

# LCLD Fellows Program Leadership Lunch Plus: *Abercrombie & Fitch Co. and Squire Patton Boggs*

Friday, July 28, 2017 | 12:00 pm ET

Squire Patton Boggs (US) LLP | 30 Rockefeller Plaza, 23rd Floor, New York, NY 10112

**SPEAKERS:** Stacia Marie Jones, Vice President, Associate General Counsel, and Chief Diversity & Inclusion Officer, Abercrombie & Fitch Co.; 2016 Fellow | Fred Nance, Global Managing Partner, Squire Patton Boggs (US) LLP; LCLD Member

**REPRESENTATIVE FELLOWS:** Traci Martinez, Partner, Squire Patton Boggs (US) LLP; 2016 Fellow Arooj Sheikh, Legal Counsel, Global Employment Group, Abercrombie & Fitch Co. and Hollister Co.; 2016 Fellow

## **AGENDA:**

**12:00 - 12:15 pm:** Lunch Served

**12:15 - 1:30 pm:** Welcome and Discussion with Fred Nance and Stacia Jones

**1:30 - 2:30 pm:** Abercrombie & Fitch Flagship Store Tour



**STACIA MARIE JONES** has two major roles with Abercrombie & Fitch.

She is Vice President, Associate General Counsel, leading global efforts relating to labor and employment for tens of thousands of employees in more than 20 countries across North America, Asia, Europe, and the Middle East, including general employment, labor, health and benefits, works council and union management, discrimination, immigration and work authorization, litigation, and policy creation and implementation. She also provides legal support for new country set up and for employment matters related to franchises and joint ventures. She partners with several departments on health and safety, public accessibility, store construction and design, brand image and decency, general store operations, and loss prevention. She also provides a significant amount of training and gives daily advice on the areas mentioned above and more.

Importantly, Jones is also Vice President, Chief Diversity & Inclusion Officer, leading the company's overall strategy on diversity and inclusion initiatives, programming, and training for associates, consumers, and vendors in more than 20 countries.

Jones is a member of the company's Brand Image and Decency Committees, Philanthropy Committee, and Global Executive Diversity and Inclusion Council (Secretary).

Jones is also Director of Rhema Christian Center's Unique Young Woman program where she and her family attend church.



**FREDERICK “FRED” NANCE** is Squire Patton Boggs’ Global Managing Partner, US LLP. Nance is a highly-regarded legal and business counselor, and a nationally-recognized sports and entertainment law practitioner. His high-profile practice ranges from involvement in an ongoing series of critical negotiations involving community interests in Northeast Ohio to serving as business counsel to NBA star LeBron James, comedian Dave Chappelle, and other notable athletes and entertainers.

He is also an experienced trial litigator in federal and state courts.

Nance serves on the boards of the Cleveland Clinic (as a fiduciary director), the Greater Cleveland Partnership, and the publicly traded company RPM International Inc. He previously served for six years as an outside director to the publicly traded McDonald & Company Investments, Inc., where he was a member of the Audit and Compensation Committees. His previous nonprofit board service includes 10 years on the board of The Cleveland Foundation, as well as service on the boards of Team NEO, the Cleveland Museum of Art, the Catholic Diocese of Cleveland Foundation, and BioEnterprise, Inc.

He has a long track record of civic leadership at the highest levels in the Cleveland area, including as a standing member of the Executive Committees of the Greater Cleveland Partnership, Cleveland’s 14,000+ chamber of commerce, where he served as the chairman of the board from 2006 to 2008. He is also a member of the Executive Committee and past president of The 50 Club of Cleveland.

From 1991 through 2001, Nance served as the primary outside counsel to the City of Cleveland and former Cleveland Mayor Michael White in a variety of impactful initiatives and development projects including spearheading the battle to keep the Browns in Cleveland and leading the litigation and negotiation that returned the Browns franchise to the city when the former owner relocated the team. In 2015, Nance was inducted into the Northeast Ohio Business Hall of Fame in recognition of the leadership roles he has played in many high stakes community initiatives. He was the only lawyer inducted in the previous 16 years and only the seventh lawyer in the history of Cleveland to receive such recognition. Additionally, Nance has received numerous awards and accolades from *Benchmark Litigation*, *U.S. News & World Report*, *Crain’s Cleveland Business*, and the National Bar Association, among others.

His sports and entertainment experience is extensive, including being selected from among several hundred candidates as one of five finalists for the position of Commissioner of the National Football League. Later, Cleveland Browns owner Randy Lerner asked Nance to join his team’s front office where he served for three years as the Browns’ General Counsel, while remaining a partner at Squire Patton Boggs. In 2012, he was recognized by the seminal sports business publication *Street & Smith’s SportsBusiness Journal* as “certainly one of the top sports lawyers in the country.” He serves on the Advisory Board of the National Association of Black Sports Professionals and leads the firm’s US Sports and Entertainment practice. His firm leadership experience includes serving two four-year terms on Squire Patton Boggs’ worldwide, seven-person Management Committee, and as the firm’s Regional Managing Partner.

Nance earned his J.D. from University of Michigan and his B.A. from Harvard University. He is admitted to practice in Ohio, the U.S. District Court for the Northern District of Ohio, and the U.S. Court of Appeals, Sixth Circuit.