**Diversity Professionals’ Phone Conference**

**AGENDA**

**August 14, 2019**

**2:00 to 2:30 pm ET**

**Call In: 877-294-8214**

**Access Code: 7878125**

1. Welcome by Jenn Denton
2. Register for the [2019 LCLD Annual Meeting](https://www.lcldnet.org/events/2019/01/10th-annual-lcld-membership-meeting/), September 23-24, 2019 in Washington, D.C.
   1. Please [click here](https://web.cvent.com/event/b9fc77b4-e2fc-4160-a9a2-839c1fd00165/summary) to register for the meeting.
   2. Please [click here](https://book.passkey.com/event/49858500/owner/32126/home) before **Tuesday, September 3, 2019**, to book a room at the Mandarin Oriental.
   3. LCLD Member Substitution Policy for the meeting: If LCLD Members (MPs and GCs) are unable to attend, they may send a substitute in their stead. The substitute should be a direct report to the GC on the corporate side and in a leadership role (on the EC, practice group leader, office leader) on the law firm side. A Member or Member substitute is also allowed to bring a guest to the meeting.

III. Program Updates

* 1. **Update on LCLD Program Staffing**
     1. Sarah Alexander now leads the Pathfinder Program and Erin Hess now manages the LCLD Fellows Alumni and Pathfinder Alumni.
  2. **Pathfinder Program**
     1. **2019** **Pathfinder** (Program Contact: Sarah Wintle Alexander, [swintle@lcldnet.com](mailto:swintle@lcldnet.com))
        1. Update on planning for second meeting on November 20-22, 2019 hosted by Nationwide
     2. 2020 Pathfinder Program Nominations open on November 8, 2019
        1. [2020 Pathfinder Program Prospectus](https://www.lcldnet.org/media/uploads/resource/2020_Pathfinder_Program_Prospectus.pdf)
     3. There will be two Informational Calls about the Pathfinder Program (choose only one to attend):
        1. Tuesday, October 15, 3:00-4:00 pm. See details [here](https://www.lcldnet.org/events/2019/08/informational-call-1-2020-fellows-pathfinder-programs/).
        2. Wednesday, October 16, 12:00-1:00 pm. See details [here](https://www.lcldnet.org/events/2019/08/informational-call-2-2020-fellows-pathfinder-programs/).
  3. **Fellows Program** (Program Contact: Nichole Velasquez, [nvelasquez@lcldnet.com](mailto:nvelasquez@lcldnet.com))
     1. Update on planning for [2019 Fellows Second Meeting](https://www.lcldnet.org/events/2019/03/2019-lcld-fellows-second-meeting/) on September 23-25, 2019 in Washington, DC
     2. Remaining Learning Experiences for the 2019 Fellows:
        1. [Viacom](https://www.lcldnet.org/events/2019/03/lcld-fellows-learning-experience-viacom-inc-october-2019/), New York, NY, October 21-22, 2019
        2. [Cummins](https://www.lcldnet.org/events/2019/03/lcld-fellows-learning-experience-cummins-inc-november-2019/), Indianapolis, IN, November 18-19, 2019
        3. [Apple](https://www.lcldnet.org/events/2019/02/lcld-fellows-learning-experience-apple-inc-january-2020/), Sunnyvale, CA, January 30-31, 2020
     3. Upcoming 2019 Leadership Lunches ([Silicon Valley](https://www.lcldnet.org/events/2019/05/lcld-fellows-leadership-lunch-silicon-valley-ca-august-2019/), [Washington, DC](https://www.lcldnet.org/events/2019/04/lcld-fellows-leadership-lunch-washington-dc-october-2019/); [Dallas](https://www.lcldnet.org/events/2019/07/lcld-fellows-leadership-lunch-dallas-tx-october-2019/); [New York](https://www.lcldnet.org/events/2019/06/lcld-fellows-leadership-lunch-new-york-october-2019/); [Bay Area](https://www.lcldnet.org/events/2019/05/lcld-fellows-leadership-lunch-pleasanton-ca-december-2019/))
        1. Seeking 2019 hosts in South and Midwest regions
     4. 2019 Fellows Third Meeting on February 20-22, 2020 in Miami, FL
     5. Update on 2020 Learning Experiences
     6. 2020 Fellows Program Nominations open on November 8, 2019
        1. [2020 Fellows Program Prospectus](https://www.lcldnet.org/media/uploads/resource/2020_LCLD_Fellows_Program_Prospectus_rev080519.pdf)
     7. There will be two Informational Calls about the Fellows Program (choose only one to attend):
        1. Tuesday, October 15, 3:00-4:00 pm. See details [here](https://www.lcldnet.org/events/2019/08/informational-call-1-2020-fellows-pathfinder-programs/).
        2. Wednesday, October 16, 12:00-1:00 pm. See details [here](https://www.lcldnet.org/events/2019/08/informational-call-2-2020-fellows-pathfinder-programs/).
  4. **Fellows Alumni** (Program Contact: Erin Hess, [ehess@lcldnet.com](mailto:ehess@lcldnet.com))
     1. Announcing the [2019-2020 LCLD Fellows Alumni Executive Council](https://www.lcldnet.org/fellows/alumni-leadership/)
     2. Update on All-In Contributions
        1. This year 320 LCLD Fellows Alumni donated to the All In Campaign. We raised over $41,000, an increase of more than $9,000 from last year. All In Campaign Contributions helps fund a large portion of the annual Leadership Symposium and alumni regional events.
     3. The 2019 Fellows Alumni Leadership Symposium
        1. The Eighth Annual Fellows Alumni Leadership Symposium and Third Annual Pathfinder Alumni Meeting took place June 20-22, 2019 in Cincinnati, hosted by Procter & Gamble General Counsel Deborah Majoras.
     4. Upcoming Regional Events
        1. LCLD Alumni [Speaker Series: Embracing Generational Diversity](http://vorys-4675630.hs-sites.com/-temporary-slug-fa35c957-b625-46a4-a165-96604d7faf3c?hs_preview=dhEEeVfk-8423035943); Columbus, Ohio, 4:30-7pm on August 27, 2019.
        2. LCLD Alumni Speaker Series: New York, Bragging Rights, Acing your Self-Evaluation with Monica Blacker. Live in NY at Arent Fox on October 2nd. This event is sponsored by All In! Campaign Contributions and Arent Fox. Invitations to local Alumni will be sent in the coming weeks.
  5. **2019-2020 LCLD Success in Law School Mentoring Program** (Program Contact: Nancy Richardson, [nrichardson@lcldnet.com](mailto:nrichardson@lcldnet.com))
     1. Mentor registration for the 2019-2020 program ends **August 31, 2019.**
     2. Mentors are needed in all cities (see cities [here](https://www.lcldnet.org/membership/?s=mentorship)).
     3. Student matching begins in September/October
     4. Group Mentoring Events - contact Nancy if you are interested in hosting.
     5. City Lead - we are in need of a City Lead in Orlando (description of [City Lead role](https://www.lcldnet.org/media/uploads/resource/Web_1_City_Lead_Position_Description_aXqtbSx.pdf))
  6. **2020 1L Scholars Program** (Program Contact: Nancy Richardson, [nrichardson@lcldnet.com](mailto:nrichardson@lcldnet.com))

i. Informational Calls (Choose only one to attend): [September 18](https://www.lcldnet.org/events/2019/08/2020-1l-scholars-program-informational-call-1/), and [October 2](https://www.lcldnet.org/events/2019/08/2020-1l-scholars-program-informational-call-2/), 2019 at 1:00 pm ET.

ii. Organization’s registration for 2020 is **October 1 - November 15, 2019**.

iii. Register your 1L with LCLD by May 8, 2020.

iv. Summit dates: TBD; Location: Atlanta, GA

* + 1. [2020 1L Scholars FAQ](https://www.lcldnet.org/media/uploads/resource/2020-1L-LCLD-Scholars-FAQ.pdf)

1. **Resources** (Communications Contact: Caitlin Puffenberger, [cpuffenberger@lcldnet.com](mailto:cpuffenberger@lcldnet.com))
   1. We want to know, [What’s Working](http://www.lcldnet.org/whats-working/)? Share your innovative D&I initiatives with us. LCLD Members and Diversity Professionals will also be sharing what’s working at their organizations during sessions at our upcoming Annual Meeting. See the agenda [here](https://www.lcldnet.org/events/2019/01/10th-annual-lcld-membership-meeting/).
   2. If you would like to share the LCLD logo on your organization’s diversity webpage or other diversity resources, you can download several versions [here](https://www.lcldnet.org/resources/diversity-professionals/).
2. **Communications** (Communications Contact: Caitlin Puffenberger, [cpuffenberger@lcldnet.com](mailto:cpuffenberger@lcldnet.com))
3. Let us know if you want to receive the [LCLD Weekly News Digest](http://www.lcldnet.org/news/2016/04/lcld-weekly-news-digest-42716/)
4. Social media – tag or follow us and we’ll return the favor
   * 1. Twitter: <https://twitter.com/LCLD_rgrey>; <https://twitter.com/LoriLCLD>
     2. Facebook: <https://www.facebook.com/TheLCLD>
     3. LinkedIn: <https://www.linkedin.com/groups?home=&gid=4198149&trk=my_groups-tile-grp>
5. Questions/Comments/Suggestions
6. Membership Update (Membership Contact: Jennifer Denton, [jdenton@lcldnet.com](mailto:jdenton@lcldnet.com))
   1. New members since our last call
      1. Law Firms
         1. Maslon LLP
         2. McDonald Hopkins LLP
         3. Moore, Hill & Westmoreland, P.A.
         4. Ropes & Grey LLP
         5. Shumaker, Loop & Kendrick, LLP
         6. WilmerHale