



MINUTES

- I. Welcome by Jenn Denton

- II. Leaders at the Front Update
 - i. [Update on Leaders at the Front](#)
 - ii. [75 Live Leader's Pledges](#)
 - iii. [Leadership Summit on June 2, 2021](#)

- III. Program Updates
 - a. **2021 Pathfinders** (Program Contact: pathfinder@lclldnet.com)
 - i. 2021 Class: 424 total, includes 127 Corporate and 297 Law Firm Pathfinders
 - ii. [First Pathfinder Meeting on May 12-14, 2021](#)
 - iii. Compass Conversations:
 1. [Compass Conversations](#) beginning around May 26, 2021
 2. Alumni or current Fellow will host a small Pathfinder group; meeting a total of 2-3 times during summer and/or autumn of 2021
 3. Preparing email communications to solicit volunteer hosts

 - b. **2021 Fellows** (Program Contact: Nichole Velasquez, nvelasquez@lclldnet.com)
 - i. 2021 Fellows Update
 1. 2021 Class: 428 total, includes 240 Corporate and 188 Law Firm Fellows
 - ii. 2021 Fellows First Meeting Update
 1. Second Meeting – June 24, 2021
 2. Third Meeting – December 9-10, 2021
 - iii. Upcoming 2021 Fellows Events
 1. Five Regional Meetings
 2. In-House/Law Firm Sessions
 - iv. 2021 Virtual Learning Experience Hosts
 - v. 2021 Virtual Leadership Lunch Hosts Needed for Summer/Fall 2021

 - c. **LCLD Alumni** (Program Contact: Erin Hess, ehess@lclldnet.com)
 - i. [The Tenth Annual Leadership Symposium](#) – June 17-18, 2021
 1. Sponsorship opportunities are available.

- a. Please contact [Erin Hess](#) or [Maritza Okata](#) if your organization is interested.
 - b. In addition to monetary sponsorships, we are seeking in kind donations of items for event prizes. Examples include Electronics, Tangible Goods, and Gift Cards.
- ii. Rick Palmore Award
 1. The Rick Palmore Award Nomination period is now closed. Nominees moving to the second round will be notified beginning April 6, 2021.
- iii. LCLD Alumni Leadership Position Applications
 1. Applications for Executive Council, City Lead, Class Liaison, and Committee positions opened March 29, 2021. The deadline for applications has been extended to Tuesday, April 20, 2021.
 2. All LCLD Alumni Classes 2011-2020 are eligible to apply. Click [here](#) for a list of open positions. Click [here](#) for descriptions of all positions. Click [here](#) to view the application form.
- iv. All In! Campaign
 1. The All In! Campaign is off to a great start. Alumni interested in contributing can click [here](#) to support Alumni-sponsored programs and projects. The All In! Campaign ends July 31, 2021.
- v. Alumni Events
 1. April 15, 2021 12-1pm ET: Boston Grub Club (Boston-area alumni only). Register [here](#). (Open to current program participants in Boston)
 2. April 15, 2021 2-3pm ET: LCLD Alumni Class of 2020 Early Spring Call. Click [here](#) to attend.
 3. April 15, 2021 6:30-8:00 pm ET LCLD Alumni Class of 2018 Pathfinders Networking Hour. Click [here](#) to register and attend.
 4. April 16, 2021 12-1pm ET: Philadelphia/NE PA Grub Club (Philly/NE PA alumni only) Register [here](#). (Open to current program participants)
 5. April 16, 2021 6-7pm ET: Charlotte Alumni Evening of Service of Happy Hour. Click [here](#) for more information and [here](#) to register. Register [here](#) by April 14, 2021. (Open to current program participants.)
 6. April 20, 2021 pm ET 6-7pm ET: Mid Atlantic Reading Club. Click [here](#) for readings and to register. (Open to current Program Participants)
 7. April 22, 2021 1pm ET: Ethical Considerations for In-House Counsel in the Age of Working Remotely. Co-sponsored by Michael Best & Friedrich. CLE Available In WI, IL, NC, TX, UT, and VA. Click [here](#) for more information. Click [here](#) to register. (Open to Current Program Participants and All Attorneys from LCLD member organizations.)

8. May 6, 2021 3-4pm ET/12-1pm PT: Voting Rights in the US: Past, Present Future. Co-sponsored by Morgan Lewis & Bockius LLP. Click [here](#) for more information. Click [here](#) to register. (Open to Current Program Participants.)
9. May 18, 2021 6:00pm ET: Mid-Atlantic Reading Club. Click [here](#) for readings and to register. (Open to Current Program Participants.)

vi. Alumni Communications:

1. LCLD Alumni are encouraged to join the [LCLD Alumni LinkedIn Group](#).
2. Each LCLD Alumni Class has a GroupMe Chat. Alumni who would like to be added to a class GroupMe Chat should contact Ehess@lclldnet.com.

d. **2021-2022 LCLD Success in Law School Mentoring Program** (Program Contact: Nancy Richardson, nrichardson@lclldnet.com)

- i. Registration for the 2021-22 program opens on June 1
- ii. We will be running a city model and a virtual model

e. **2021 1L Scholars Program** (Program Contact: Nancy Richardson, nrichardson@lclldnet.com)

- i. 2021 Class: 517 1L Scholars so far; April 16 is the extended deadline to register 1L Scholars. Welcome Packages will be sent to 1L Scholars within the next week and Diversity Professionals will receive a copy.
- ii. [2021 Scholars Summit](#) is scheduled from May 18-20, 2021
- iii. Sponsorship opportunities are available, email Nancy Richardson for more information
- iv. [Presence and Messaging](#) session with Chris De Santis, June 3, 2021: This event will be open to diverse 2L interns as well; registration form will be sent in the coming weeks to Diversity Professionals at organizations participating in the 1L Scholars Program

IV. Save the Date for the [2021 Annual Meeting on October 18-19, 2021](#)

V. Communications

- a. Want to share your LCLD Membership on your organization's website? You can download a shareable version of the LCLD logo [here](#), or reach out to Communications Manager Caitlin Puffenberger at cpuffenberger@lclldnet.com with questions.
- b. Want to receive the [LCLD Weekly News Digest](#)? This digest is designed to brief you on the latest headlines about LCLD Members and organizations, as well as thought-provoking articles on diversity in the legal profession, talent development, mentoring, and leadership. To subscribe, email [Caitlin Puffenberger](mailto:Caitlin.Puffenberger@lclldnet.com).
- c. We want to hear [What's Working!](#) We want to share your DEI-related best practices. Reach out to [Caitlin Puffenberger](mailto:Caitlin.Puffenberger@lclldnet.com) if you have something you'd like to share.

d. Social media

- i. Twitter: https://twitter.com/LCLD_rgrey
- ii. Facebook: <https://www.facebook.com/TheLCLD>
- iii. LinkedIn: https://www.linkedin.com/groups?home=&gid=4198149&trk=my_groups-tile-grp

VI. Questions/Comments/Suggestions

VII. Membership Update

a. New members since our last call

i. Law Firms

1. BraunHagey & Borden LLP
2. Friedman Kaplan
3. Harness Dickey
4. Kecker Van Nest & Peters
5. Kelley Kronenberg
6. Liskow & Lewis
7. McCarter & English
8. Mitchell Silberberg & Knupp LLP
9. Mouledoux, Bland, Legrand & Brackett LLP
10. Pirkey Barber
11. Spencer Fane
12. Stris & Maher LLP

ii. Corporation

1. Booz Allen Hamilton
2. Evercore
3. Gilead Science, Inc.
4. Health Care Service Corporation
5. Lululemon Athletica
6. Lumen Technologies
7. Medtronic
8. Mondelez International
9. Saab, Inc.
10. Vontier Corporation

VIII. Housekeeping: Next LCLD Diversity Professional webinar is – August 30, 2021, 2:00-3:00 pm ET / 11:00 am – 12:00 pm PT

- a. [Click here](#) to register.