



Mark Smolik

**Vice President, General Counsel & Secretary
Chief Compliance Officer**

Mark serves as Vice President, General Counsel & Secretary, a position he has held since joining the company in 2009. He was named Chief Compliance Officer in 2010 and formed and now leads the company's Economic Development team. Mark is responsible for all aspects of Exel's legal affairs throughout the Americas and leads the company's Commercial Contracts Management team in addition to serving as Board Secretary and as a member of the Company's employee benefits committee.

Exel employs 40,000 associates throughout the Americas and provides third party logistics, supply chain management, and contract packaging services to many of the world's largest companies.

Prior to joining Exel, Mark served as Senior Vice President, General Counsel & Secretary and Ethics Officer of Safelite Group, Inc. where he also led the Human Resources and Government Affairs departments. Prior to joining Safelite, Mark served as Senior Corporate Counsel with The Sherwin Williams Company in Cleveland.

Mark received his Juris Doctorate degree in 1987 from the Cleveland Marshall College of Law and his Bachelor of Arts Degree from John Carroll University in 1984. He is a member of the Cleveland, Columbus, Ohio State and American Bar Associations, Association of Corporate Counsel, American Society of Corporate Secretaries and Ethics and Compliance Officer Association.