

LCLD Fellows Program Leadership Lunch Plus: *Nationwide and Bricker & Eckler*

May 14-15, 2015 | Columbus, Ohio

Featured Speakers:

Patricia “Pat” R. Hatler, Executive Vice President, Chief Legal and Governance Officer,
Nationwide Mutual Insurance Company (Nationwide)

Kurtis “Kurt” A. Tunnell, Managing Partner, Bricker & Eckler LLP

May 14, 2015: Hosted at Nationwide Mutual Insurance Company

4:00 - 5:45 PM

Fellows Meeting at Nationwide

Join the Nationwide Fellows and Law Department leaders for a meeting at Nationwide’s offices located at Plaza I at Nationwide Plaza in Columbus, Ohio.

6:00 - 9:00 PM

Dine-Around

Off-site

Join event attendees and local LCLD Fellows and Fellows Alumni for dinner at a local restaurant.

May 15, 2015: Hosted at Bricker & Eckler LLP

9:30 - 9:40 AM

Welcome Remarks

Katie Giumentì, Partner, Bricker & Eckler LLP (2014 Fellow)

9:40 - 11:30 AM

Panel Discussion: Pitching Legal Services

Rhonda Comer, General Counsel and Senior Vice President, Nationwide Children’s Hospital, Inc.

Tamre Edwards, AVP, Associate General Counsel, Nationwide (2014 Fellow)

George Leal, Senior Counsel, The Procter & Gamble Company (2013 Fellow)

*Terri Meldrum, System Vice President, Associate General Counsel,
OhioHealth Corporation*

Mark Smolik, VP, General Counsel, and Secretary, DHL/Exel, Inc.

Moderated by Katie Giumentì, Partner, Bricker & Eckler LLP (2014 Fellow)

The esteemed panel will discuss the elements of successful pitches for both litigation and transactional work. Several of the current Fellows in attendance will have an opportunity to give their own mock pitches and everyone will learn from feedback provided by the panelists.

11:30 AM - 12:00 PM

Break

May 15, 2015 (continued)

12:00 - 2:00 PM

Leadership Lunch

Pat Hatler, Executive Vice President, Chief Legal and Governance Officer, Nationwide (LCLD Member)

Kurt Tunnell, Managing Partner, Bricker & Eckler LLP (LCLD Member)

Moderated by Linda Lu, VP, Chief Litigation Officer, Nationwide (2012 Fellow)

LCLD Members Pat Hatler and Kurt Tunnell will share their personal and professional journeys with attendees, as well as give insights into how talent is managed in their organizations.

2:00 - 2:30 PM

Debrief

Marilyn McClure-Demers, Associate General Counsel, Nationwide (2014 Fellow)

Tamre Edwards, AVP, Associate General Counsel, Nationwide (2014 Fellow)

Katie Giumentti, Partner, Bricker & Eckler LLP (2014 Fellow)



RHONDA L. COMER is General Counsel and Senior Vice President of Nationwide Children's Hospital, Inc. She is responsible for all legal issues that affect Nationwide Children's Hospital, Inc. system and its wholly-owned subsidiaries, including the hospital, foundation, research institute, and multiple physician practice groups. Prior to joining Nationwide Children's, Comer founded the Legal Services Department at Children's Hospital of Pittsburgh in 1997 and served as its General

Counsel and Corporate Secretary until her relocation to Columbus. Prior to joining the Children's Hospital of Pittsburgh, she was in private practice of law and has extensive experience representing hospitals, physicians, and other health care providers in regulatory, transactional, and professional liability matters. Comer also served as a pediatric nurse for Children's Hospital of Pittsburgh from 1980 through 1983.

Comer received her Juris Doctorate from the University of Pittsburgh School of Law in 1984 and her Bachelor of Science degree from the University of Pittsburgh School of Nursing, graduating *magna cum laude*, in 1980. She is admitted to corporate practice in Ohio, as well as admitted to practice law in the federal and state courts of Pennsylvania and Connecticut.



TAMRE EDWARDS is a corporate attorney with extensive experience in a wide variety of complex transactional and regulatory matters. Currently, Edwards is AVP, Associate General Counsel - Mergers & Acquisitions for the Nationwide Mutual Insurance organization. In that role, he leads the legal team responsible for advising Nationwide in connection with mergers, acquisitions, divestitures, joint ventures, financings, and other strategic initiatives. Prior to joining Nationwide, Edwards

worked in Chicago at Sidley Austin LLP and Locke Lord LLP. At Sidley and Locke Lord, his practice

focused on corporate, transactional, and regulatory matters relating to the insurance and financial services industries.

Edwards graduated from the University of Michigan, Ann Arbor with a Bachelor of Arts in English (Class Honors) and from The Ohio State University, Moritz College of Law with a Juris Doctor (with Honors, Order of the Coif).



KATIE GIUMENTI is a Partner in Bricker & Eckler's Employment and Labor and Health Care groups. She practices labor and employment law with an emphasis on defending employers in litigation and administrative charges involving such issues as discrimination, harassment, retaliation, employment at-will, non-compete agreements, employee benefits, employment contracts, and defamation.

Giument counsels employers on compliance with federal and state labor and employment laws, including the ADA, ADEA, FMLA, and FLSA; and on workplace practices and procedures, including harassment, terminations, drug and alcohol testing, and employee handbooks and policies.

Giument has successfully enforced non-compete and non-solicitation agreements and defended clients against such restrictive covenants. She represents employers as defense counsel approved by Employment Practices Liability Insurance (EPLI) and Directors and Officers Liability Insurance (D&O) carriers.

Giument is a Co-Chair of the Bricker & Eckler Women in Networking (WIN) group, as well as a member of the Ohio Association of Civil Trial Attorneys and the Women for Economic and Leadership Development (WELD). She is also a 2014 Fellow of the Leadership Council on Legal Diversity (LCLD) and Fellow of the Columbus Bar Foundation. Giument is a member of the Federal, Ohio State, and Columbus Bar Associations, the Ohio Women's Bar Association, and the Ohio Women's Bar Foundation Leadership Institute, Class of 2012-2013. She is admitted to the State of Ohio; United States District Courts for the Southern and Northern Districts of Ohio, and Sixth Circuit Court of Appeals.

Giument earned a Bachelor of Arts degree, *cum laude*, and a Juris Doctor, with honors, from The Ohio State University. She was also a member of the *Ohio State Law Journal*.



PAT HATLER is Executive Vice President and Chief Legal and Governance Officer for the Nationwide Mutual Insurance organization. She is responsible for the Legal, Government Relations, Compliance, and Corporate Citizenship functions for Nationwide. She previously served as general counsel and corporate secretary for Independence Blue Cross in Philadelphia, and prior to that was an attorney in the Philadelphia office of the Dechert law firm.

Hatler was the 2009-2010 chair of the Board of Directors of the Association of Corporate Counsel (ACC), the premier professional association for in-house attorneys. She is a member of the ACC Columbus Conference of Corporate General Counsel and the Leadership Council on Legal Diversity. Hatler is an Adjunct Professor at the Ohio State University Moritz College of Law. She serves as a

director on the boards of the United Way USA, the Columbus College of Art and Design, the Kents Hill School, and the Law and Leadership Institute.

She is a *magna cum laude* graduate of Duke University, where she earned a bachelor's degree with honors in cognitive psychology. She earned her law degree from the University of Virginia, where she was a Hardy Dillard Fellow. She is a frequent speaker at professional conferences and continuing legal education programs.



GEORGE LEAL is Senior Counsel at The Procter & Gamble Company (“P&G”) and is experienced in providing business-focused (pragmatic) counsel on a broad range of legal topics. He began his law career in 2003 with P&G, providing intellectual property support for its Baby Care business. Aside from Baby Care, he has supported P&G’s Oral Care business, former Pet Care business, and now provides intellectual property support for its Feminine Care business. Leal specializes in intellectual property strategies and intellectual property portfolio management. He also has experience in advertising law and distribution/franchise law.

Leal received a Bachelor of Science in mechanical engineering from The University of Texas at Austin in 1994. He worked as an engineer at Motorola in Austin, Texas, from 1995 to 2000, before going to law school. Leal received his Juris Doctor in 2003 from The University of Houston Law Center.



LINDA LU is the Vice President and Chief Litigation Officer of Nationwide Insurance. She leads a team of over fifty-five attorneys, paralegals, and support staff. She is one of the Executive Sponsors of the legal department’s Approved Counsel Program, and Diversity & Inclusion Committee.

Prior to Nationwide, Lu was in various leadership positions at Allstate Insurance, including the Corporate Litigation department, the Protection Law department, and chair of Allstate’s Preferred Law Firm Diversity Committee. Prior to Allstate, Lu was a litigator with the Chicago law firm of Lewis & Gellen, representing hospitals and pharmaceutical companies in complex litigation.

Lu is also an active leader in the legal community. She is past vice president and board member of the National Asian Pacific American Bar Association (NAPABA), past president of the Asian American Bar Association of Chicago, a Fellow of the Leadership Council on Legal Diversity (LCLD), and an Advisory Committee member of the GCI for MCCA. She is also past vice president of The University of Chicago Board of Governors, and former community liaison for District 34. Lu is the recipient of NAPABA’s Best Under 40 Award, and recognized as a R3-100 by *Inside Counsel* magazine. In 2014, Lu was recognized by the National Diversity Council as one of the Most Powerful and Influential Women of Ohio. Lu graduated from the Georgetown Law Center and The University of Chicago, where she was the captain of the tennis team. Lu is the proud “Tiger Mom” of three school age children.



MARILYN MCCLURE-DEMERS currently serves as Associate Vice President and Associate General Counsel for Corporate and Intellectual Property Litigation in the Office of the Chief Legal Officer at Nationwide. She leads the teams responsible for managing and directing strategy for all corporate and IP litigation and discovery management for Nationwide and its family of companies. In her current

role, she also personally represents the company in matters pertaining to the areas for which she is responsible. Prior to her current role, McClure-Demers led the teams that managed both Property and Casualty bad faith litigation and P&C Class action litigation.

Before joining Nationwide in 2007, McClure-Demers served as employment law counsel at Rite Aid Corporation where she led the team that managed the labor and employment litigation, EEO, and other agency investigations, along with class and collective actions. While at Rite Aid, McClure-Demers also served as chief negotiator and represented the company in collective bargaining and arbitrations and served on the CEO's Ethics committee. Prior to that time, she was in private practice in West Virginia, Illinois, and Pennsylvania representing the private and public sector clients in a variety of industries in labor, employment, insurance, and related matters in federal and state courts and collective bargaining.

McClure-Demers holds a B.A. in political science from West Virginia University and a J.D. from West Virginia University College of Law, where she serves on the Visiting Committee. She holds an Ohio Corporate license and is licensed in West Virginia and Pennsylvania. She is admitted in various federal courts including the Courts of Appeals for the Fourth, Third, and Seventh Circuits, and the Supreme Court of the United States. McClure-Demers is a Fellow of the American Bar Foundation and a Fellow of the Leadership Council for Legal Diversity. She is actively involved in her community and served as chair and founder of the Women's Leadership Network (WLN), is President-Elect for the Ohio Women's Bar Association (OWBA), and serves as Board Chair of the United Way of Delaware County, Ohio.



TERRI W. MELDRUM joined OhioHealth Corporation in 2002 and has since been promoted to System Vice President and Associate General Counsel. Meldrum is responsible for leading a team of attorneys, paralegals, and support staff responsible for all aspects of legal representation for the day-to-day legal representation of Riverside Methodist Hospital, Dublin Methodist Hospital, Grady Memorial Hospital, the OhioHealth Physician Enterprise, the organization's 600+ multi-specialty

physician medical group, as well as a number of corporate business units including Finance, Supply Chain Services, and Revenue Cycle.

Meldrum received her Bachelor of Arts degree from The Ohio State University in 1990 and her Juris Doctor from The Ohio State University Moritz College of Law in 1993. After graduating from law school, Meldrum served four years as an assistant attorney general in the Business & Government Regulation Section of the Ohio Attorney General's Office until moving to private practice in the healthcare department of Taft, Stettinius & Hollister. In that capacity, Meldrum represented physicians and physician groups in all aspects of health care, corporate, and regulatory law.

Meldrum was named to the list of Top Lawyers in Ohio by *Business First* several years running, received the *Business First* Forty under Forty Award in 2005 and the *Super Lawyers* Rising Star Award in 2007.

Meldrum has been involved in community activities including the Columbus Bar Association, American Bar Association, American Health Lawyers Association, Professional Women's Resource Group, Ronald McDonald House, City Year Columbus, and Columbus Federation. She is a current member of the Board of Trustees of the Columbus Children's Theatre and actively participates in the Big Brother/Big Sister program with a successful match of three years. Meldrum resides in New Albany, Ohio with her husband and two daughters.



MARK SMOLIK serves as Vice President, General Counsel & Secretary of Exel, Inc., a position he has held since joining the company in 2009. He was named Chief Compliance Officer in 2010 and formed and now leads the company's Economic Development team. Smolik is responsible for all aspects of Exel's legal affairs throughout the Americas and leads the company's Commercial Contracts Management team in addition to serving as Board Secretary and as a member of the company's employee benefits committee. Exel employs 40,000 associates throughout the Americas and provides third party logistics, supply chain management, and contract packaging services to many of the world's largest companies.

Prior to joining Exel, Smolik served as senior vice president, general counsel & secretary and ethics officer of Safelite Group, Inc., where he also led the Human Resources and Government Affairs departments. Prior to joining Safelite, Smolik served as senior corporate counsel with The Sherwin Williams Company in Cleveland.

Smolik received his Juris Doctorate in 1987 from the Cleveland Marshall College of Law and his Bachelor of Arts degree from John Carroll University in 1984. He is a member of the Cleveland, Columbus, Ohio State, and American Bar Associations; Association of Corporate Counsel; American Society of Corporate Secretaries; and Ethics and Compliance Officer Association.



KURT TUNNELL is the Managing Partner of Bricker & Eckler LLP, one of Ohio's leading law firms. His unique law practice focuses on the development and operation of legislative coalitions to advocate public policy goals. With significant experience before the Ohio General Assembly and the Administration in representing trade associations and business coalitions in complex and technical public policy debates, Tunnell has led dramatic and comprehensive reform initiatives on behalf of insurance companies, major health care systems, manufacturers, and advanced energy companies.

Throughout his career, Tunnell has gained an extensive, yet practical, understanding of the executive branch of state government. Shortly after earning his law degree with honors from The Ohio State University, he served as chief legal counsel to Ohio Governor George Voinovich from 1991 to 1994 and was responsible for providing counsel on legal and policy matters to the governor, chief of staff, and members of the governor's office, as well as directors of the administrative departments of state government. This experience continues to shape his interactions on Capitol Square, as he works with clients through ethics and election law matters, petition and ballot issues, the formation and development of corporate political action committees, and more.

Today, Tunnell is a leader within Bricker & Eckler and throughout the community. He has served on numerous boards and committees, including the Ohio Public Expenditure Council, the Simon Kenton Council of the Boy Scouts of America, and Marburn Academy, and has received numerous professional and community awards for his leadership and generosity.