

LCLD 2018 Fellows First Meeting Agenda

The Ritz-Carlton | New Orleans, Louisiana | March 2-4, 2018

Friday, March 2, 2018

11:00 AM - 1:00 PM

Grand Ballroom Foyer

Registration

1:00 - 1:30 PM

Grand Ballroom

Welcome & Orientation

Nichole Velasquez, Fellows Program Manager, LCLD

1:30 - 4:00 PM

Grand Ballroom
Break at 3:00 pm

Managing Up

Mary E. Abbajay, President & Co-Founder, Careerstone Group, LLC

This highly interactive session is designed to help you understand what managers REALLY want from their staff, understand and manage personality differences that impact manager/staff relationships, increase organizational trust among your supervisor and peers, develop effective strategies for working with supervisors, manage your own professional success, understand “hot buttons” for both you and your supervisor, and appreciate the different “followership styles” and how to use each appropriately.

4:00 - 4:30 PM

Networking Break

4:30 - 6:30 PM

Grand Ballroom
(Salon 2/3)

Interpersonal Technology: The Art and Science of Personal and Professional Effectiveness

T.J. Griffith, Master Trainer, Mentor Management, Inc.

During this workshop, T.J. Griffith will review your results, and share the concepts underlying the Interpersonal Technology® (IT) system. The IT system offers a practical approach to understanding your own, and others' complex relationship and decision-making styles. Griffith will include examples to help guide your future interactions in the workplace in a way that results in tangible positive outcomes and improves your ability to successfully relate, influence, and manage others.

6:30 - 8:00 PM

Hotel Monteleone,
Iberville Ballroom

Reception for 2017 & 2018 Fellows

Join your class, 2017 Fellows, and local Fellows Alumni for an evening reception with light hors d'oeuvres at Hotel Monteleone, located at 214 Royal St., New Orleans, LA 70130, within a five-minute walk of The Ritz.

Saturday, March 3, 2018

8:30 - 10:00 AM
Grand Ballroom &
Foyer

Breakfast: What I Wish I Had Known About the Fellowship Year

Breakfast available from 8:30 - 9:30 am; program begins at 9:00 am

Spend time with the 2017 Fellows and Fellows Alumni who will share their best advice on how to make the most of the Fellowship year and take advantage of the professional development opportunities that the program offers.

10:00 - 11:30 AM
Grand Ballroom

Women at Work: A Discussion of Gender Issues in the Legal Field

Cynthia Bright, Vice President and Associate General Counsel for U.S. Litigation and Government Investigations, HP Inc. | Valeria Chapa, Vice President & General Counsel, Latin America, Honeywell International Inc.; 2013 Fellow Susan M. Davies, P.C., Partner, Kirkland & Ellis LLP | Moderated by Robert J. Grey, Jr., President, LCLD

In this session, three women leaders in the legal field will have an open dialogue about the challenges and obstacles they have faced in their careers. This is an opportunity to discuss some of the gender issues that have been at the forefront of the media lately, to which the legal field is not immune. Questions and audience participation will be encouraged.

11:45 AM - 1:30 PM
Lafayette Ballroom

Lunch

1:30 - 3:15 PM
Salon 1

Section A: Coaching Basics

John Mitchell, "The Purple Coach" and Owner, KM Advisors, LLC

Your Fellowship year is an opportunity for you to learn from consultants and top legal practitioners, and, most importantly, each other. This session will teach the basics of peer coaching so that you can maximize your peer interactions at the Fellows meetings and during Accountability Partner exercises. These skills will also help you get the best out of the people you supervise at work and volunteer organizations.

1:30 - 3:15 PM
Salon 3

Section B: Communicating Through the Generations

Chris De Santis, Specialist in Management & Organization Development

People are living longer, working longer, and changing jobs more frequently than any other time in our history. The workplace and the workforce is no longer what it was when our father's father left the house each morning, worked hard each day, did what the company asked, and retired when it was time to do so. This nostalgic view of work was probably more romance than reality but the image left a mark on the generation that followed. Things were fine until our father was downsized and mom got a job. This less than romantic view also left a mark on the children that followed. Events shape

Saturday, March 3, 2018 (Continued)

perceptions, perceptions become beliefs, and beliefs become the basis for our values. Welcome to the new world of work.

3:30 - 5:15 PM

Salon 3

Section A: Communicating Through the Generations

Chris De Santis, Specialist in Management & Organization Development

3:30 - 5:15 PM

Salon 1

Section B: Coaching Basics

John Mitchell, "The Purple Coach" and Owner, KM Advisors, LLC

5:30 - 6:30 PM

Registration Table

Accountability Partner Exercise

6:30 PM

Meet in the Grand Ballroom Foyer

Dinner: Dine-Arounds

Dine-Arounds are at your expense. Please meet in the Grand Ballroom Foyer 30 minutes prior to your reservation time to meet with your group. All restaurants are within walking distance or a short cab ride from the hotel.

Sunday, March 4, 2018

8:30 - 9:30 AM

Lafayette Ballroom

Breakfast

9:30 - 11:00 AM

Grand Ballroom

Make an Impact, Get Results

Brent Baer, Learning & Organizational Development Expert, Baer Essentials

This is a dynamic, interactive session designed to help you achieve greater credibility and influence in your communications and presentations, both formal (board rooms and courtrooms) and informal (networking and office interactions).

11:00 - 11:30 AM

Grand Ballroom

Closing & Next Steps

Nichole Velasquez, Fellows Program Manager, LCLD



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