



LEADERSHIP
COUNCIL
ON LEGAL
DIVERSITY

LCLD 2017 Fellows First Meeting Agenda

Omni San Diego Hotel | San Diego, California | March 3-5, 2017

Friday, March 3, 2017

8:00 - 10:00 AM

Grand Ballroom
Foyer, 4th Fl

Registration

10:00 - 10:30 AM

Grand Ballroom
ABC, 4th Fl

Welcome & Orientation

Lori L. Lorenzo, Program Director, LCLD

*Maritza Okata, Partner, Vinson & Elkins LLP; Chair Elect, Fellows Alumni
Executive Council, 2012 Fellow*

Nichole Velasquez, Fellows Program Manager, LCLD

10:45 AM - 12:15 PM

Gallery 2 & 3, 1st Fl,
Across L Street

Section A: Coaching Basics

John Mitchell, "The Purple Coach" and Owner, KM Advisors, LLC

Your Fellowship year is an opportunity for you to learn from consultants and top legal practitioners, and, most importantly, each other. This session will teach the basics of peer coaching so that you can maximize your peer interactions at the Fellows meetings and during Accountability Partner exercises. These skills will also help you get the best out of the people you supervise at work and volunteer organizations.

10:45 AM - 12:15 PM

Gallery 1, 1st Fl,
Across L Street

Section B: Make an Impact, Get Results

Brent Baer, Learning & Organizational Development Expert, Baer Essentials

This is a dynamic, interactive session designed to help you achieve greater credibility and influence in your communications and presentations, both formal (board rooms and courtrooms) and informal (networking and office interactions).

12:15 - 1:15 PM

Palm Terrace, 6th Fl,
Across L Street

Networking Lunch for 2016 & 2017 Fellows

1:30 - 3:00 PM

Gallery 1, 1st Fl,
Across L Street

Section A: Make an Impact, Get Results

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Section B: Coaching Basics

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Friday, March 3, 2017 (Continued)

3:00 - 3:30 PM

Grand Ballroom
Foyer, 4th Fl, Across
L Street

Snack Break

3:30 - 5:00 PM

Grand Ballroom
ABCDE, 4th Fl

Challenging Conversations in Changing Times: The Opportunity for Connection

Tanya Odom, Global Diversity & Inclusion and Education Consultant, and Executive Coach

We are experiencing unprecedented social, political, and technological changes that are impacting our personal and professional lives. How do we communicate across differences? How do we increase our capacity to engage in crucial and meaningful conversations about diversity, equity, and inclusion?

This session will focus on how we ensure connection and continued trust during times of change. We will focus on creating “emotionally safe spaces,” courageous conversations, and the connection to the often misunderstood topic of “mindfulness.” We will have an opportunity to share how our firms and companies have communicated (or not...) during all of the global changes we are experiencing.

5:00 - 6:00 PM

Grand Ballroom
ABCDE, 4th Fl

What I Wish I Had Known About the Fellowship Year

Spend time with the 2016 Fellows who will share their best advice on how to make the most of the Fellowship year and take advantage of the professional development opportunities that the program offers.

6:00 - 7:30 PM

Palm Terrace, 6th Fl

Reception for 2016 & 2017 Fellows

Join members of your class, 2016 Fellows, and local LCLD Members and Fellows Alumni for an evening reception with light hors d'oeuvres.

Saturday, March 4, 2017

8:00 - 9:00 AM

Palm Terrace, 6th Fl

Networking Breakfast for 2016 & 2017 Fellows

9:00 - 10:30 AM

Grand Ballroom
ABCDE, 4th Fl

Innovative Leadership

Rick Palmore, LCLD Founding Chair Emeritus; Senior Counsel, Dentons US LLP; and Retired General Counsel, General Mills, Inc.

Interviewed by Robert J. Grey, Jr., President, LCLD; Senior Counsel, Hunton & Williams LLP; and Past ABA President

You will be part of an in-depth conversation with Rick Palmore and Robert Grey about the future of the legal profession and new imperatives for leadership.

Saturday, March 4, 2017 (Continued)

10:30 AM - 12:00 PM **Accountability Partner Exercise**

12:00 - 12:45 PM **Lunch**
Palm Terrace, 6th Fl

1:00 - 6:30 PM **Emotional Intelligence Workshop**
Break: 3:00 - 3:15 PM
Grand Ballroom
ABC, 4th Fl
Hassan Kamel, Lead Consultant, Otto Kroeger Associates

Hassan Kamel will help you interpret your results of the EQ-i 2.0 Assessment. You'll leave this session illuminated with an understanding of your own emotional intelligence, that is, the set of social and emotional skills that influence the way you perceive and express yourself, cope with challenges, and develop and maintain relationships.

7:30 PM **Dinner: Dine-Arounds**
Meet in the Lobby,
1st Fl
Dine-Arounds are at your expense. Please meet in the lobby of the Omni San Diego Hotel 30 minutes prior to your reservation time.

Sunday, March 5, 2017

9:00 - 9:30 AM **Breakfast**
Grand Ballroom DE,
4th Fl

9:45 - 11:15 AM **Communicating Through the Generations**
Grand Ballroom
ABC, 4th Fl
Chris De Santis, Specialist in Management & Organization Development

People are living longer, working longer, and changing jobs more frequently than any other time in our history. The workplace and the workforce is no longer what it was when our father's father left the house each morning, worked hard each day, did what the company asked, and retired when it was time to do so. This nostalgic view of work was probably more romance than reality but the image left a mark on the generation that followed. Things were fine until our father was downsized and mom got a job. This less than romantic view also left a mark on the children that followed. Events shape perceptions, perceptions become beliefs, and beliefs become the basis for our values. Welcome to the new world of work.

11:15 - 11:45 AM **Closing & Next Steps**
Grand Ballroom
ABC, 4th Fl
Lori L. Lorenzo, Program Director, LCLD
Nichole Velasquez, Fellows Program Manager, LCLD