

LCLD 2020 Pathfinder First Meeting

Agenda | Virtual Meeting | April 30 - May 1, 2020

Thursday, April 30, 2020

10:30 - 11:00 AM ET

Virtual Networking

Come meet your new best friends!

11:00 - 11:30 AM ET

Welcome & Orientation

[Robert Grey](#), President, and [Sarah Alexander](#), Program Manager, LCLD

11:30 AM - 1:00 PM ET

Looking Within—Leveraging TypeCoach to Strengthen Your Leadership Skills

[Carrie J. Fletcher](#), Affiliate Instructor, Harvard Law School Executive Education

Every successful professional must have the desire and ability to engage in self-assessment. This session will use the TypeCoach Type Indicator tool to help you understand your own default preferences around communication, information processing, and decision making. You'll also learn to identify key aspects of preferences that differ from your own and will strengthen your ability to tailor your interactions with others so that you communicate with increased clarity and effectiveness.

1:00 - 2:00 PM ET

Networking Lunch

2:00 - 3:30 PM ET

Managing Up in Uncertain Times

[Mary E. Abbajay](#), President & Co-Founder, Careerstone Group, LLC

The sudden shift into remote working conditions means that millions of people must rethink not only how to manage their work, but also how to manage their workplace relationships—especially the relationships we have with our bosses and managers. So while you're figuring out how to stay productive, don't forget to manage one of your most important workplace relationships—the relationship with your boss. In this high-energy, interactive webinar, Mary Abbajay will share strategies, tips, and techniques to succeed in uncertain times—with any type of boss.

3:30 - 3:45 PM ET

Day 1 Closing Announcements & Competition Awards

[Sarah Alexander](#), Program Manager, LCLD

See next page.

Friday, May 1, 2020

10:30 - 11:00 AM ET

Networking

Did we mention all of these new friends?

11:00 - 11:15 AM ET

Day 2 Welcome, Agenda Overview & Competition Announcements

[Sarah Alexander](#), Program Manager, LCLD

11:15 AM - 12:45 PM ET

Breakout Session:

Green Group: Navigating Your Team: Maximizing Your Effectiveness During Unusual Times

[John Mitchell](#), "The Purple Coach" and Owner, KM Advisors, LLC

There are critical decisions to be made at every step in one's career. This program will focus on the challenges facing attorneys as they begin to move up in their organization and start to move from an individual contributor role to one that is focused on their role within teams. Rather than simply sharing tips and best practices, this workshop includes interactive small group activities to allow each participant to explore critical career decisions like developing mastery in an area of their interest rather than a supervisor's desire; adding value to the organization, and its customers and clients; and figuring out how to overcome institutional and environmental obstacles. This program will build upon the concepts you explored in the TypeCoach program and help you use these concepts in your day-to-day relationships.

Orange Group: The Leader Within

[Mitchell Karp](#), Partner, and [Neonu Jewell](#), Project Consultant, VallotKarp; Executive Director, Niyah Center

Every leader has a different path to success, but there are often similar challenges along the way. One such challenge is a phenomenon known as the imposter syndrome. While everyone experiences feeling like an imposter at some point in their career, research shows that women, people of color, and others in the numeric minority may be more susceptible to this phenomenon. In this opening session you will learn about the imposter syndrome and how to overcome it.

Please note that these sessions will be presented to opposite groups at a later date.

12:45 - 1:45 PM ET

Networking Lunch

See next page

Friday, May 1, 2020 (Continued)

1:45 - 3:15 PM ET

Leadership Essentials: Build Your Ability to Deliver and Receive Feedback

[Chris De Santis](#), Specialist in Management and Organization Development

Both giving and receiving tough feedback is difficult, but feedback is an essential part of learning and growth. Learn to master two skills in this session: first, build the trust required to elicit difficult but career-building feedback from colleagues and, second, develop the courage necessary to give honest feedback to others.

3:15 - 3:30 PM ET

Competition Awards & Closing Announcements

[Sarah Alexander](#), Program Manager, LCLD

The Day 2 competition winners will be announced, and you will learn more about what lies ahead for you in the Pathfinder Program this year.



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