



LEADERSHIP
COUNCIL
ON LEGAL
DIVERSITY

LCLD 2016 Fellows Second Meeting Agenda

Sheraton Grand Chicago | Chicago, Illinois | October 4-6, 2016

Tuesday, October 4, 2016

12:30 - 2:00 PM

Ballroom Promenade

Registration

2:00 - 2:30 PM

Chicago Ballroom
IX & X

Welcome

Lori L. Lorenzo, Program Director, LCLD

2:30 - 5:00 PM

Chicago Ballroom
IX & X

Resilience—The Key to Moving from Surviving to Thriving

John Mitchell, "The Purple Coach" and Owner, KM Advisors, LLC

Break: 3:30-4:00 PM

Chicago Ballroom
Foyer

Have you noticed that there are some people who repeatedly bounce back from seeming disasters and continue to shine? In the last couple of decades, there has been a surge in research into the psychology of resilience and achievement. This session will help Fellows learn how to manage their thinking, beliefs, and behaviors to increase their personal level of resilience and constantly move toward a state of thriving.

6:30 - 7:00 PM

Meet in the Lobby

Dine-Arounds

Dine-Arounds are at the Fellows' expense. Meet in the lobby of the Sheraton Grand Chicago at least 30 minutes prior to your dinner reservation.

Wednesday, October 5, 2016

8:00 - 9:00 AM

Sheraton Ballroom IV

Breakfast

9:00 - 11:45 AM

Sheraton Ballroom V

The Servant Leader: Enabling Exceptional Performance

Chris De Santis, Specialist in Management and Organization Development

Break: 10:00-10:30 AM

Sheraton Ballroom IV

This interactive session will begin with a discussion of the common characteristics of effective leaders facing challenging experiences. The second half of the session will focus on goal-setting and how to request, receive, and give helpful feedback. The insights derived from this session will help Fellows better understand the significant role emotional intelligence plays in distinguishing exceptional performers from the pack.

12:00 - 1:00 PM

Sheraton Ballroom IV

Lunch

Wednesday, October 5, 2016 (Continued)

1:00 - 1:30 PM

Accountability Partner Exercise

Pick a spot in the hotel and complete the exercise (see page 3).

1:30 - 3:15 PM

Sheraton Ballroom V

The Language of Leadership

Led by Joe Slay, Principal, Slay Communications LLC

In this session, Fellows have a unique opportunity to voice their thoughts on what they would do if they led their organizations. Their ideas for innovative leadership will be shared with LCLD Members at the LCLD Annual Membership Meeting.

3:30 - 5:30 PM

Various Rooms

Breakout Sessions with LCLD Members

Les Bookoff, Bookoff McAndrews PLLC | Alan Braverman, The Walt Disney Company; LCLD Board Member | Joe Conroy, Cooley LLP | Ellen Dwyer, Crowell & Moring LLP; LCLD Board Member | Marci Eisenstein, Schiff Hardin LLP | Eric Friedman, Skadden, Arps, Slate, Meagher & Flom LLP; LCLD Board Member | John Frisch, Miles & Stockbridge P.C. | Andrew Giacomini, Hanson Bridgett LLP; LCLD Board Member | Francine Griesing, Griesing Law LLC | Mike Harrington, Eli Lilly and Company; LCLD Board Member | Kimberly Johnson, Quarles & Brady LLP | Deborah Majoras, The Procter & Gamble Company; LCLD Board Member | Dan Moylan, Venable LLP | Mark Ohringer, Jones Lang LaSalle Inc. | Rick Palmore, Dentons US LLP (Retired General Counsel, General Mills, Inc.); LCLD Founding Chair Emeritus | Karen Roberts, Wal-Mart Stores, Inc.; LCLD Board Member Gary Sasso, Carlton Fields; LCLD Board Member | William Voge, Latham & Watkins LLP | Chad Walker, Morton Salt, Inc.; 2012 LCLD Fellow

LCLD Member General Counsel and Managing Partners will share true stories of their path to leadership with small groups of Fellows. They will discuss how they make difficult decisions, their everyday habits, and how they manage the delicate balance between work, family, and community commitments. Most of the time in these sessions will be set aside for Fellows to ask questions.

6:30 PM

Off-Site: Peninsula
Chicago, Grand
Ballroom & Outdoor
Terrace

Reception with LCLD Members at The Peninsula Chicago

Fellows will join LCLD Member General Counsel and Managing Partners for a reception at The Peninsula Chicago. The Peninsula is located at 108 E. Superior St., Chicago, IL 60611, a 10-15-minute cab ride or a 15-minute walk from the Sheraton.

Walking Directions: Head north toward E. N. Water Street, turn left on E. N. Water Street, and then turn right on E. N. Water Street. Continue onto Cityfront Plaza Drive and take the second exit on E. Illinois Street (left). Turn right on N. Michigan Avenue and then left on E. Ohio Street. Finally, turn right on N. Rush Street and The Peninsula will be on the right.

Thursday, October 6, 2016

7:30 - 8:30 AM
Sheraton Ballroom IV

Breakfast: Opening Remarks from The Second City Works at 8:00 am

8:30 AM - 12:00 PM
Various Rooms

Think Like an Improvisor: How the Skills of Improv Comedy Can Make You More Powerful in Your Business

The Second City Works: Robyn Scott | Jeff Griggs | Shad Kunkle | John Loos | Rachael Mason | Lori McClain

Break: 10:45 am

In this session, Fellows will learn how improvisational skills can help them become more effective communicators. They will participate in activities designed to teach them how to build ideas in a collaborative manner and be more confident in presentations. Fellows will be encouraged to trust their instincts through a series of exercises facilitated by The Second City Works, “the B2B side of The Second City, the world’s leading comedy theatre and school of improvisation.”

Accountability Partner Exercise

October 5, 2016

1. You have the opportunity to interact with the General Counsel and Managing Partners of LCLD Member organizations during the Member Breakout Sessions and the Annual Meeting Reception. Discuss the questions that you may ask during the sessions with your Accountability Partner and your plan to connect with Members at the reception.
2. Share a professional experience in your life that was terrible at the time, but ultimately turned out to be very positive. Identify the things that you did during this time to change a potentially negative outcome into a positive one. Share any thoughts from John Mitchell’s session on resilience that resonated with you when you look back at this time in your life.
3. During Chris DeSantis’ session, you participated in an activity designed to help you solicit and receive helpful feedback. With your Accountability Partner, discuss your plan to provide helpful feedback to an individual that reports to you.
4. Many Fellows cite the networking opportunities as the most significant benefit of the Fellows Program. We have found that Fellows who are willing to fully engage in all of the program events and deliberately foster relationships with Fellows they meet at the events get the most out of their experience. Think about an individual in your organization who has demonstrated leadership potential, and who is willing to take advantage of the opportunities provided by the Fellows Program. Discuss your plan to provide input about this individual to your General Counsel or Managing Partner as your organization selects its Fellow for 2017.