

LCLD 2019 Fellows First Meeting Agenda

Hilton Austin | Austin, Texas | March 1-3, 2019

Friday, March 1, 2019

11:00 AM - 1:00 PM

Governor's Ballroom
Foyer (4th Fl)

Registration

1:00 - 1:30 PM

Governor's Ballroom,
Salon CDE (4th Fl)

Welcome & Orientation

Nichole Velasquez, Fellows Program Manager, LCLD

1:30 - 3:00 PM

Governor's Ballroom,
Salon CDE (4th Fl)

That's What She Said: What Men Need to Know (And Women Need to Tell Them) About Working Together

A conversation with author Joanne Lipman

Bestselling author and veteran journalist Joanne Lipman will discuss how men can help close the gender gap—including steps they can take right now, alongside women, to move toward a solution.

3:00 - 3:30 PM

Break

3:30 - 5:30 PM

Governor's Ballroom,
Salon CDE (4th Fl)

Increasing Your Influence with the Influence Style Indicator

Hassan Kamel, Lead Consultant, OKA

The most successful leaders and team contributors adapt their influence style to the target audience and situation. OKA's Increasing Your Influence workshop will use the Influence Style Indicator® (ISI) to help participants understand how they tend to rise to the complex challenge of influencing others and ways they can develop to be more effective. Participants will gain insight into not only spotting and understanding the different influencing styles, but practicing those that prove more challenging. This workshop is interactive, engaging, and focused on practical application.

6:00 - 8:00 PM

The Reverberby &
Austin Taco Project
(1st Fl)

Reception for 2018 & 2019 Fellows

Join your class, 2018 Fellows, and local Fellows Alumni for an evening reception with heavy hors d'oeuvres at The Reverberby & Austin Taco Project, restaurants on the first floor of the Hilton Austin.

Saturday, March 2, 2019

8:30 - 10:00 AM

Austin Grand Ballroom,
Salon H (6th Fl)

Breakfast: What I Wish I Had Known About the Fellowship Year

Breakfast available from 8:30 - 9:30 am; program begins at 9:00 am

Spend time with the 2018 Fellows and Fellows Alumni who will share their best advice on how to make the most of the Fellowship year and take advantage of the professional development opportunities that the program offers.

10:00 AM - 12:00 PM

Governor's Ballroom,
Salon AB (4th Fl)

Section A: Managing Up

Mary E. Abbajay, President & Co-Founder, Careerstone Group, LLC

This highly interactive session is designed to help you understand what managers REALLY want from their staff, understand and manage personality differences that impact manager/staff relationships, increase organizational trust among your supervisor and peers, develop effective strategies for working with supervisors, manage your own professional success, understand "hot buttons" for both you and your supervisor, and appreciate the different "followership styles" and how to use each appropriately.

10:00 AM - 12:00 PM

Governor's Ballroom,
Salon DE (4th Fl)

Section B: Language of Leadership: The Art and Science of How We Communicate and Influence Others

John Mitchell, "The Purple Coach" and Owner, KM Advisors, LLC

Communication is fundamental to all human interactions. Social science research is showing us that communication is far more than what we say, how we say it, and the non-verbals that go along with those messages. The power we possess and influence we yield is dependent on our ability to build trust with others. Trust in turn is built upon many factors including shared meaning of words and experiences, how we are feeling, how the other person is processing information, and so on. This session will introduce you to the science behind effective communication and the art of developing your conversational skills to enhance your leadership effectiveness in all areas of your life.

12:00 - 1:30 PM

Austin Grand Ballroom,
Salon H (6th Fl)

Lunch

1:30 - 3:30 PM

Governor's Ballroom,
Salon DE (4th Fl)

Section A: Language of Leadership: The Art and Science of How We Communicate and Influence Others

John Mitchell, "The Purple Coach" and Owner, KM Advisors, LLC

1:30 - 3:30 PM

Governor's Ballroom,
Salon AB (4th Fl)

Section B: Managing Up

Mary E. Abbajay, President & Co-Founder, Careerstone Group, LLC

Saturday, March 2, 2019 (Continued)

3:30 - 5:00 PM

Accountability Partner Exercise

6:00 PM

Meet in the Lobby

Dinner: Dine-Arounds

Dine-Arounds are at your expense. Please meet in the hotel lobby 30 minutes prior to your reservation time to meet with your group. All restaurants are within walking distance or a short cab ride from the hotel.

Sunday, March 3, 2019

8:30 - 9:30 AM

Governor's Ballroom,
Salon AB (4th Fl)

Breakfast

9:30 - 11:30 AM

Governor's Ballroom,
Salon CDE (4th Fl)

Communicating Through the Generations

Chris De Santis, Specialist in Management & Organization Development

People are living longer, working longer, and changing jobs more frequently than any other time in our history. The workplace and the workforce is no longer what it was when our father's father left the house each morning, worked hard each day, did what the company asked, and retired when it was time to do so. This nostalgic view of work was probably more romance than reality but the image left a mark on the generation that followed. Things were fine until our father was downsized and mom got a job. This less than romantic view also left a mark on the children that followed. Events shape perceptions, perceptions become beliefs, and beliefs become the basis for our values. Welcome to the new world of work.

11:30 AM - 12:00 PM

Governor's Ballroom,
Salon CDE (4th Fl)

Closing & Next Steps

Nichole Velasquez, Fellows Program Manager, LCLD



LEADERSHIP
COUNCIL
ON LEGAL
DIVERSITY