**Diversity Professionals’ Phone Conference**

**April 17, 2019**

**2:00-2:30pm ET**

**Agenda**

**Call In: 877-294-8214**

**Access Code: 7878125**

1. Welcome by Jenn Denton
2. Program Updates
   1. **2019** **Pathfinders** (Program Contact: Erin Hess, [ehess@lcldnet.com](mailto:ehess@lcldnet.com))
      1. Update on first meeting hosted by Eli Lilly - **May 16-18th, 2019**
      2. New Date for Second Pathfinders Meeting November 20-22, 2019; Columbus, OH at Nationwide Mutual Insurance Co.
      3. Compass Conversations: June 5, 2019
   2. **2019 Fellows** (Program Contact: Nichole Velasquez [nvelasquez@lcldnet.com](mailto:nvelasquez@lcldnet.com))
      1. In-Person Meetings
         1. Update on first meeting
         2. Second Meeting - September 23-25, 2019, Washington, DC (Hilton National Mall)
            1. Registration opens late-summer 2019
         3. Third Meeting - February 20-22, 2020, Miami, FL (InterContinental Miami)
            1. Registration opens winter 2019
      2. 2019 Learning Experience Hosts:
         1. [Lockheed Martin](https://www.lcldnet.org/events/2019/02/lcld-fellows-learning-experience-lockheed-martin-may-2019/) (May 7-8) - FULL
         2. [Exelon](https://www.lcldnet.org/events/2019/02/lcld-fellows-learning-experience-exelon-may-2019/) (May 21-22) - FULL
         3. [Target](https://www.lcldnet.org/events/2019/02/lcld-fellows-learning-experience-target-corporation-july-2019/) (July 17-18)
         4. [Viacom](https://www.lcldnet.org/events/2019/03/lcld-fellows-learning-experience-viacom-inc-october-2019/) (October 21-22)
         5. [Cummins](https://www.lcldnet.org/events/2019/03/lcld-fellows-learning-experience-cummins-inc-november-2019/) (November 18-19)
         6. [Apple](https://www.lcldnet.org/events/2019/02/lcld-fellows-learning-experience-apple-inc-january-2020/) (January 30-31, 2020)
         7. Starbucks (TBA)
      3. 2019 Leadership Lunch PLUS - [Pepsi/Sheppard Mullin](https://www.lcldnet.org/events/2019/04/lcld-fellows-leadership-lunch-plus-purchase-ny-july-2019/) (July 18)
      4. 2019 Leadership Lunches
         1. [TD Bank/Duane Morris](https://www.lcldnet.org/events/2019/02/lcld-fellows-leadership-lunch-philadelphia-april-2019/) (Philly, April 5)
         2. [Quarles & Brady/Northwestern Mutual](https://www.lcldnet.org/events/2019/02/fellows-leadership-lunch-chicago-il-april-2019/) (Chicago, April 19) FULL
         3. [Venable/K12](https://www.lcldnet.org/events/2019/03/lcld-fellows-leadership-lunch-washington-dc-may-2019/) (Washington, DC, May 9)
         4. [BASF/Lowenstein Sandler](https://www.lcldnet.org/events/2019/03/lcld-fellows-leadership-lunch-nyc-june-2019/) (New York, June 14)
         5. [Capital One/Buckley LLP](https://www.lcldnet.org/events/2019/04/lcld-fellows-leadership-lunch-washington-dc-october-2019/) (Washington, DC, October 10)
      5. We are currently looking for MPs and GCs to host Leadership Lunches, especially in the West, Midwest, and South regions.
         1. These typically last 2 hours, and provide opportunities for Fellows to interact with Members.
         2. Leadership Lunches do not require a lot of preparation on the role of the Member. They will answer questions from 15 Fellows about their career and advice in general.
   3. **Fellows Alumni** (Program Contact: Courtney Nolde, [cnolde@lcldnet.com](mailto:cnolde@lcldnet.com))
      1. [The Eighth Annual Fellows Alumni Leadership Symposium](https://www.lcldnet.org/events/2018/08/eighth-annual-lcld-fellows-alumni-leadership-symposium/) June 20-22, 2019 hosted by Procter & Gamble
         1. Event page can be found [here](https://www.lcldnet.org/events/2018/08/eighth-annual-lcld-fellows-alumni-leadership-symposium/), registration page can be found [here](https://www.regonline.com/registration/Checkin.aspx?EventID=2555905), and registration list can be found [here](https://www.lcldnet.org/media/uploads/resource/Leadership_Symposium_Registration_List_as_of_4.8.19.pdf).
         2. Sponsorship opportunities for the 2019 Fellows Alumni Conference, June 20-22, 2019 are available, please contact [Courtney Nolde](mailto:cnolde@lcldnet.com) if interested in sponsoring the leadership symposium.
      2. Rick Palmore Award process is underway
         1. Rick Palmore, Founder of LCLD, present the award at the Leadership Symposium. This year, the award was opened up to the leadership of organizations to nominate winners.
      3. LCLD Alumni Executive Council nominations
      4. [All In! campaign](https://www.lcldnet.org/news/2019/1/2019-all-campaign-lcld-fellows-alumni/) is still active and runs through the end of July.
         1. The All In! Campaign raises money for events such as the Speaker Series as well as the Leadership Symposium.
         2. Regional Programming Update
         3. Speakers Series
            1. [Live Your Best Life By Understanding Your Strengths - May 14th](https://www.lcldnet.org/events/2019/03/live-your-best-life-by-understanding-your-strengths/)
   4. **Pathfinder Alumni:** (Program Contact: Erin Hess, [ehess@lcldnet.com](mailto:ehess@lcldnet.com))
      1. Third Annual Pathfinder Alumni Meeting: June 20-22, 2019 hosted by Procter & Gamble
         1. Event registration on the website will open this week ($150 for Law Firm Pathfinders and $100 for Corporate Pathfinders)
         2. Sponsorship opportunities for the Third Annual Pathfinder Alumni Meeting, June 20-22, 2019, are available, please contact [Erin Hess](mailto:ehess@lcldnet.com) if interested in sponsoring the Pathfinder Alumni Meeting.
   5. **California Sustainable Partnership Program:** (Program Contact: Erin Hess, [ehess@lcldnet.com](mailto:ehess@lcldnet.com)) Open to California Law Firm Fellows, Fellows Alumni, Pathfinders, and Pathfinder Alumni (Partners or Counsel):
      1. We are excited to announce the expansion of the Sustainable Partnership Program (“SPP”). The Sustainable Partnership Program is designed to further expand the network and professional development you’ve obtained through your Fellows or Pathfinder experience. Focused on building meaningful connections locally, this program will bring together a small number of new law firm partners and in-house decision-makers who will meet formally over the course of three group meetings and informally once a quarter in pairs through a Peer Partnership Program. Participating law firm attorneys are provided the opportunity to interact with in-house decision-makers and legal experts, who will provide advice on:
      * **Understanding the Business:** Advice on law firm management secrets, such as how relationship partners are selected and how origination credit is assigned
      * **Sharpening the Focus:** Insights into the critical need to hone networking skills and establish internal and external relationships that build trust and a solid book of business
      * **Making the Sale:** Fellows will practice pitches for in-house leaders and receive feedback from in-house counsel
      1. The upcoming sessions will be hosted by the General Counsel of HP Inc., Clorox, and Coinbase, and are scheduled to take place May 30, 2019 in Palo Alto; October 2019 in Oakland; and March 2020 in San Francisco.
      2. For more information and to apply, [click here](https://www.lcldnet.org/media/mce_filebrowser/2019/04/23/SPP_Information_and_Application_2019_F.pdf) by **May 19, 2019, 5:00 pm PT**. For questions, please contact Erin Hess at [ehess@lcldnet.com](mailto:ehess@lcldnet.com).
   6. **2019-2020 LCLD Success in Law School Mentoring Program** (Program Contact: Nancy Richardson, [nrichardson@lcldnet.com](mailto:nrichardson@lcldnet.com))
      1. City Lead Training call is scheduled for Tuesday, April 30, 2019 at 2:00 pm ET
         1. In 2018, we matched about 700 Mentor-Mentee pairs in 28 cities.
         2. Register your Mentors for the 2019-2020 program on June 1, 2019 - August 31, 2019.
      2. Please let us know as you plan your Group Mentoring Program (GMP) events – send pictures to [NRichardson@lcldnet.com](mailto:NRichardson@lcldnet.com)!
         1. GMP events are highlighted in the LCLD Insider.

f. **2019 1L Scholars Program** (Program Contact: Nancy Richardson, [nrichardson@lcldnet.com](mailto:nrichardson@lcldnet.com))

* + 1. [2019 Scholars Summit](https://www.lcldnet.org/events/2018/9/2019-1l-lcld-scholars-summit/) is June 4-6, 2019 in Atlanta, GA. Reserve a hotel room for your Scholar [here](https://www.marriott.com/event-reservations/reservation-link.mi?id=1547657464501&key=GRP&app=resvlink) by Monday, May 13, 2019 (Room rates will no longer apply after this date).
       1. Welcome Packages emailed on Tuesday, April 16, 2019.
          1. Will continue to send these as new 1Ls register
       2. Get involved! We are looking for attorneys in Atlanta to help us conduct mock interviews on June 4, 2019 from 10:00 am - 4:00 pm ET at the Sheraton Atlanta hotel. Register [here](https://www.signupgenius.com/go/10C0B4BA5A92BA7FA7-2019).
       3. 1L Scholars law firm/corporate partnerships

1. Save the Date for the [2019 Annual Meeting](https://www.lcldnet.org/events/2019/01/10th-annual-lcld-membership-meeting/), September 23-24, 2019 in Washington, D.C.
   1. Hotel registration will be up on the website in 2 weeks to secure a room.
   2. Recently signed a contract for a Reception at the National Portrait Gallery
      1. Attendees will be able to take a self guided tour
   3. Will celebrate reaching 10k legal role models
   4. After the reception, there will be a full day for GC hosts to lead group exercises on best practices
2. Resources
   1. We want to know, [What’s Working](http://www.lcldnet.org/whats-working/)? Have initiatives or successes you’d like to share? Send them to Don Belt, LCLD Communications Director, at [dbelt@lcldnet.com](mailto:dbelt@lcldnet.com).
3. Communications
4. Want to receive the [LCLD Weekly News Digest](https://www.lcldnet.org/news/lcld-weekly-news-digest/)? This digest is designed to brief you on the latest headlines about LCLD Members and organizations, as well as thought-provoking articles on diversity in the legal profession, talent development, mentoring, and leadership. To subscribe, email Jessica Sabesan, Communications & Marketing Manager, at [jsabesan@lcldnet.com](mailto:jsabesan@lcldnet.com).
5. Upgraded directories for [Fellows](https://www.lcldnet.org/programs/fellows/directory/) and [Pathfinders](https://www.lcldnet.org/programs/pathfinders/directory/) (launched last fall)
   * 1. Include enhancements that were requested by many Fellows and Pathfinders; directories are now more secure, more private, easier to update, easier to search, and include more detailed information, such as Practice Areas, that can help Fellows and Pathfinders refer business to one another.
     2. Please remind Fellows and Pathfinders at your organizations to “claim their profiles.” Now password-protected, Fellows and Pathfinders need to create an LCLD account in order to update existing profiles and access the contact info on others’ profiles. [Click here](https://www.lcldnet.org/news/2018/12/introducing-new-and-improved-directories-fellows-and-pathfinders/) for instructions to pass along. For questions, email [fellowsdirect@lcldnet.com](mailto:fellowsdirect@lcldnet.com) (Fellows/Alumni) or [pathdirect@lcldnet.com](mailto:pathdirect@lcldnet.com) (Pathfinders/Alumni).
6. Social media – tag or follow us and we’ll return the favor
   * 1. Twitter: <https://twitter.com/LCLD_rgrey>
     2. Facebook: <https://www.facebook.com/TheLCLD>
     3. LinkedIn: <https://www.linkedin.com/groups?home=&gid=4198149&trk=my_groups-tile-grp>
7. Questions/Comments/Suggestions
8. Membership Update
   1. New members since our last call
      1. Law Firms
         1. Nilan Johnson Lewis
         2. Murphy & McGonigle
         3. Kaplan Hecker & Fink
         4. Kaplan Hecker & Fink
         5. Cohen & Gresser
         6. McKool Smith
         7. Meagher & Geer, P.L.L.P.
         8. Wallace Saunders
         9. Ellis & Winters
      2. Corporations
         1. Abbott Laboratories
         2. Duke Energy
         3. VMWare
         4. BorgWarner
         5. Raymond James
         6. Atlas Air Worldwide
9. Housekeeping: Next LCLD Diversity Professional Call is **Wednesday, August 14th, 2019, from 2:00-2:30 PM ET.**