

COLLABORATION

GOOGLE
MOUNTAIN VIEW, CA • MARCH 8-9, 2023

Interactive Discussion

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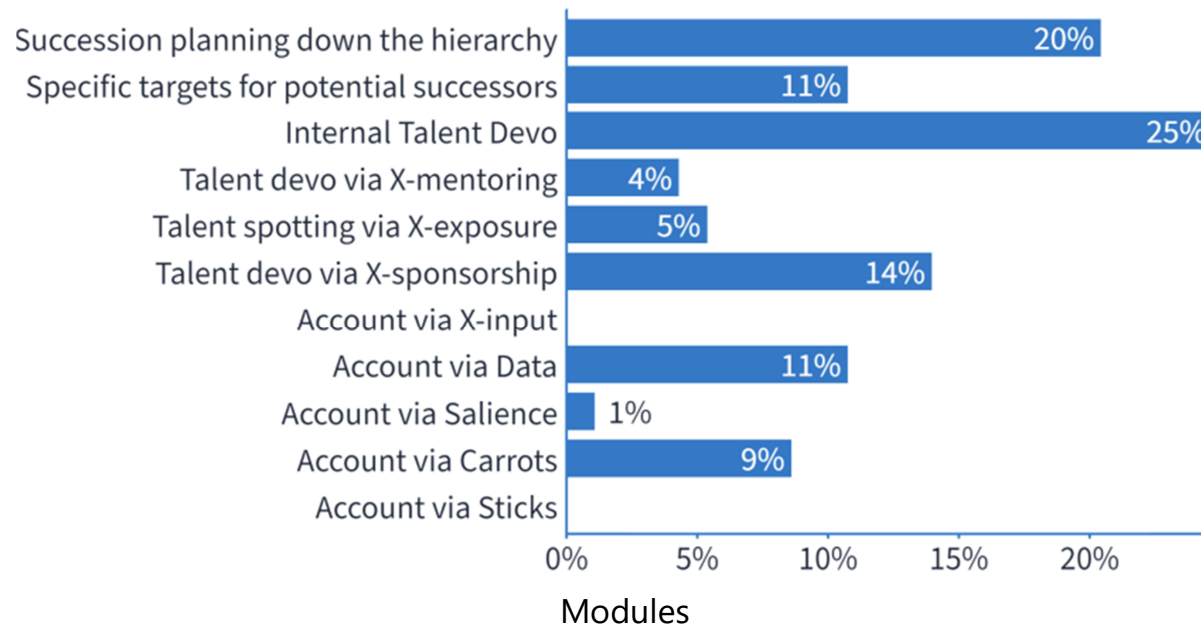
Morning Polls

Patterns

LCLD Direction



Most promising MODULES? (Pick 3.)



1. Internal Talent Devo

Good for both clients and firms

Accelerants

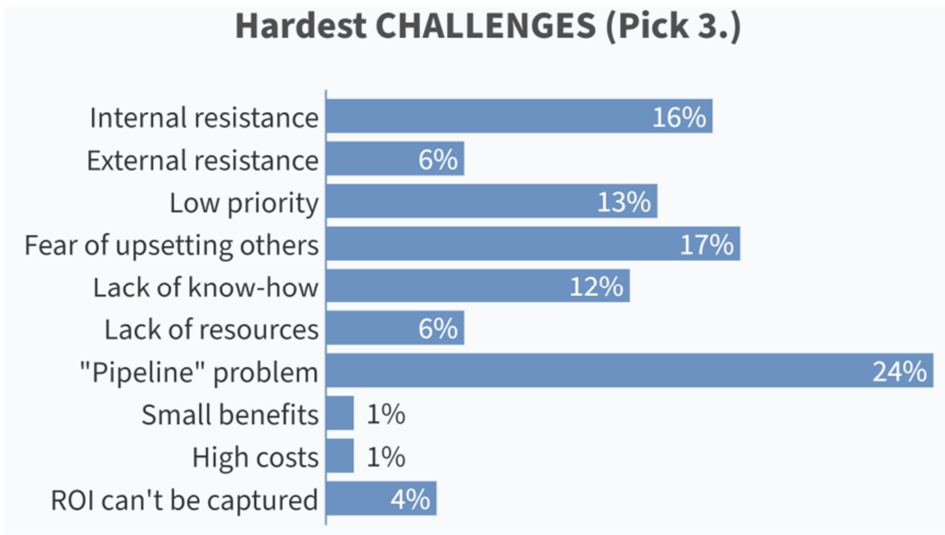
Candid feedback

2. Succession planning down the hierarchy

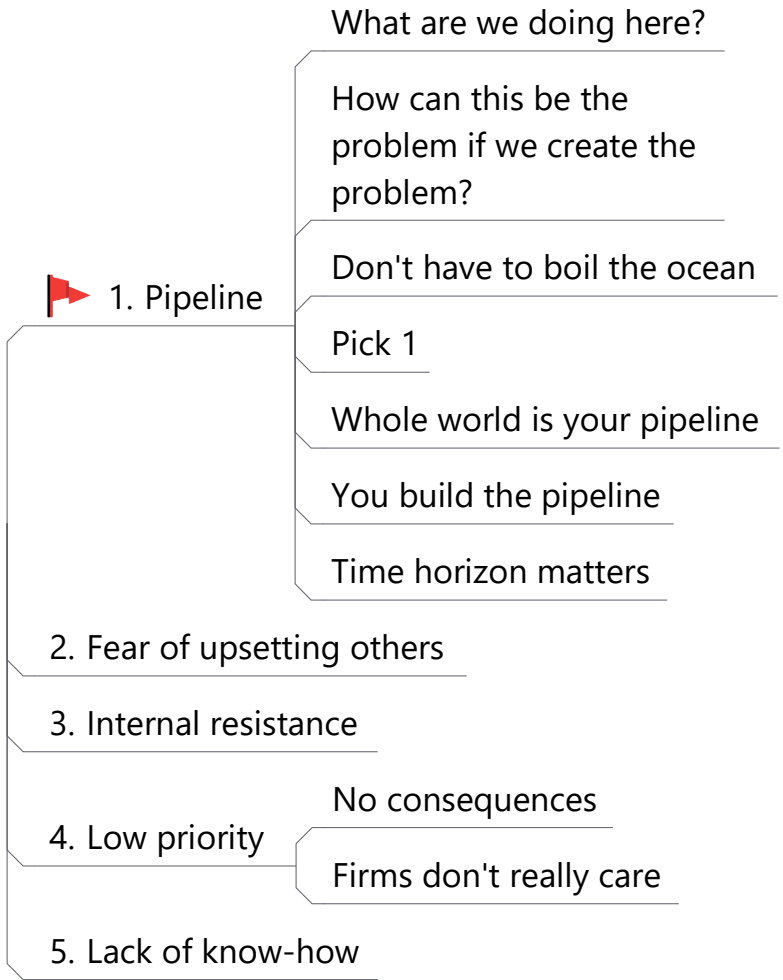
3. Talent Devo via X-sponsorship

4. Data

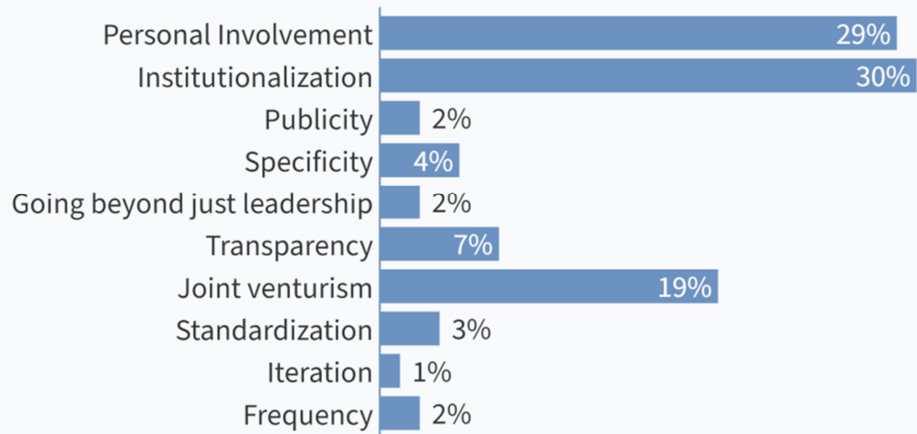
5. Carrots



Challenges



Top DESIGN Choices (Pick 3.)



Design Choices

1. Institutionalization:
policies, procedures,
practices

Must ensure that
consequences flow

2. Personal involvement

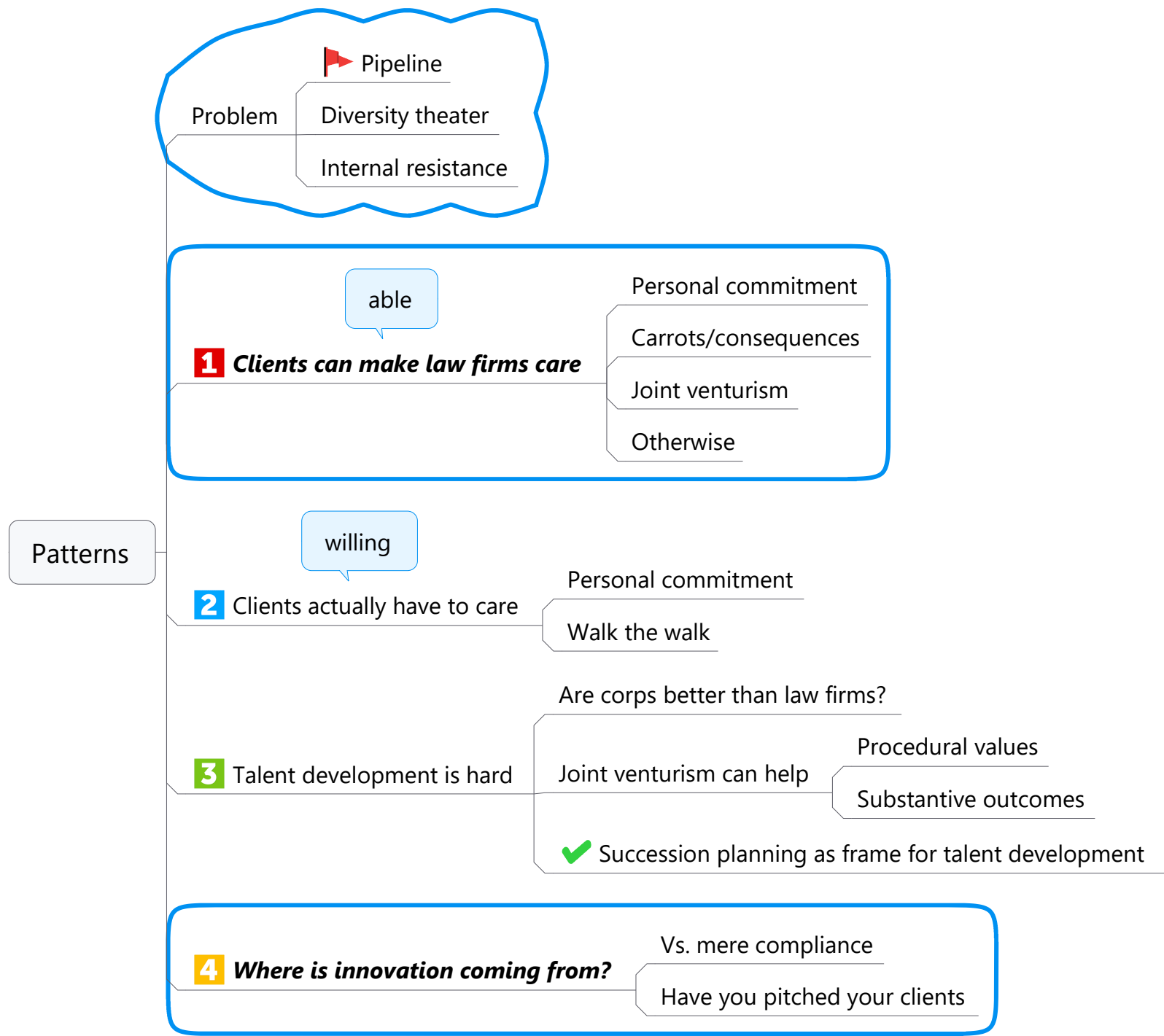
Signal strength of
commitment

Walk the walk

3. Joint venturism

Process value

Blunt convos



LCLD Direction

