**Diversity Director’s Conference Call**

**August 17, 2016**

**2:00-3:00pm EST**

**Agenda**

**Call In: 877-294-8214**

**Access Code: 5075876**

1. Welcome

Introduction of LCLD staff:

Jessica Smith – Communications

Jessie Ahern – Admin. Support for Programs

Caitlin Puffenberger – Communications – updates to website

Courtney Nolde – Fellows Alumni

Nancy Richardson – Mentors, 1L

Stella Askin – Event Planner

Stephanie Uzel – Fellows

1. 2017 Programs Cycle - All start on October 10
   1. **Fellows** nomination cycle Monday, October 10 – January 13
      1. Informational call on Thursday, October 20 at 2:00pm EST

Reminder – Fellows should have 10-15 years of practice experience; law firms can have one Fellow each year; Corporations can have up to 2 Fellows each year

Program Cost - $2000 for Fortune 500 or AmLaw 350 firms; $1000 for all others

* 1. **Pathfinder** selection cycle Monday, October 10 – January 13
     1. Informational call on Thursday, November 3, 4:00pm EST

Reminder – Pathfinders should have approximately 3-5 years of experience for law firm pathfinders, and no more than 7 years’ experience for in-house Pathfinders; both firms and in-house Members can have up to 2 Pathfinders per year

Program cost - $1800 per Pathfinder for law firms, $1800 covers participation of both Pathfinders for companies

* 1. **Scholars** Program Registration for Member Orgs Monday, October 10 – November 15
     1. Informational call on Tuesday, September 20, 1:00pm EST

First step to participation is to register organization between October 10 and November 15. This gives LCLD an idea of participation interest for planning purposes. Also allows us to publish your opportunities, if you want us to.

1. 2016 Program Updates
   1. **2016** **Pathfinder** (Program Contact: Lori Lorenzo, [llorenzo@lcldnet.com](mailto:llorenzo@lcldnet.com))
      1. October meeting, October 27-29 in Dallas – Great agenda. If you have a 2016 Pathfinder, please reach out to be sure they are completing their e-modules.
   2. **2016 Fellows** (Program Contact: Stephanie Uzel, [suzel@lcldnet.com](mailto:suzel@lcldnet.com))
      1. Upcoming Events
         1. In-Person Meetings
            1. October 4-6, 2016 in Chicago – Overlaps with annual meeting, so Fellows can interact with some of our GCs/MPs
            2. March 2-4, 2017 in San Diego
         2. Learning Experiences
            1. October 17 & 18 – Scripps Network Interactive Inc, Knoxville, VA with Cynthia Gibson, Executive Vice President and Chief Legal Officer. Welcome event hosted by Baker Donelson.
            2. December 7 & 8 – Honeywell International, Phoenix, AZ, with Harriet Mountcastle-Walsh, Vice President and General Counsel – Aerospace. Welcome event hosted by Osborn Maledon.
      2. Leadership Lunches – please let us know if your General Counsel or Managing Partner is interested in hosting; this is a great way to introduce your MP or GC to the Fellows Program and get her/him more involved
      3. *Speaking opportunity for LCLD Managing Partners and General Counsel at the LCLD Annual Meeting – Wednesday, October 5 from 3:30-5:30pm. Please let Stephanie Uzel know if your MP or GC is interested in participating.*
   3. **Fellows Alumni** (Program Contact: Courtney Nolde, [cnolde@lcldnet.com](mailto:cnolde@lcldnet.com))
      1. You can find highlights of the Fifth Annual Fellows Alumni Conference [here](http://www.lcldnet.org/events/2015/10/fifth-annual-lcld-fellows-alumni-conference-chicago/)
      2. The new Fellows Alumni Executive Council has been seated, to see the officers and committee chairs, check [here](http://www.lcldnet.org/fellows/alumni-leadership/)
      3. The LCLD Fellows Alumni Annual Survey has launched, we have extended the deadline to Friday, August 19. Please encourage your Fellows to take the survey here: <https://www.surveymonkey.com/r/VLGCJ29>. (Note, only Fellows Alumni can take the survey, 2016 Fellows should not participate.) Please email Caitlin Puffenberger, [cpuffenberger@lcldnet.com](mailto:cpuffenberger@lcldnet.com), with questions. Please encourage the Fellow Alumni to complete the survey. Closes on Friday. Only Fellow Alumni.
   4. **2016-2017 LCLD Success in Law School Mentoring Program** (Program Contact: Nancy Richardson, [nrichardson@lcldnet.com](mailto:nrichardson@lcldnet.com))
      1. Mentor recruiting has started. Please encourage your lawyers to [sign up](http://www.lcldnet.org/programs/law-school-mentoring/mentors/)! We need lawyer mentors in all cities. The deadline to sign up is August 31. Push to get all cities filled. City Lead [training](http://www.lcldnet.org/programs/law-school-mentoring/city-leads/) is live on our website.
      2. Please let us know as you plan your GMP events – send pictures to Nancy Richardson!
      3. We still need a City Lead for New York. Please email Nancy Richardson if you or one of your attorneys would like to volunteer. If you are NYC based, our City Lead there has done a great job but is ready to pass the baton.

Jerry DeBerry – participation as a City Lead has been very rewarding, I encourage others to consider it!

* 1. **2016 1L Scholars Program** (Program Contact: Nancy Richardson, [nrichardson@lcldnet.com](mailto:nrichardson@lcldnet.com))
     1. We sent out the annual Scholars Survey to 2016 Scholars on August 2, please encourage your Scholars to complete the short survey here: <https://www.surveymonkey.com/r/3M23YS3> (please note this survey is for 2016 Scholars only)

1. Annual **CLE Presentation** (Program Contact: Louise Bald, [lbald@lcldnet.com](mailto:lbald@lcldnet.com))
   1. 2016 Annual Mid-Year Webinar, Building Inclusive Teams: Systems for Solving the Legal Profession's Diversity Problem featuring Bill Henderson is available for on-demand viewing. Click [here](http://www.lcldnet.org/events/2016/01/cle-webinar-systems-solving-legal-professions-diversity-problem/) for more information.
2. **Save the Date** for the [**LCLD Annual Meeting**](http://www.lcldnet.org/events/2016/01/seventh-annual-lcld-membership-meeting/), October 5-6 in Chicago.

Annual Meeting will be held at the Peninsula; we plan to send out paper invitations out in a week or two. Agenda will be published in the Insider in the next week or two.

* 1. Highlights from the 2015 **Annual Meeting** available [here](http://www.lcldnet.org/events/2014/10/sixth-annual-lcld-membership-meeting/).

1. Communications
   1. Want to receive the [LCLD Weekly News Digest](http://www.lcldnet.org/news/2016/04/lcld-weekly-news-digest-42716/)? Email Caitlin at [cpuffenberger@lcldnet.com](mailto:cpuffenberger@lcldnet.com).
   2. New sort and download features in the [LCLD Fellows Directory](http://www.lcldnet.org/fellows/directory/)!
   3. Have a good diversity story, award, initiative? Had a great experience with one of LCLD’s programs? Share it with us, email Caitlin at [cpuffenberger@lcldnet.com](mailto:cpuffenberger@lcldnet.com). We encourage you to share your good news. What’s working portal will be presented at annual meeting.
   4. Put LCLD on your organization’s diversity page, email Caitlin at [cpuffenberger@lcldnet.com](mailto:cpuffenberger@lcldnet.com) for more information.
   5. Social media – tag or follow us and we’ll return the favor
      1. Twitter: <https://twitter.com/LCLD_rgrey>; <https://twitter.com/LoriLCLD>
      2. Facebook: <https://www.facebook.com/TheLCLD>
      3. LinkedIn: <https://www.linkedin.com/groups?home=&gid=4198149&trk=my_groups-tile-grp>
2. Questions/Comments/Suggestions
3. We will resume the Diversity Professionals calls in 2017, until then, please join us for the program specific calls in September, October and November (see item II above)