



LEADERSHIP
COUNCIL
ON LEGAL
DIVERSITY

LCLD 2014 Fellows Second Meeting Agenda

Arizona Biltmore, Phoenix, AZ
September 17-19, 2014

September 17, 2014

4:30 - 5:00 PM

Frank Lloyd Wright
Salon GHI

Welcome

Gary L. Sasso, President and CEO, Carlton Fields Jordan Burt, and LCLD Board Member

5:00 - 6:00 PM

Accountability Partner Exercise

6:15 - 9:00 PM

Gold Room & Patio

Welcome Reception

September 18, 2014

6:00 - 7:00 AM

Paradise Garden

Morning Yoga

Fellows have the option to attend a group yoga class to start their day.

7:30 - 8:30 AM

MacArthur Foyer

Breakfast with LCLD Members

8:45 - 10:45 AM

Frank Lloyd Wright
Salon GHI

Covering

Kenji Yoshino, Chief Justice Earl Warren Professor of Constitutional Law, New York University School of Law
Christie Smith, Ph.D., Managing Principal, Deloitte University Leadership Center for Inclusion, Deloitte, LLP

Yoshino and Smith present their findings on the behavior known as “covering”—the tendency of individuals to manage or downplay their differences, often at great cost to both themselves and their employers.

Please be sure to complete the related survey, and then pass it along to others—all lawyers and staff in your organization are invited to take the survey.

10:45 - 11:45 AM

Frank Lloyd Wright
Salon GHI

Jumbo Shrimp, Genuine Naugahyde, and Optimistic Lawyers: What can the psychology of resilience teach us about improving lawyer performance?

Larry Richard, Ph.D., President, LawyerBrain LLC

Lawyers are famous for being negative—cynical, skeptical, pessimistic, and risk-averse. While contributing to excellence in the practice of law, these qualities magnify the damaging psychological consequences of change and uncertainty. This seminar introduces participants to recent breakthrough

September 18, 2014 (Continued)

scientific principles of human behavior, and shows how lawyers can use them to stress-proof themselves in turbulent times.

12:00 - 1:00 PM
MacArthur 4, 5, 6 & 7

Lunch with LCLD Members

1:15 PM
Squaw Peak Terrace

Group Photograph on Squaw Peak Terrace

1:30-3:30 PM

Networking Break

3:30 - 5:30 PM
Frank Lloyd Wright
Salons A, B, C, D, G,
H, I & J

Breakout Sessions: Improved Visibility = Increased Marketability

Susan L. Blount, Prudential Financial, Inc., and LCLD Board Member
John J. Bouma, Snell & Wilmer LLP
Alan N. Braverman, The Walt Disney Company
Dennis J. Broderick, Macy's, Inc., and LCLD Board At-Large Vice President
Michael J. Harrington, Eli Lilly and Company
Brett J. Hart, United Airlines, Inc., and LCLD Board Treasurer
Kimberly Leach Johnson, Quarles & Brady LLP
Denise F. Keane, Altria Group, Inc., and LCLD Board Member
Jorge A. Mestre, Rivero Mestre LLP
Harriet Mountcastle-Walsh, Honeywell Aerospace
Chuck Riley, Lane Powell, PC
Karen Roberts, Wal-Mart Stores, Inc., and LCLD Board Member
Gary L. Sasso, Carlton Fields Jordan Burt, and LCLD Board Member
Vincent A. F. Sergi, Katten Muchin Rosenman LLP
Laura Stein, The Clorox Company, and LCLD Board Chair-Elect
Linda M. Szymanski, Shell Oil Company

LCLD Member General Counsel and Managing Partners will share true stories of their path to leadership in small group sessions. Designed to provide specific guidance to Fellows for improving their visibility and marketability within their firms or corporations, speakers will provide concrete examples of the positive qualities they seek out in future leaders. Speakers are encouraged to share personal stories of disappointment, setbacks, and stumbles they encountered along the road and candidly discuss how they cultivated resilience to come through stronger than before.

This session will look at how these leaders make difficult decisions, what every day habits they nurture, how they manage the delicate balance between work, family, and community commitments, and provide tips that Fellows can use to learn to successfully do these things, too. Ample time for Fellows to ask question will be provided.

5:30 - 6:00 PM

Break

September 18, 2014 (Continued)

6:00 - 9:00 PM
Conference Center
Bus Parking Area

Dinner: Dine-Arounds

Dine-Arounds are at the Fellows' expense. Buses will depart **promptly at 6:00 pm** from the Bus Parking area in front of the Conference Center. **Promptly at 9:00 pm**, buses will depart from the restaurant hub area to return to the Arizona Biltmore.

9:30 - 11:30 PM
Paradise Garden

Dessert Reception

A delicious opportunity to connect with each other. Casual, resort attire.

September 19, 2014

6:00 - 7:00 AM
Paradise Garden

Morning Yoga

Fellows have the option to attend a group yoga class to start their day.

8:00 - 8:45 AM
Frank Lloyd Wright
Salon EF

Breakfast

9:00 - 10:30 AM
Frank Lloyd Wright
Salon EF

Career Pathways

Honorable Marta M. Chou, Fourth Judicial District Court Judge of Minnesota, and 2012 LCLD Fellow

Vanessa Allen Sutherland, Chief Counsel, Pipeline and Hazardous Material Safety Administration, U.S. Department of Transportation, and 2011 LCLD Fellow

The LCLD Fellows Program is designed to provide mid-career attorneys with insight and inspiration into leadership oriented career paths. This panel of distinguished guests will discuss their career paths, and the decisions they've made in designing their career trajectory.

10:30 AM - 12:00 PM
Frank Lloyd Wright
Salon EF

Executive Presence Defined

Tim Gluszak, Senior Manager, Learning & Development, Global Diversity & Inclusion, General Mills, Inc.

Executive presence is undoubtedly elusive. It is discussed in board rooms and compensation meetings, and like obscenity, we know it when we see it. However, we have struggled to define it until now.

12:00 PM
Frank Lloyd Wright
Salon EF

Wrap-Up & Adjourn

Lori L. Lorenzo, Program Director, LCLD