



# LCLD 2015 Pathfinder First Meeting Agenda

Katten Muchin Rosenman LLP | Chicago, Illinois | April 17-18, 2015

## April 17, 2015

12:00 - 1:00 PM

### Registration & Lunch

1:00 - 1:30 PM

### Welcome & Orientation

*Greg Jordan, LCLD Member; Executive Vice President and General Counsel,  
PNC Financial Services Group, Inc.*

*Lori L. Lorenzo, Program Director, LCLD*

1:30 - 2:30 PM

### Opening Plenary: The Leader Within

*Ritu Bhasin, Founder and Principal, bhasin consulting inc.*

The path to leadership is not always clear, and each successful leader could describe a different journey, but along the way some elements—both good and bad—are the same. Among diverse lawyers, imposter syndrome often threatens to derail career success. Learn what it is and how to navigate its implication in this opening session.

3:00 - 5:30 PM

### Plenary: Make an Impact! Capture, Communicate, and Build Your Brand for Meaningful Relationships

*Ritu Bhasin, Founder and Principal, bhasin consulting inc.*

The old saying, “It’s not what you know, but who you know,” still rings true, but for more reasons than you may think. Having a deep network of high-quality professional relationships is not only essential to career success but plays a key role in longevity and career satisfaction. Your brand within your firm dictates how much work you get and from whom. It is this work that paves the road to partnership and key leadership roles within the firm.

5:30 - 6:30 PM

### Study Group

Assigned study groups will meet to review the day’s materials and prepare their case studies for the next day.

7:00 PM

### Welcome Reception

Pathfinders will join local LCLD Members and Fellows for this reception.

8:45 PM

### Dine-Arounds

Join your fellow Pathfinders for dinner at a local restaurant. Please note that dine-arounds are at the Pathfinders’ expense.

**April 18, 2015**

**8:00 - 8:30 AM**

**Breakfast**

**8:30 - 10:00 AM**

**Joint Training Workshop: Know Thyself**

*Hassan Kamel, Lead Associate, Otto Kroeger Associates*

Every successful leader must have one key skill—the desire and ability to engage in self-assessment. This session will help you understand your Myers-Briggs type and your emotional intelligence to help you better understand yourself and how best to navigate your workplace.

**10:00 AM - 12:15 PM**

**Breakout Sessions:**

**Law Firm: Sponsorship**

*Carrie J. Fletcher, Executive Director, Harvard Law School Executive Education*

*Vincent A.F. Sergi, Chairman, Katten Muchin Rosenman LLP; LCLD Member*

**In-House: A Strategic Business Partner**

*John Mitchell, “The Purple Coach” and Owner, KM Advisors, LLC*

**12:30 - 1:30 PM**

**Lunch**

**1:30 - 3:30 PM**

**Breakout Sessions:**

**Law Firm: Know Yourself—The Emotional Intelligence Analysis**

*Joanna Kirke, Associate, bhasin consulting inc.*

Understand the critical need for Emotional Intelligence (EQ) in the workplace for leadership effectiveness and organizational sustainability; increase awareness of the neuroscience behind emotional hijacking and how to regain rational thinking in times of stress; how to develop heightened EQ; and, how to create strategies for improved emotional responses in situations where you are under stress.

**In-House: Leading Cross-Functional Teams**

*Erica Brown, 2014 LCLD Fellow; Senior Counsel, McDonald’s Corporation*  
*Jandá M. Carter, 2014 LCLD Fellow; Corporate Counsel, Caterpillar Inc.*

*Waqas Durrani, 2011 LCLD Fellow; Associate General Counsel, Esurance Insurance Services, Inc.*

*Gerard Gregoire, 2012 LCLD Fellow; Director of Litigation Services, Eastern Region, Allstate Insurance Company*

The in-house legal department cannot be known as the land of “no.” Every in-house lawyer must understand how to be a strategic partner to

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business to “make money the right way.”

3:45 - 4:45 PM

### **Closing Plenary: Leadership Essentials, Build Your Ability to Deliver and Receive Feedback**

*Chris De Santis, Specialist in Management and Organization Development*

Both giving and receiving tough feedback is difficult, but feedback is an essential part of learning and growth. Learn to master two skills in this session: first, build the trust required to elicit difficult but career-building feedback from colleagues and, second, develop the courage necessary to give honest feedback to others.

4:45 - 5:00 PM

### **Closing Session**

*Lori L. Lorenzo*