



- **3M Company** is asking outside counsel if they've [signed the ABA's wellness pledge](#) and what actions they are taking to promote mental health and well-being among their attorneys. **Cummins Inc.**, **US Bancorp**, and **VMWare, Inc.** are also among the five in-house departments to sign the ABA's pledge.
- **Freddie Mac** and **Cleary Gottlieb Steen & Hamilton LLP** will receive the Council on Legal Education Opportunity Inc.'s [CLEO EDGE awards](#) for diversity.
- **Macy's, Inc.** has set [new diversity goals](#), including 30% ethnic diversity at the senior director level and above by 2025, and 50% representation of gender, ethnicity, age, size, and disabled persons in advertising by 2020.
- **Microsoft Corporation** [uses technology](#) to create connections and community between employees and leaders around the globe.
- The following members of the LCLD community were among the 2019 honorees at the [Women, Influence & Power in Law](#) awards:
 - **Tammy Albarran**, 2015 Fellow and Deputy General Counsel at Uber Technologies Inc.—Technology, Media & Telecom
 - **Ellen Dwyer**, LCLD Board Member and Executive Committee Chair at **Crowell & Moring LLP**—Innovative Leadership
 - **Julie Fink**, LCLD Member and Managing Partner at **Kaplan Hecker & Fink LLP**—Managing Partner of the Year
 - **Miriam Kim**, 2017 Fellow and Partner at **Munger, Tolles & Olson LLP**—Thought Leadership
 - **Kim Koopersmith**, LCLD Member and Chairperson at **Akin Gump Strauss Hauer & Feld LLP**—Thought Leadership
 - **Madeleine McDonough**, LCLD Member and Chair at **Shook, Hardy & Bacon LLP**—Innovative Leadership
 - **Jill Ondos**, LCLD Diversity Professional and Deputy Global General Counsel, **Mylan NV**—Manufacturing & Chemicals
 - **Casey Ryan**, LCLD Diversity Professional and Partner at **Reed Smith LLP**—Women's Legal Awards
 - **Kelly Mahon Tullier**, LCLD Member and Executive Vice President and General Counsel, **Visa Inc.**—Banking & Finance

- The following members of the LCLD community spoke at the [Women, Influence, and Power in Law Conference](#):
 - **Devika Kornbacher**, 2015 Fellow and Partner at Vinson & Elkins LLP
 - **Natalie Pierce**, LCLD Diversity Contact and Shareholder at Littler Mendelson P.C.
 - **Ana Reyes**, LCLD Diversity Contact and Member of the Executive Committee at Williams & Connolly LLP
 - **Cari Wint**, 2013 Fellow and Senior Counsel at Bristol-Myers Squibb Company

- The following LCLD Members organizations have joined the [Move the Needle Fund](#), with the goal of combating the persistent lack of diversity in the legal profession:
 - **3M Company**
 - **eBay Inc.**
 - **Eversheds Sutherland**
 - **Gap Inc.**
 - **Goodwin Procter LLP**
 - **Google, Inc.**
 - **Hewlett Packard Enterprise**
 - **HP Inc.**
 - **Orrick, Herrington & Sutcliffe LLP**
 - **PayPal Inc.**
 - **PNC Financial Services Group, Inc.**
 - **Starbucks Coffee Company**
 - **US Bancorp**

- The legal departments of 31 companies have spent a total of \$1.6 billion with minority- and women-owned law firms since 2010. Twenty-two of the [participating organizations](#) are LCLD Member organizations:

<ul style="list-style-type: none"> • 3M Company • Accenture PLC • Allstate Insurance Company • AT&T Inc. • Bank of America Corporation • The Coca-Cola Company • Comcast Corp. • Exelon Corporation • General Mills, Inc. • Google, Inc. • Macy's, Inc. 	<ul style="list-style-type: none"> • McDonald's Corporation • Merck & Co., Inc. • Microsoft Corporation • Nationwide • Prudential Financial, Inc. • Shell Oil Company • State Farm Insurance Co. • Target Corporation • United Parcel Service • Walmart Inc. • Wells Fargo & Company
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