

# LCLD 2017 Pathfinder Second Meeting Agenda

Crowell & Moring LLP, 1001 Pennsylvania Ave NW, Washington, D.C. | November 2-4, 2017

## Thursday, November 2, 2017

**11:00 AM - 12:00 PM**      **Registration**

**12:00 - 12:30 PM**      **Welcome**

*Lori L. Lorenzo, Program Director, LCLD*

**12:30 - 1:45 PM**

**Networking Lunch: Meet Your Colleagues**

**1:45 - 3:00 PM**

**Language of Confidence: From Head to Toe**

*Brent Baer, Learning & Organizational Development Expert, President & Owner, Baer Essentials*

Master the 3V's—The Visuals, Vocals, and Verbals that confident communicators utilize. You'll practice and get coaching in this engaging, interactive session.

**3:00 - 3:30 PM**

**Networking Break**

**3:30 - 5:00 PM**

**Law Firm & In-House Workshops**

The afternoon workshops will separate in-house and law firm Pathfinders to focus on workplace-specific topics. Each group will engage in a case study with instructions and comments from LCLD Member Managing Partners or General Counsel.

**The Business of Law Firms & Making Partner Case Study**

*Carrie Fletcher, Affiliate Instructor, Harvard Law School Executive Education  
Ellen Dwyer, General Counsel, Crowell & Moring LLP; LCLD Board Member*

**In-House: Being an In-House Lawyer & Case Study**

*John Mitchell, "The Purple Coach" and Owner, KM Advisors, LLC  
Matthew Lepore, Senior Vice President and General Counsel, Chief Compliance Officer, BASF Corporation; LCLD Member*

**5:00 - 6:00 PM**

**Networking Break**

**6:00 - 8:30 PM**

Off-site

**Networking Outing at Madame Tussauds Washington, D.C.**

Join fellow Pathfinders at a casual, fun reception with your favorite celebrities and politicians! The wax museum is located at 1001 F St NW, Washington, D.C. 20004, within a five-minute walk from the Grand Hyatt Washington. Please use the 10th Street entrance.

## Friday, November 3, 2017

8:30 - 9:00 AM

### Breakfast

9:00 - 10:15 AM

### Can You Really Bring Your Whole Self to Work?

*Neonu Jewell, Managing Director; Mitchell Karp, Partner & Co-Founder, VallotKarp Consulting*

Bringing your “whole self to work” has become a buzz-phrase. Research confirms that people do their best work when they feel respected, valued, and included. An element of feeling included at work is the ability to be your authentic self. But, is this realistic? During this session we will explore what it means to be your authentic self at work, how to balance conformity to cultural norms with being your true self, and when and how to share your personal stories at work.

10:15 - 10:45 AM

### Break

10:45 AM - 1:00 PM

### Team Challenge: Leveraging Personality Types to Thrive on Teams

*Carrie Fletcher, Affiliate Instructor, Harvard Law School Executive Education*

Effective communication is vital for any team that aspires to function at a high level. To work effectively—particularly in the context of team efforts—lawyers must first understand their own decision-making and communication processes. They must also accurately gauge and adapt to the preferences and styles of their colleagues. In this interactive discussion, which builds upon the TypeCoach program from the spring, participants will gain hands-on experience that will position them to strengthen communication and collaboration across their teams.

1:00 - 2:00 PM

### Networking Lunch

2:00 - 3:15 pm

### What Got You Here Won't Get You There

*Elise Holtzman, President, The Lawyer's Edge*

The skills and talents that make you a high achiever today may not serve you well tomorrow. Why? Because the job you want in the future is qualitatively different from the job you have now. In this session, we will examine the behaviors, attitudes, and beliefs you must shift in order to progress, how to resist the natural pressure to maintain the status quo, and how to overcome inertia and create your path forward.

3:15 - 3:45 PM

### Networking Break

## Friday, November 3, 2017 (Continued)

**3:45 - 6:00 PM**

Two Sessions:  
3:45 - 4:45 PM &  
5:00 - 6:00 PM

### **Breakouts with LCLD Fellows**

*DeAnna Allen, Partner, Cooley LLP; 2015 Fellow*  
*Xavier Baker, Partner, Crowell & Moring LLP; 2017 Fellow*  
*John Cu, Partner, Hanson Bridgett LLP; 2011 Fellow*  
*Dinesh Melwani, Partner, Bookoff McAndrews PLLC; 2015 Fellow*  
*Aja Sae-Kung, Associate General Counsel, Washington Gas; 2012 Fellow*  
*Christopher Wilkinson, Partner, Orrick, Herrington & Sutcliffe LLP; 2016 Fellow*

Understanding the skills that are critical to a successful transition into leadership is not enough, you must also be able to put those skills into practice in a way that is both authentic to you and consistent with workplace expectations. Choose two breakout sessions to hear from LCLD Fellows who have experience navigating these transitions. Fellows will answer your questions and offer practical advice for implementing leadership skills, and sharing stories of their own career journeys, including both successes and lessons learned from failure.

**6:00 - 7:00 PM**

### **Networking Break**

**7:00 PM**

Meet in the Grand  
Hyatt Washington  
Lobby

### **Dine-Arounds**

Join your fellow Pathfinders for dinner at a local restaurant. Meet with your group in the Grand Hyatt Washington lobby 30 minutes prior to your reservation time. All restaurants are located within walking distance or a short cab ride from the hotel. Dine-Arounds are at the Pathfinders' expense.

## Saturday, November 4, 2017

**8:00 - 8:30 AM**

### **Breakfast**

**8:30 - 10:00 AM**

### **Navigating the Path Forward**

*John Mitchell, "The Purple Coach" and Owner, KM Advisors, LLC*

As you prepare to complete the Pathfinder Program and begin to take specific actions to impact your career development and advancement, it is time to look inward and make some decisions about what you are going to pursue. This workshop is designed build upon your prior Pathfinder experiences to help you think about and make important career decisions—and then take action.

**10:00 - 10:15 AM**

### **Break**

## Saturday, November 4, 2017 (Continued)

10:15 AM - 12:00 PM

### **Let the Games Begin!**

*Chris De Santis, Specialist in Management and Organization Development*

Viola Spolin, the creator of “Theater Games,” used them as a means for actors to demonstrate physicalization (showing, not telling), spontaneity (being in the moment), intuition (having insight), transformation (creating a new reality), and audience (there are no onlookers, only participants). During this highly-interactive closing workshop, we will actively explore these concepts as participants in the “Games.”

12:00 - 12:15 PM

### **Closing Remarks**

*Lori L. Lorenzo*

