

# LEADERSHIP COUNCIL ON LEGAL DIVERSITY

Partner in Diversity

## SARTAJ NARANG

*Operator and Leadership Advisor*



**SARTAJ NARANG** is an operator and leadership advisor—with extensive prior experience in transformations and turnarounds.

Presently, he works at the intersection of startup, traditional business, and leadership advisory.

Sartaj serves as Head of Organizational Health at Teamshares, a mission-driven fintech startup that helps small businesses become employee-owned—wherein he acts as a thought partner for Network Company Presidents on strategy, operations, and people. As needed, he also steps in as Interim President of a Teamshares Network Company ahead of transitioning the business to a full-time leader.

Sartaj additionally serves as an Adjunct Lead Faculty for leadership development programs at a top management consulting firm. He supports facilitation, capability-building, and executive coaching engagements by

- Leading programs on
  - Impact-driven problem-solving, communication, and introspection
  - Holistic leadership of oneself, teams, and clients
  - Fostering personal and professional alignment, refining leadership vision, and assessing networks
- Delivering Masterclasses on Constructive Pushback, Trust & Dialogue, Facilitating Workshops, Building Resiliency to Stress, Operating Model, Inclusion, and Empathy
- Conducting 1-on-1 sessions with leaders to discuss individual goals and challenges

Previously, Sartaj was a Consultant in McKinsey’s Transformation practice—focused on driving holistic performance improvement for organizations across industries. In that capacity, he partnered with clients to not only impact operations, but importantly the mindsets and capabilities needed to sustain change.

Sartaj holds an Executive Certificate in Leadership Coaching from Georgetown University, an MBA from INSEAD, and a Bachelor’s in International Economics from the Georgetown University School of Foreign Service. He has experience in over 60 countries, across the US, Latin America, Europe, North Africa, and Asia.

On a personal note, Sartaj’s interests include hiking, meditation, exploring cultures and cuisines, foreign policy, history, and technology.



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