

LCLD 2018 Pathfinder First Meeting Agenda

Abercrombie & Fitch Home Office | 6301 Fitch Path, New Albany, OH 43054 | April 12-14, 2018

Thursday, April 12, 2018

- 2:30 - 3:00 PM** **Transportation from the Sheraton to Abercrombie & Fitch**
Meet in the lobby to board busses, which will leave promptly at 2:45 pm and 3:00 pm.
- 3:00 - 4:00 PM** **Registration**
- 4:00 - 4:15 PM** **Welcome & Orientation**
Jose Bautista, Assistant Legal Counsel—Intellectual Property, Abercrombie & Fitch; 2017 Pathfinder | Erin Hess, Program Manager, LCLD
- 4:15 - 5:45 PM** **Looking Within—The Myers-Briggs Assessment & Emotional Intelligence**
Carrie J. Fletcher, Affiliate Instructor, Harvard Law School Executive Education
- Every successful professional must have the desire and ability to engage in self-assessment. This session will use the TypeCoach Myers-Briggs Type Indicator tool to help you understand your own default preferences around communication, information processing, and decision making. You'll also learn to identify key aspects of preferences that differ from your own and will strengthen your ability to tailor your interactions with others so that you communicate with increased clarity and effectiveness.
- 5:45 - 6:30 PM** **Transportation to Welcome Reception at Juniper Bar and Restaurant**
- 6:30 - 8:30 PM** **Welcome Reception Sponsored by Vorys Sater Seymour & Pease LLP**
Juniper Bar and Restaurant
Transportation will be provided back to the Sheraton at 8:30 pm.
- 8:30 PM** **Pathfinder Meet Up at Veritas**
Veritas Restaurant
2018 Pathfinders have the option to meet up for an informal gathering at Veritas, located at 11 W Gay St, Columbus, OH 43215. Shuttle transportation will be provided to Veritas; food and drinks are at the Pathfinders' expense.

Friday, April 13, 2018

- 8:00 - 8:30 AM** **Transportation to Abercrombie & Fitch**
- 8:30 - 9:00 AM** **Breakfast**
- 9:00 - 10:30 AM** **The Leader Within**
Mitchell Karp, Partner, and Neonu Jewell, Managing Director, VallotKarp
- Every leader has a different path to success, but there are often similar challenges

Friday, April 13, 2018 (Continued)

along the way. One such challenge is a phenomenon known as the imposter syndrome. While everyone experiences feeling like an imposter at some point in their career, research shows that women, people of color, and others in the numeric minority may be more susceptible to this phenomenon. In this opening session you will learn about the imposter syndrome and how to overcome it.

10:30 - 11:00 AM

Peer Circle Assignment #1

11:00 AM - 12:30 PM

Case Study: Sponsorship at Wilmer Cutler & Pickering

Carrie Fletcher, Affiliate Instructor, Harvard Law School Executive Education

Our session on the Harvard Law School case, “Sponsorship at Wilmer Cutler & Pickering: Yoon-Young Lee,” will involve a discussion of sponsorship, mentoring, professional/people development, and how different members of an organization can contribute to (or detract from) attempts to establish cultural norms and behaviors. You will learn the difference between sponsorship and mentorship, and what you can do to find and develop your own sponsor-based relationships.

12:30 - 1:15 PM

Networking Lunch

1:15 - 2:30 PM

Building an Effective Network

Elise Holtzman, President, The Lawyer’s Edge

Growing and nurturing worthwhile professional relationships will enable you to leverage opportunities that won’t come through simply doing good legal work. Discover the most effective ways to engage in networking, where to invest your time and energy, and how to build connections in a way that aligns with your goals, personality, and values.

2:30 - 2:45 PM

Break

2:45 - 4:15 PM

Leadership Essentials: Build Your Ability to Deliver and Receive Feedback

Chris De Santis, Specialist in Management and Organization Development

Both giving and receiving tough feedback is difficult, but feedback is an essential part of learning and growth. Learn to master two skills in this session: first, build the trust required to elicit difficult but career-building feedback from colleagues and, second, develop the courage necessary to give honest feedback to others.

4:15 - 4:30 PM

2018 Pathfinder Group Photo

Friday, April 13, 2018 (Continued)

4:30 - 5:45 PM **A View Inside Abercrombie & Fitch**
Who Needs a Consent Decree? *Stacia Jones, Associate General Counsel and Chief Diversity and Inclusion Officer, 2016 Fellow*
Remarks from Robert Bostrom
Senior Vice President, General Counsel & Corporate Secretary; LCLD Member
Tour of Abercrombie & Fitch Campus

5:45 - 6:15 PM **Transportation Back to the Sheraton**

7:00 PM **Dine-Arounds**
Join your fellow Pathfinders for dinner at a local restaurant. Meet with your group in the hotel lobby 30 minutes prior to your reservation time. All restaurants are located within walking distance or a short cab ride from the hotel. Please note that Dine-Arounds are at the Pathfinders' expense.

Saturday, April 14, 2018

8:00 - 8:30 AM **Transportation to Abercrombie & Fitch**

8:30 - 9:00 AM **Breakfast**

9:00 - 10:45 AM **Working Across Differences**
Mitchell Karp, Partner, and Neonu Jewell, Managing Director, VallotKarp

The ability to work effectively across a broad range of differences is now considered an essential skill for lawyers today regardless of whether you are working in a law firm or legal department. Building and maintaining effective work relationships involve looking at how our own assumptions and expectations can impact everything from day-to-day interactions to assignments, mentoring, and feedback. This session will examine some of the challenges associated with working across differences and provide you with the tools and strategies to work and manage more effectively.

10:45 - 11:00 AM **Break**

11:00 - 11:45 AM **Snack & Peer Circle Assignment #2**

11:45 AM - 1:15 PM **Tying It All Together: Scenario Work**
John Mitchell, "The Purple Coach" and Owner, KM Advisors, LLC

There are critical decisions to be made at every step in one's career. This program will focus on the challenges facing young attorneys as they begin to move up in their organization. Rather than simply sharing tips and best practices, this workshop will be highly interactive with role plays and small group activities to allow each participant to explore critical career decisions like developing mastery in an

Saturday, April 14, 2018 (Continued)

area of their interest rather than a supervisor's desire, soliciting feedback about all aspects of their work, adding value to the organization, and its customers and clients, and figuring out how to overcome institutional obstacles.

1:15 - 2:00 PM

Closing Remarks

Erin Hess, Program Manager, LCLD

2:00 PM

Boxed Lunch to Go

Transportation to the John Glenn Columbus International Airport (CMH) will be provided at the end of the meeting. If you need to return to the Sheraton after the meeting, please plan to arrange your own transportation.

