



[Watch the Zoom Webinar](#)

- I. **Welcome by Jenn Denton**
  
- II. **2020 LCLD Virtual Annual Meeting – October 19-22, 2020**
  - a. Please [click here](#) to see the event page
  - b. Review of the meeting agenda/audience
    - i. The formal agenda and registration link will be released after Labor Day. Each day will begin around 10:30 a.m. ET and end before 3:00 p.m. ET (late morning to mid-afternoon).
    - ii. There is no fee to attend the four-day meeting.
    - iii. Oct. 21<sup>st</sup> is reserved for Members only (managing partners and general counsel).
    - iv. Due to the virtual nature of the meeting, the event is open to everyone in the firm and in-house law departments.
    - v. If you have any potential LCLD Members you would like to invite to the Annual Meeting, please let Jenn Denton know ([jdenton@lclldnet.com](mailto:jdenton@lclldnet.com)).
  
- III. **Language of Leadership Series**
  - a. September Schedule: [Carlos Brown](#) & [Sharon Barner](#)
  
- IV. **Program Updates**
  - a. **Pathfinder Program**
    - i. **2020 Pathfinder Program** (Program Contact: Sarah Alexander [salexander@lclldnet.com](mailto:salexander@lclldnet.com))
      1. Update on the 2020 schedule
        - a. An extended session with Carrie Fletcher may be hosted in September.
        - b. On the Members-only day of Annual Meeting (Oct. 21<sup>st</sup>), there will be content for 2020 Pathfinders and 2020 Fellows.
        - c. To supplement the canceled second in-person meeting for 2020 Pathfinders, there may be a one-day meeting in the fall. Once it is safe to do so, 2020 Pathfinders will have an in-person meeting in the future.
    - ii. **2021 Pathfinder Program**
      1. There will be two Informational Webinars about the Pathfinder and Fellows Programs (choose only one to attend):
        - a. October 13, 2020, 3:00 p.m. ET / 12:00 p.m. PT; to register, click [here](#).
        - b. October 15, 2020, 12:00 p.m. ET / 9:00 a.m. PT; to register, click [here](#).

**b. Fellows Program**

**i. 2020 Fellows Program** (Program Contact: Nichole Velasquez, [nvelasquez@lclldnet.com](mailto:nvelasquez@lclldnet.com))

1. 2020 Leadership Lunches
  - a. Six virtual lunches were hosted throughout the summer.
2. 2020 Learning Experiences
  - a. Viacom will host the first virtual Learning Experience on October 6th.
3. Call for Virtual Hosts for 2020-21
  - a. Please reach out to Nichole if your organization is interested in hosting a Learning Experience or Leadership Lunch.

**ii. 2021 Fellows Program**

1. There will be two Informational Webinars about the Fellows and Pathfinder Programs (see links in “2021 Pathfinder Program” section).

**c. LCLD Alumni** (Program Contact: Erin Hess, [ehess@lclldnet.com](mailto:ehess@lclldnet.com))

- i. Announcing the 2020-21 LCLD Fellows Alumni Executive Council. Story [here](#). Please click [here](#) to see our Executive Council Members, City Leads, and Class Liaisons and [here](#) to see our committee members.
- ii. Update on All-In! Campaign Contributions
  1. This year 466 LCLD Fellows Alumni donated to the All In! Campaign. We raised over \$60,000. All In! Campaign Contributions helps fund a large portion of the annual Leadership Symposium and alumni regional events. Click [here](#) for a list of contributors.
- iii. The 2020 Alumni Leadership Symposium
  1. The [Ninth Annual LCLD Alumni Leadership Symposium](#) took place on June 12, 2020.
- iv. As part of the LCLD Alumni’s initiatives to address racial inequities, four round table discussions were held August 18-20. Using the information sourced from this and future round table discussions, the Alumni will create work products that they can share with their organizations.
- v. Advocacy Groups (peer-to-peer mentoring) will start on September 1<sup>st</sup>. An information call will be hosted on September 16<sup>th</sup>. For more information, click [here](#).
- vi. On September 17th, there will be a webinar hosted by LCLD and Merchant & Gould to discuss how businesses can be prepared for sudden changes in the market and capitalize on their innovations. Click [here](#) for more information.
- vii. This October, the LCLD Alumni Outreach Committee will partner with Election Protection to remotely staff the Lawyers’ Committee Hotline. Volunteer opportunities are open to lawyers, paralegals, and legal assistants, and we encourage anyone at a Member organization who is interested in participating to join the mandatory training session in early October. If anyone in your firm is interested, please reach out to Erin Hess.
- viii. The LCLD Alumni Communications team plans to have a more robust social media presence. Please encourage Alumni at your organization to [click here](#) to join the LCLD Alumni LinkedIn Group.

- ix. In celebration of the inaugural (2011) class of Fellows, LCLD Alumni plan to run feature stories of Fellows and Pathfinder program for all years. If you have any nominations, please send Erin Hess an email.
  - d. **2020-2021 LCLD Success in Law School Mentoring Program** (Program Contact: Nancy Richardson, [nrichardson@lclldnet.com](mailto:nrichardson@lclldnet.com))
    - i. Mentor registration for the 2020-21 program has been extended to Sept. 4<sup>th</sup>.
      - 1. More Mentors are needed in the following cities ([register here](#)):
        - a. Ann Arbor/Detroit, MI
        - b. Baltimore, MD
        - c. Denver/Boulder, CO
        - d. Houston, TX
        - e. Kansas City, MO
        - f. Lexington, KY
        - g. Louisville, KY
        - h. Morgantown, WV
        - i. Orlando, FL
        - j. Raleigh/Durham, NC
        - k. Richmond, VA
      - 2. If attorneys need more time to register, please reach out to Nancy.
    - ii. Student matching begins in September/October
    - iii. Group Mentoring Events
      - 1. LCLD will provide a \$200 stipend for events hosted. The stipend can be used for creative opportunities (e.g. prizes, ice cream social)
  - e. **2021 1L Scholars Program** (Program Contact: Nancy Richardson, [nrichardson@lclldnet.com](mailto:nrichardson@lclldnet.com))
    - i. Informational Webinars (Choose only one to attend):
      - 1. September 17, 2020 at 2:00 p.m. ET/ 11:00 a.m. PT; to register, [click here](#).
      - 2. October 1, 2020 at 2:00 p.m. ET / 11:00 a.m. PT; to register, [click here](#)
    - ii. Organization registration for 2021 is October 1 – November 20, 2020.
      - 1. Please send job/internship postings in addition to registering the organization for the Scholars Program.
    - iii. Register your 1L with LCLD by Friday, April 9, 2021
    - iv. 1L Scholars Virtual Summit: May 18 – 20, 2021
    - v. If you are interested in forming [Scholars Partnerships](#), please reach out to Nancy.
- V. **Resources** (Communications Contact: Caitlin Puffenberger, [cpuffenberger@lclldnet.com](mailto:cpuffenberger@lclldnet.com))
- a. We want to know, [What's Working?](#) Share your innovative D&I initiatives with us. LCLD Members and Diversity Professionals will also be sharing what's working at their organizations during sessions at our upcoming Annual Meeting.
  - b. If you would like to share the LCLD logo on your organization's diversity webpage or other diversity resources, you can download them [here](#).

- VI. **Communications** (Communications Contact: Caitlin Puffenberger, [cpuffenberger@lclldnet.com](mailto:cpuffenberger@lclldnet.com))
- a. Let us know if you want to receive the [\*LCLD Diversity News Digest\*](#) LCLD Weekly News Digest
  - b. Social media – tag or follow us and we’ll return the favor
    - i. Twitter: [https://twitter.com/LCLD\\_rgrey](https://twitter.com/LCLD_rgrey)
    - ii. Facebook: <https://www.facebook.com/TheLCLD>
    - iii. LinkedIn: <https://www.linkedin.com/groups/4014497/>

VII. **Questions/Comments/Suggestions**

- VIII. **Membership Update** (Membership Contact: Jennifer Denton, [jdenton@lclldnet.com](mailto:jdenton@lclldnet.com))

- a. New members since our last call
  - i. Law Firms
    - 1. Barrasso Usdin Kupperman Freeman & Sarver, L.L.C.
    - 2. Bird, Marella, Boxer, Wolpert, Nessim, Dooks, Lincenberg & Rhow, P.C.
    - 3. Wilkinson Walsh LLP
  - ii. Corporations
    - 1. Advance
    - 2. Alas Ltd
    - 3. Dentsu Aegis Network
    - 4. Energizer
    - 5. Ginkgo Bioworks
    - 6. Guardian Life Insurance of America
    - 7. HighMark Health
    - 8. Jazz Pharmaceuticals
    - 9. Meta Financial Group and MetaBank
    - 10. Tate & Lyle
    - 11. Verizon