## Corporate Attorneys Attending the LCLD Sustainable Partnership Program Kick-Off



**Margaret Chase** is Vice President and Deputy General Counsel at Fannie Mae, reporting to the Senior Vice President and Deputy General Counsel. She is responsible for providing, overseeing, and coordinating all legal advice and other legal services for Fannie Mae's Single-Family Credit Portfolio Management Servicing and Making Home Affordable teams.

Chase has held several positions at Fannie Mae, including Associate General Counsel to the Enterprise Risk team, providing counsel on Fannie Mae's non-agency Mortgage-Backed Securities portfolio; Associate General Counsel for Government Initiatives, supporting Fannie Mae's implementation of the Treasury Department's Home Affordable Modification Program and other initiatives under the Making Home Affordable Program; and Associate General Counsel for mortgage securitization issues, focusing on the company's structured products securitization program.

Prior to joining Fannie Mae in 2005, Chase was an Associate in the Structured Finance practice group at Orrick, Herrington & Sutcliffe LLP.

Chase has a Bachelor of Arts in political science and art history from Trinity College in Hartford, Connecticut, and a Juris Doctorate from American University, Washington College of Law.



**Jeffrey A. Divney** is the Vice President & Associate General Counsel, Environmental, Intellectual Property, and Real Estate Law for Lockheed Martin Corporation, in Bethesda, MD. Divney is responsible for leading the corporation's environment, energy, safety, and health attorneys; and representing the corporation in environmental compliance and litigations. Divney is also responsible for advising corporate management and providing leadership and guidance to the corporation's attorneys

on intellectual property, real estate, and supply chain matters.

Prior to his promotion to Vice President in June 2008, Divney was the General Counsel, Intellectual Property at Lockheed Martin Space Systems Company (LMSSC) in Denver, CO, from October 2000 – May 2008, where he was responsible for all intellectual property matters at LMSSC, including managing intellectual property litigations, negotiating intellectual property terms and conditions, and managing the process for protecting LMSSC's inventions.

Divney graduated from the University of Notre Dame in 1986 (B.S. in aerospace engineering). After graduating, Divney was an officer in the U.S. Air Force at Los Angeles AFB, CA, from 1986-1990, and worked on various Strategic Defense Initiative programs. He obtained his J.D. (with honors) in 1993 from the George Washington University Law School in Washington, D.C. In his third year of law school, Divney served as an intern to Judge Pauline Newman, U.S. Court of Appeals for the Federal Circuit. Divney started his legal career in 1993 as an Associate with the law firm of Sheridan Ross in

Denver, CO, and was later a Partner at the Colorado-based law firms of Holme Roberts & Owen (now Bryan Cave) and Marsh Fischmann & Breyfogle. While in private practice, Divney prosecuted patent applications, prepared invalidity and non-infringement opinions, and negotiated intellectual property license agreements.

Divney is a registered patent attorney, and a member of the National Asian Pacific American Bar Association. In addition, serves on the steering committee for Lockheed Martin's Professional Asian American Network, a group dedicated to enhancing and accelerating development of Lockheed Martin's Asian American employees.



**Sarah Goldfrank** is Fannie Mae's Senior Vice President and Deputy General Counsel – Single-Family. Goldfrank reports to the Executive Vice President, General Counsel, and Corporate Secretary. Goldfrank leads the team responsible for providing legal services related to Single-Family mortgage selling and servicing contracts, loan-level litigation, seller/servicer oversight, remedies against private label securities issuers, and lender counterparty management.

Prior to assuming her current position in October 2015, Goldfrank was a Senior Vice President in Bank of America's Legal Department, where she led several of the bank's most important mortgagerelated legal initiatives, including the horizontal foreclosure review mandated by the Office of the Comptroller of the Currency (OCC), the joint OCC/Federal Reserve mortgage servicing consent order, and the multistate attorney-general National Mortgage Settlement. Prior to that, she served as counsel for O'Melveny & Myers LLP, where she specialized in representing financial institutions, particularly mortgage originators and servicers, in significant litigation, enforcement, and regulatory matters. During her tenure at both Bank of America and O'Melveny and Myers, Goldfrank had leadership roles in diversity and other talent development efforts. Earlier in her career, Goldfrank worked for Fannie Mae as a senior manager in the company's Office of Diversity.

Goldfrank has a Bachelor of Arts in African-American studies and art history from Smith College and a Juris Doctorate from Georgetown University Law Center.



**Jonathan L. Griffith** is Fannie Mae's Vice President and Deputy General Counsel. Reporting to the Executive Vice President, General Counsel, and Corporate Secretary, Griffith is responsible for managing Fannie Mae's litigation and related matters.

Prior to taking on his current role in February 2017, Griffith handled a range of litigation, investigations, and regulatory issues. He was also responsible for managing

legal services for Single-Family Customer Delivery Teams.

Before joining Fannie Mae in 2001, Griffith worked at O'Melveny & Myers LLP, where he represented companies and individuals in civil and criminal cases.

Griffith has a Bachelor of Arts in history from Haverford College and a Juris Doctorate from New York University School of Law.



**Kimberly Hulsey** is Vice President of Legal and Government Affairs for Scripps Networks Interactive, where she leads the company's legislative and regulatory advocacy efforts and provides legal support to Scripps' research, CSR, facilities/ leasing, and bankruptcy functions.

Before Scripps, Hulsey had several roles with TV One: VP, Legal Affairs; SVP, Legal Affairs and HR Strategy, and SVP of Distribution and Strategy. Hulsey's professional roles before TV One were Associate General Counsel for BET; Associate with Fleischman & Walsh, LLP; Attorney-Advisor with the FCC, and Law Clerk to Judge Michael Rankin–D.C. Superior Court.

Hulsey is a proud member of NAMIC ELDP Class XII/Darden I and a leader in the Prince George's County Chapter of Jack and Jill of America, Inc. Hulsey is also passionate about issues of Diveristy & Inclusion and, to that end, is active in National Association of Minorities in Communications (NAMIC) (an organization that educates, advocates, and empowers for multi-ethnic diversity in the communications industry); and Women In Cable Telecommunications (WICT) (an organization that advocates for women in the cable industry by commissioning gender diversity research and sharing proven diversity and inclusion tactics that demonstrate the strong benefits businesses realize with a more gender-diverse team).

She is also a frequent attendee at the following events: Corporate Counsel Women of Color Conference (CCWOC) (a conference that provides a support network to in-house women of color, facilitates networking around the nation and abroad, promotes the career success of in-house women of color, and promotes all aspects of global diversity in the legal profession and workplace); Charting Your Own Career Course (a conference that empowers attorneys of color with practical career and life strategies for short- and long-term success); and Going All-In on Diversity and Inclusion: The Law Firm Leader's Playbook (a seminar designed to identify the hidden issues undermining diversity and inclusion efforts (particularly in legal environments) and provide tools for effective resolution).

A graduate of the University of Pennsylvania Law School and American University, and a member of the Pennsylvania, District of Columbia, and Tennessee bars, Hulsey resides with her husband and daughter in Bowie, MD.



**Frank Lamir** is Vice President and General Counsel, Lockheed Martin International and Government Contracts. In this position, he is responsible for providing and overseeing legal advice in support of the Corporation's international business, U.S. Government contracts, international trade compliance, anticorruption, and privacy matters. Lamir previously served as Vice President and Associate General Counsel, Litigation and Compliance, from September 2013 until his current appointment in

July 2016.

Prior to his assignment to the Corporate Legal staff, Lamir served as the General Counsel for a number of lines of business within Lockheed Martin Corporation's former Mission Systems and Training business area, including Undersea Systems, New Ventures, and Integrated Defense Technologies. He also served as the General Counsel, Chief Compliance Officer, Director of Contracts, and ethics representative for Lockheed Martin's wholly-owned subsidiary, Applied NanoStructured Solutions, LLC. He joined Lockheed Martin in October 2007. Prior to joining Lockheed Martin, Lamir served as a Judge Advocate in the United States Air Force Judge Advocate General's Corps, retiring in August 2005 at the rank of colonel. He served in a variety of positions at field, major command, and headquarters levels, including assignments as staff judge advocate, program counsel for a covert major weapon system, and trial attorney. As chief of the Air Force's Commercial Litigation Division, Air Force Legal Services Agency, Washington, D.C., his office was responsible for representing the Air Force as agency counsel for Federal court litigation involving intellectual property, bankruptcy, and contract disputes, and for procurement bid protests before the Government Accountability Office.

Subsequent to his retirement from active duty military service, he was appointed as an Associate General Counsel, Department of Defense Office of General Counsel, to provide legal support to the Department of Defense Human Resources Activity.

Lamir received his Bachelor of Science degree from Tulane University, and his Juris Doctorate from New England School of Law. He earned a Master of Laws degree in government procurement from George Washington University and a Master of Science degree from the Industrial College of the Armed Services. He is admitted to practice before the Supreme Judicial Court of Massachusetts, the United States Supreme Court, the United States Court of Appeals for the Armed Forces, and the United States Court of Federal Claims.



**Stephen H. McElhennon** is Fannie Mae's Vice President and Deputy General Counsel. He reports to the Executive Vice President, General Counsel, and Corporate Secretary. McElhennon is responsible for a wide range of legal matters—including SEC disclosure, capital markets, securitization, tax and benefits, employment law, and the day-to-day operations of the legal department.

Previously, McElhennon was an Associate General Counsel at Fannie Mae, where he oversaw all corporate debt and equity securities issuances. He provided daily counsel and guidance to the Capital Markets organization, addressing both issuances of debt securities and securities investments.

Prior to joining Fannie Mae in 2000, McElhennon was an Associate with Brown & Wood LLP (now Sidley Austin LLP) in New York, where he worked as a Corporate and Securities Associate, specializing in debt, equity, and synthetic product transactions.

McElhennon has a Bachelor of Arts in public administration and philosophy from Fordham University and a Juris Doctorate from Fordham University School of Law.



**Elizabeth (Beth) Pierce** is an Associate General Counsel with Fannie Mae, representing its Multifamily business. Her practice focuses on strategy and infrastructure relating to Fannie Mae's relationships with Multifamily lenders. Pierce's practice also includes representation with respect to enterprise risk, securitization, credit risk management, and operations. Prior to joining Fannie Mae, Pierce was in private practice for several years, most recently with Arent Fox in Washington, D.C. Her private practice focused on public finance matters, initially, as bond counsel to issuing authorities and, later, as counsel to nonprofit borrowers in healthcare, education, housing, and cultural activities. Pierce also has extensive experience as a mediator. She served as a court-appointed mediator for the D.C. Superior Court for several years, and has mediated a number of public disputes and those involving cross-cultural issues.

Pierce is a graduate of the University of California, Santa Cruz, and Hastings College of the Law.



**Urvi Doshi Sood** is Vice President of Tax Planning & Senior Tax Counsel, Tax Department for Lockheed Martin Corporation. In this capacity, she is responsible for leading the corporation's tax aspects of domestic mergers, acquisitions, dispositions, joint ventures, restructurings, and financings; assessment of uncertain tax positions; tax controversies; tax aspects of compensation and benefits; and closely coordinating with Washington Operations Government & Regulatory Affairs on tax

legislative and regulatory matters. She is also responsible for all state income tax planning, audits, and allocations; accounting for state income taxes and associated government receivables; tax systems; and tax talent development and training. Sood's team includes 4 other tax attorneys and 9 tax accountants who assist on these matters.

Previously, Sood was Director of Domestic Tax Planning & Senior Tax Counsel from February 2011 through August 2016. Prior to that, she was Tax Counsel for Lockheed Martin Corporation from February 2008 through January 2011. She also previously served as a Senior Tax Attorney from June 2006 through January 2008.

Prior to joining Lockheed Martin, Sood served as a tax associate at Fried, Frank, Harris, Shriver & Jacobson in Washington, D.C., and New York, New York. She focused on the tax aspects of private equity fund formation and investments, domestic and international acquisitions, and public offerings of debt and equity.

Prior to law school, Sood worked as a financial analyst at the investment banking firm of Donaldson, Lufkin & Jenrette (now Credit Suisse) in New York, New York.

In addition to earning her J.D. from New York University's School of Law, Sood graduated *summa cum laude* and Phi Beta Kappa from the Honors College at the University of Michigan with dual B.A. degrees in economics and political science.

Sood is admitted to practice law in the District of Columbia and New York. She is a member of the American Bar Association, Financial Executives International, and Tax Executives International.



**Robert (Rob) Spencer** is Vice President and General Counsel of Lockheed Martin Aeronautics Company. He is responsible for the overall direction and leadership of the company's General Counsel organization, providing legal advice and guidance to all programs, functions, and company senior management. He assumed this position in October 2013.

In addition to heading the company's Legal Department, he leads Aeronautics' Internal Controls and Audit function, helping to ensure the integrity of Aeronautics' business systems. Spencer also provides administrative oversight of the company's Security and Emergency Services operations. The combination of the Legal, Internal Controls and Audit, and Security and Emergency Services departments make up the largest General Counsel organization in Lockheed Martin Corporation.

Before assuming his current position, Spencer was Vice President and Deputy General Counsel – Litigation & Compliance for Lockheed Martin, in charge of litigation, compliance, environmental law, and internal investigations. He also oversaw privacy and corporate policy, and he supported the Senior Vice President, General Counsel, and Corporate Secretary.

Spencer joined Lockheed Martin in July 2006 from the United States Attorney's Office, Eastern District of Virginia, where he was Chief of the Criminal Division. Spencer served as an Assistant U.S. Attorney in Alexandria, Virginia, from 1995 through 2006, Chief of the Terrorism and National Security Unit from 2001 through 2004, and Chief of the Major Crimes Unit from 2000 through 2001.

He prosecuted terrorism and espionage cases, including United States v. Zacarias Moussaoui and United States v. Squillacote, and all manner of economic and violent crimes. Spencer also served as Co-Chief of the Assistant Attorney General's 9/11 Task Force following the September 11th terrorist attacks. From 1991 to 1994, he worked at the Department of Justice, Criminal Division, Fraud Section. Before joining the Department of Justice, Spencer worked in private practice in Washington, D.C.

Spencer was twice awarded the Attorney General's Award for Excellence in Furthering the Interests of U. S. National Security. He also received a CIA medal for contributions to the war on terrorism, and the Director's Award for Superior Performance as an Assistant U.S. Attorney.

He has taught trial advocacy and forensics at George Washington University and the FBI Academy in Quantico, Virginia. Spencer is a graduate of Amherst College and the University of Chicago Law School.



**Damien G. Stewart** is an Associate General Counsel at Fannie Mae. He provides legal advice and counsel to Fannie Mae's business units on various employment & labor law issues and defends the company and individuals in employment litigation. Stewart is also a member of a cross-functional customer delivery team, an innovative, new initiative that embeds lawyers and other professionals directly into customer-facing client teams. Stewart provides legal counsel, advice, and support

on single-family law issues. Stewart also served as an interim Director of Ethics for Fannie Mae.

Before joining Fannie Mae in 2006, Stewart worked at several private firms, most recently, Holland

and Knight LLP, where he represented companies and executives in employment and labor law issues.

Stewart has a Bachelor of Science in accounting from The George Washington University and a Juris Doctorate from the University of Virginia.

