni-leadership/> and are a great resource for reaching out to the alumni.
         3. Outreach Committee – getting ready for annual holiday food/toy drive.
         4. Launching “All-In” Campaign – collect dues ($125) from the alumni to support the continued growth and impact of the LCLD Fellows Alumni organization. More information will be circulated the next few months.
   2. **2015 – 2016 LCLD Success in Law School Mentoring Program** (Program Contact: Nancy Richardson, [nrichardson@lcldnet.com](mailto:nrichardson@lcldnet.com))
      1. Mentor registration for 2015-2016 program is closed but there is still a need in San Francisco, Los Angeles and Raleigh/Durham. To become a mentor register at this link: <http://www.lcldnet.org/programs/law-school-mentoring/mentors/>
      2. All mentoring cities should be launched by October 15
         1. Matches will be emailed out during October – November.
         2. List of Metro Cities can be found [here](file:///C:\Users\LoriLorenzo12\AppData\Local\Microsoft\Windows\INetCache\Desktop\City%20Analysis%2001-13-2015%20for%20Diversity%20Professionals.xlsx).
      3. Please let us know as you plan your GMP events – send pictures!
   3. **2016 1L Scholars Program** (Program Contact: Nancy Richardson, [nrichardson@lcldnet.com](mailto:nrichardson@lcldnet.com))
      1. Participation is easy!
         1. Step 1: Register your organization between October 12 & November 15
         2. Step 2: Hire your scholar and send us your Scholar’s contact information
         3. Step 3: Register your Scholar for the Scholars Summit by May 6
      2. Informational call on October 21 at 12:00noon EST
      3. 2016 Scholars Summit is May 19-21, 2016 in Chicago, IL
4. Introducing the new **Pathfinder Program**
   1. Program outline
   2. Informational call on January 14, 2016 from 3:30-4:30pm EST
   3. Program selection period will run January 25 to March 25; **space in this program is limited**
      1. Each organization may have two Pathfinders in the program. Program cost is $1800 per Pathfinder for law firms, $1800 for two Pathfinders for companies.
      2. East coast and west coast - 100 person capacity for each.
      3. **SPACE IS LIMITED IN THE 2016 PROGRAM, BE SURE TO REGISTER EARLY**
5. [2015 CLE featuring Kenji Yoshino](http://www.lcldnet.org/events/2014/10/mid-year-cle-webinar-building-inclusive-teams-covering/) available on demand (Program Contact: Louise Bald, [lbald@lcldnet.com](mailto:lbald@lcldnet.com)) Available through May.
6. Highlights from the **Annual Meeting** will be available soon on our website.
   1. If you attended the diversity professional session and have additional thoughts or suggestions, please email Lori at [llorenzo@lcldnet.com](mailto:llorenzo@lcldnet.com).
7. Communications
   1. We are looking for your best practices. Send yours to Caitlin at [cpuffenberger@lcldnet.com](mailto:cpuffenberger@lcldnet.com).
   2. Have you seen our new calendar? Check it out [here](http://www.lcldnet.org/events/timeline/).
   3. Have a good diversity story, award, initiative? Had a great experience with one of LCLD’s programs? Share it with us, email Caitlin at [cpuffenberger@lcldnet.com](mailto:cpuffenberger@lcldnet.com).
   4. Put LCLD on your organization’s diversity page, email Caitlin at [cpuffenberger@lcldnet.com](mailto:cpuffenberger@lcldnet.com) for more information.
   5. Social media – tag or follow us and we’ll return the favor
      1. Twitter: <https://twitter.com/LCLD_rgrey>; <https://twitter.com/LoriLCLD>
      2. Facebook: <https://www.facebook.com/TheLCLD>
      3. LinkedIn: <https://www.linkedin.com/groups?home=&gid=4198149&trk=my_groups-tile-grp>
8. Questions/Comments/Suggestions

* Fee for pathfinders:
  + Law firm fee is $1,800 per pathfinder.
  + In-house legal department fee is $1,800 for two pathfinders.
* Are best practices on the website now? No.
  + We are working on putting a resource together.
  + We are encouraging folks to send in their best practices.
  + We are looking for programs that have worked, policies, etc.

1. Next call: February 17, 2016 from 3:00-4:00pm EST