

LCLD 2019 Pathfinder Second Meeting Agenda

Nationwide Hotel and Conference Center | 100 Green Meadows Drive South, Lewis Center, OH

November 20-22, 2019

Wednesday, November 20, 2019

3:30 - 5:30 PM

Off Site

Site Visits at Nationwide Corporate Headquarters

Site Visits are first-come, first-served for a maximum of 50 attendees.

6:00 - 8:30 PM

Off Site

Opening Reception at National Veterans Memorial and Museum

Join 2019 Pathfinders, local LCLD Members and Alumni, and Nationwide executives for networking and heavy hors d'oeuvres at the National Memorial and Museum, located at 300 W. Broad Street, Columbus, OH 43215. Transportation will be provided.

Thursday, November 21, 2019

8:00 - 9:30 AM

Grand Ballroom,
Virginia Building

Pathfinder Meeting Registration

Required if you did not register for the meeting yesterday evening.

8:30 - 9:30 AM

Ohio Dining Room,
Ohio Building

Breakfast

Breakfast for Pathfinders who have already attended a Compass Conversation.

8:30 - 9:30 AM

Ohio Dining Room,
Ohio Building

Make-Up Compass Conversation Breakfast

Pathfinders who missed Compass Conversations in June will have an opportunity to have breakfast with LCLD Alumni in small groups, receiving professional development advice based on the Alumni's personal experiences.

9:45 - 10:00 AM

Grand Ballroom,
Virginia Building

Welcome & Opening Remarks

Sarah Wintle Alexander, Program Manager, LCLD

10:00 - 11:15 AM

Grand Ballroom,
Virginia Building

A View Inside Nationwide

Mark Berven, President & COO, Nationwide Property & Casualty | John Carter, President & COO, Nationwide Financial | Ramon Jones, Chief Marketing Officer | Mark Thresher, EVP, Chief Financial Officer | Moderated by Marilyn McClure-Demers, VP - Associate General Counsel; 2014 LCLD Fellow

Learn about Nationwide's business from a panel of C-Suite executives.

Thursday, November 21, 2019 (Continued)

Breakout Session 1:

11:30 AM - 1:00 PM

Grand Ballroom,
Virginia Building

Green Group: Navigating the Path Forward

John Mitchell, "The Purple Coach" and Owner, KM Advisors, LLC

As you prepare to complete the Pathfinder Program and begin to take specific actions to impact your career development and advancement, it is time to look inward and make some decisions about what you are going to pursue. This workshop is designed to build upon your prior Pathfinder experiences to help you think about and make important career decisions—and then take action.

11:30 AM - 1:00 PM

NorthPointe Ballroom,
Virginia Building

Orange Group: Working Effectively Across Differences

Mitchell Karp, Partner, VallotKarp | Neonu Jewell, Project Consultant, VallotKarp; Executive Director, Niyah Center

The ability to work effectively across a broad range of differences is now considered an essential skill for lawyers today regardless of whether you are working in a law firm or legal department. Building and maintaining effective work relationships involves looking at how our own assumptions and expectations can impact everything from day-to-day interactions to assignments, mentoring, and feedback. This session will examine some of the challenges associated with working across differences and provide you with the tools and strategies to work and manage more effectively.

1:00 - 2:15 PM

Ohio Dining Room,
Ohio Building

Lunch & Peer Circle Assignment

Breakout Session 2:

2:15 - 3:45 PM

Grand Ballroom,
Virginia Building

Orange Group: Navigating the Path Forward

John Mitchell, "The Purple Coach" and Owner, KM Advisors, LLC

2:15 - 3:45 PM

NorthPointe Ballroom,
Virginia Building

Green Group: Working Effectively Across Differences

Mitchell Karp, Partner, VallotKarp | Neonu Jewell, Project Consultant, VallotKarp; Executive Director, Niyah Center

3:45 - 4:10 PM

Networking & Snack Break

Thursday, November 21, 2019 (Continued)

4:15 - 5:45 PM

Grand Ballroom,
Virginia Building

Power Dynamics

Carrie J. Fletcher, Affiliate Instructor, Harvard Law School Executive Education, and Leadership Institute Research Fellow, London Business School

Successful attorneys must effectively navigate complex, relationship-driven circumstances over which they sometimes have little control. This session provides a realistic, practical look at the ways in which influence and impact present at the organizational level. How do formal and personal power structures shape our own opportunities—and how can we best identify and leverage our own bases for influence within a particular setting? We will challenge some commonly-held beliefs about the derivation of organizational influence, and you will come away with a strengthened ability to identify, interpret, and more effectively exercise your personal bases of power.

6:00 - 9:00 PM

Off Site

Top Golf!

Join your fellow Pathfinders for networking, golfing games, and dinner at Top Golf. Transportation will be provided.

Friday, November 22, 2019

8:30 - 9:30 AM

Ohio Dining Room,
Ohio Building

Breakfast with Pathfinders in Your Region

9:45 - 10:00 AM

Grand Ballroom,
Virginia Building

Morning Announcements

10:00 - 11:30 AM

Law Firm: Grand
Ballroom
In-House: Hickory 1,
Virginia Building

Case Study Breakouts

Carrie J. Fletcher, Affiliate Instructor, Harvard Law School Executive Education, and Leadership Institute Research Fellow, London Business School
Mark Howard, EVP, Chief Legal Officer, Nationwide; LCLD Member

The breakouts will separate in-house and law firm Pathfinders to focus on workplace-specific topics. Law firm Pathfinders will discuss *David Lee at Solomon Myer* with Carrie Fletcher and in-house Pathfinders will discuss *From Brussels to Paris* with Mark Howard.

11:30 AM - 1:00 PM

Grand Ballroom,
Virginia Building

Lunch & Keynote Address

Gale King, EVP and Chief Administrative Officer, Nationwide

Friday, November 22, 2019 (Continued)

1:00 - 2:30 PM

Grand Ballroom,
Virginia Building

Let the Games Begin!

Chris De Santis, Specialist in Management and Organization Development

Viola Spolin, the creator of “Theater Games,” used them as a means for actors to demonstrate physicalization (showing, not telling), spontaneity (being in the moment), intuition (having insight), transformation (creating a new reality), and audience (there are no onlookers, only participants). During this highly-interactive closing workshop, we will actively explore these concepts as participants in the “Games.”

2:30 - 4:00 PM

Grand Ballroom,
Virginia Building

Advice From the Corporate Trenches

Demetra Liggins, Partner, Thompson & Knight LLP; 2012 Fellow; Co-Founder, Corporate Homie | Bemetra Simmons, Co-Founder, Corporate Homie, and Managing Director, Florida, Mutual of Omaha Bank

Speakers will share lessons learned along the journey of their careers. They will highlight things they wished they had known, things they would do differently, and the things the legal profession is looking for in junior lawyers and rising leaders in their organizations.

4:00 - 4:15 PM

Grand Ballroom,
Virginia Building

What's Next?

Erin Hess, Alumni Program Manager, LCLD

4:15 - 4:30 PM

Grand Ballroom,
Virginia Building

Closing Remarks & Departure

Sarah Wintle Alexander, Program Manager, LCLD

