**Diversity Director’s Conference Call**

**September 12, 2017**

**4:00-5:00pm ET**

**Agenda**

**Call In: 877-294-8214**

**Access Code: 5075876**

1. Welcome
2. 2018 Program Cycle
   1. **Fellows** nomination runs Friday, Dec 1, 2017 – Thursday, Jan 11, 2018
      1. Informational call Thursday, Oct 12 at 2:00pm EST
      2. Save the Date: 2018 Fellows First Meeting, March 2-4, New Orleans
   2. **Pathfinder** selection runs Friday, Dec 1, 2017 – Thursday, Jan 18
      1. Informational call Tuesday, Nov 7, 4:00pm EST
   3. **Scholars** Program Registration for Member Orgs Wednesday, Oct 18 – Friday, Nov 17
      1. Informational call Monday, Oct 2, 1:00pm EST or Friday, Oct 20 at 1:30pm
      2. Save the Date: 2018 Scholars Summit, May 22-24, Philadelphia
3. 2017 Program Updates
   1. **2017-2018 LCLD Success in Law School Mentoring Program** (Program Contact: Nancy Richardson, [nrichardson@lcldnet.com](mailto:nrichardson@lcldnet.com))
      1. Mentor recruiting is underway. Please encourage your lawyers to [sign up](http://www.lcldnet.org/programs/law-school-mentoring/mentors/)! The deadline to sign up is Sept 15. We need LCLD attorneys in the following cities:
         1. Atlanta – 50
         2. Austin – 10
         3. Columbia – 5
         4. Dallas – 5
         5. Pittsburgh – 15
         6. Raleigh – 10
         7. Silicon Valley – 10
         8. DC – 20
         9. West Virginia – 4
         10. Winston-Salem - 5
      2. Please let us know as you plan your GMP events – send pictures to Nancy Richardson!
   2. **2017 1L Scholars Program** (Program Contact: Nancy Richardson, [nrichardson@lcldnet.com](mailto:nrichardson@lcldnet.com))
      1. Thank you for your continued support of the LCLD Scholars Program. The 2017 Summit was a success. Please review the meeting materials and photo gallery [here](http://www.lcldnet.org/events/2016/09/2017-1l-lcld-scholars-summit/).
      2. We are growing the Mock Interview Program in 2018, if you are interested in co-hosting the expanded program in Philadelphia, please reach out to Nancy.
   3. **2017** **Pathfinder Program** (Program Contact: Lori Lorenzo, [llorenzo@lcldnet.com](mailto:llorenzo@lcldnet.com))
      1. Fall meeting, Nov 2-4, Washington DC
      2. Pathfinder Alumni have organized a gathering in Washington DC Sept 15-16. Learn more and have your Pathfinder Alumni register [here](http://www.lcldnet.org/events/2017/07/lcld-pathfinder-alumni-meeting-washington-dc/).
   4. **2017 Fellows Program** (Program Contact: Nichole Velasquez [nvelasquez@lcldnet.com](mailto:nvelasquez@lcldnet.com))
      1. Upcoming Events
         1. In-Person Meetings
            1. Oct 16-18, 2017 in Washington DC
            2. March 2018 in New Orleans

2017 Fellows Third Meeting, March 1-3

2018 Fellows First Meeting, March 2-4

* + - 1. Learning Experiences
         1. Abercrombie & Fitch, Columbus, OH, Sept 20-21
         2. The Walt Disney Company, Anaheim, CA, Dec 4-5
    1. Leadership Lunches – please let us know if your General Counsel or Managing Partner is interested in hosting
    2. ***Speaking opportunity for LCLD Managing Partners and General Counsel at the LCLD Annual Meeting – Monday, October 16 from 3:30-5:30pm. Please let Nichole Velasquez know if your MP or GC is interested in participating.***
  1. **Fellows Alumni** (Program Contact: Courtney Nolde, [cnolde@lcldnet.com](mailto:cnolde@lcldnet.com))
     1. Sustainable Partnership Initiative: DC/Baltimore Area Fellows Alumni who were elected to partnership within the last five years are invited to join Session II of LCLD’s Sustainable Partnership Program on Nov 1, 2017 at Lockheed Martin Corporation in Bethesda.
     2. You can find highlights of the Sixth Annual LCLD Fellows Alumni Leadership Symposium [here](http://www.lcldnet.org/news/2017/6/fellows-alumni-meet-big-apple/).
     3. The new Fellows Alumni Executive Council has been seated, to see the officers and committee chairs, check [here](http://www.lcldnet.org/fellows/alumni-leadership/). There are six Fellows Alumni committees, listed below. To learn more, or to host an event in your city, please contact Courtney Nolde.
        1. Leadership Symposium Committee
        2. Community Outreach Committee
        3. Finance Committee
        4. Advocacy Committee
        5. Communications Committee
        6. Programs Committee.
     4. The LCLD Fellows Alumni Annual Survey has been launched and the survey is still open for those who have not yet taken it: [https://www.surveymonkey.com/r/V25MH8L](https://www.surveymonkey.com/r/V25MH8L" \t "_blank) (Note, only Fellows Alumni can take the survey, 2017 Fellows should not participate.) Please email Caitlin Puffenberger, [cpuffenberger@lcldnet.com](mailto:cpuffenberger@lcldnet.com), with questions.

1. **The LCLD Diversity Professionals & Advisors Forum** (Program Contact: Erin Hess, [ehess@lcldnet.com](mailto:ehess@lcldnet.com))
   1. Gathering at the LCLD Annual Meeting: Monday, Oct 16, 2:30-4:30, Understanding In-House D&I: The Diversity Advisor, Legal Operations, and How the Changing Landscape Affects All Diversity Professionals
2. Annual **CLE Presentation** (Program Contact: Lori Lorenzo, [llorenzo@lcldnet.com](mailto:llorenzo@lcldnet.com))
   1. 2017 Annual Mid-Year Webinar, **Opportunity at the Crossroads: Using Authentic Leadership Presence to Interrupt Unconscious Bias, featuring Kate Ebner,**Founder & CEO of the Nebo Company and Director of the Institute for Transformational Leadership at Georgetown University, and **Kim D'Abreu,** Principal Consultant at Diversity Dimensions Consulting, LLC, and Leadership Coach at The Nebo Company. Click [here](http://www.lcldnet.org/events/2017/04/cle-webinar-transformational-leadership/) for more information.
   2. 2016 Annual Mid-Year Webinar, **Building Inclusive Teams: Systems for Solving the Legal Profession's Diversity Problem** featuring Bill Henderson is available for on-demand viewing. Click [here](http://www.lcldnet.org/events/2016/01/cle-webinar-systems-solving-legal-professions-diversity-problem/) for more information.
3. **Register now** for the [LCLD Annual Meeting](http://www.lcldnet.org/events/2016/10/eighth-annual-lcld-membership-meeting/), Oct 16-17 in Washington DC.
4. Communications
   1. Check out [What’s Working](http://www.lcldnet.org/whats-working/) for best practices, tips and advice on implementing new and innovative diversity and inclusion initiatives.
   2. Announcing our new Faculty Profiles [page](http://www.lcldnet.org/programs/teaching-faculty/) where we highlight the LCLD core teaching faculty.
   3. [12 Months of Diversity](http://www.lcldnet.org/media/uploads/resource/12_Months_of_Diversity_Opportunities_2017_6.13.17.pdf) resource for student
   4. LCLD has resources for you, find them [here](http://www.lcldnet.org/resources/diversity-professionals/).
   5. Want to receive the [LCLD Weekly News Digest](http://www.lcldnet.org/news/2016/04/lcld-weekly-news-digest-42716/)? Email Caitlin at [cpuffenberger@lcldnet.com](mailto:cpuffenberger@lcldnet.com).
   6. Don’t forget about the sort and download features in the [LCLD Fellows Directory](http://www.lcldnet.org/fellows/directory/)
   7. Have a good diversity story, award, initiative? Had a great experience with one of LCLD’s programs? Share it with us, email Caitlin at [cpuffenberger@lcldnet.com](mailto:cpuffenberger@lcldnet.com).
   8. **Put LCLD on your organization’s diversity page**, email Caitlin at [cpuffenberger@lcldnet.com](mailto:cpuffenberger@lcldnet.com) for more information.
   9. Social media – tag or follow us and we’ll return the favor
      1. Twitter: <https://twitter.com/LCLD_rgrey>; <https://twitter.com/LoriLCLD>
      2. Facebook: <https://www.facebook.com/TheLCLD>
      3. LinkedIn: <https://www.linkedin.com/groups?home=&gid=4198149&trk=my_groups-tile-grp>
5. Questions/Comments/Suggestions
6. Upcoming:
   1. 2018 Membership Invoices will be sent out in November, please contact Jenn Denton, [jdenton@lcldnet.com](mailto:jdenton@lcldnet.com), if you’d like yours earlier.
   2. We will resume the Diversity Professionals calls in 2018, until then, please join us for the program specific calls in October and November (see item II above)
      1. 2018 Diversity Professionals Call Schedule:
         1. Jan18, at 12:00pm EST
         2. April 19, at 3:00pm EST
         3. Aug 30, at 4:00pm EST