



LEADERSHIP  
COUNCIL  
ON LEGAL  
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# LCLD 2016 Fellows First Meeting Agenda

Hyatt Regency Austin | Austin, Texas | March 4-6, 2016

On-site registration begins March 4 at 9:00 am.

## March 4, 2016

**11:15 AM - 12:00 PM**

Zilker 2

### Welcome & Orientation

*Stephanie Uzel, Program Manager, LCLD*

**12:00 - 1:00 PM**

Zilker 3 & 4

### Networking Lunch for 2015 & 2016 Fellows

**1:15 - 3:15 PM**

Zilker 1 & 2

### Executive Presence

*Tim Gluszak, Senior Manager, Learning & Development, Global Diversity & Inclusion, General Mills, Inc.*

Executive presence is undoubtedly elusive. It's discussed in board rooms, and, like obscurity, we know it when we see it. However, we have struggled to define it until now. In this interactive session, we will discuss a framework you can use to develop your executive presence as well as how it's expressed through the lens of multiculturalism and gender.

**3:15 - 3:45 PM**

### 2016 Fellows Class Photo

**3:45 - 6:15 PM**

Zilker 1

Break: 4:45 - 5:15 PM

### Coaching Basics

*John Mitchell, "The Purple Coach" and Owner, KM Advisors, LLC*

Your Fellowship year is an opportunity for you to learn from consultants and top legal practitioners, and, most importantly, each other. This session will teach the basics of peer coaching so that you can maximize your peer interactions at the Fellows meetings and during Accountability Partner exercises. These skills will also help you get the best out of the people you supervise at work and volunteer organizations.

**6:15 - 7:00 PM**

### Break

**7:00 - 8:30 PM**

Zilker Terrace, Foyer  
& Lobby

### Welcome Reception for 2015 & 2016 Fellows

Join members of your class, 2015 Fellows, and local LCLD Members and Fellows Alumni for an evening reception with heavy hors d'oeuvres.

## March 5, 2016

**7:30 - 8:30 AM**  
Zilker North Lobby

### **Networking Breakfast for 2015 & 2016 Fellows**

**8:30 - 9:30 AM**  
Zilker 1-3

### **The New Culture of Leadership**

*Brad Smith, Chair, LCLD Board of Directors, and President and Chief Legal Officer, Microsoft Corporation*

*Interviewed by Robert J. Grey, Jr., President, LCLD*

You will be part of an in-depth conversation with Brad Smith about the future of the legal profession and new imperatives for leadership in the 21st century.

**9:45 - 10:45 AM**  
Zilker 1-3

### **How to Make the Most of the Fellowship Year**

2015 Fellows will help orient you to the program by offering advice on how to take advantage of the professional development opportunities offered by the Fellows Program.

**10:45 - 11:30 AM**

### **Accountability Partner Exercise**

**11:30 AM - 12:15 PM**  
Zilker 4

### **Lunch**

**12:30 - 3:00 PM**  
Zilker 1  
Break: 1:30 - 2:00 pm

### **The HABit of Leading**

*Kathleen Brady, CPC, Career/Life Management Coach, Author, and Trainer*

You will be guided through the Highlands Ability Battery Leadership Report to interpret and understand the results. You will learn how to use your strengths and mitigate any shortcomings during this interactive session, in an effort to further develop your leadership style.

**3:00 PM - 3:15 PM**

### **Break**

**3:15 - 5:15 PM**  
Zilker 1

### **Embracing Generational Differences**

*Chris De Santis, Specialist in Management & Organization Development*

People are living longer, working longer, and changing jobs more frequently than any other time in our history. The workplace and the workforce is no longer what it was when our father's father left the house each morning, worked hard each day, did what the company asked, and retired when it was time to do so. This nostalgic view of work was probably more romance than reality but the image left a mark on the generation that followed. Things were fine until our father was downsized and mom got a job. This less than romantic view also left a mark on the children that followed. Events shape perceptions, perceptions become beliefs, and beliefs become the basis for our values. Welcome to the new world of work.

## March 5, 2016 (Continued)

**5:15 - 6:30 PM**

**Break**

**6:00 PM**

Off-Site: Meet in the Lobby

**Dinner: Dine-Arounds**

Dine-Arounds are at your expense. Please meet in the lobby of the Hyatt Regency Austin 30 minutes prior to your reservation time.

## March 6, 2016

**8:30 - 9:30 AM**

Zilker 2

**Breakfast**

**9:30 - 11:30 AM**

Zilker 1

**Make an Impact—Get Results**

*Brent Baer, Learning & Organizational Development Expert, Baer Essentials*

This is a dynamic, interactive session designed to help you achieve greater credibility and influence in your communications and presentations, both formal (board rooms and courtrooms) and informal (networking and office interactions).

**11:30 AM - 12:00 PM**

Zilker 1

**Wrap Up & Adjourn**

*Stephanie Uzel, Program Manager, LCLD*