



AWARDS & HONORS

- Several in-house and law firm leaders from 27 LCLD Member organizations were recently honored with *Corporate Counsel's* [2021 Women, Influence & Power in Law Awards](#):

IN-HOUSE

General Counsel of the Year

- VMware Inc.

Diversity, Equity & Inclusion Champion

- Amyris Inc.

LAW FIRM

Diversity, Equity & Inclusion Champion

- Arnold & Porter
- Cooley LLP
- Reed Smith LLP
- Squire Patton Boggs
- Cadwalader, Wickersham & Taft LLP
- Fox Rothschild LLP
- Hunton Andrews Kurth LLP

Managing Partner of the Year

- Hanson Bridgett LLP
- Richards, Layton & Finger
- Riley Safer Holmes & Cancila LLP

Lifetime Achievement

- Latham & Watkins LLP
- Bradley Arant Boult Cummings LLP
- Cadwalader, Wickersham & Taft LLP
- Freshfields Bruckhaus Deringer LLP

Innovative Leadership

- BakerHostetler
- Akerman LLP
- Mayer Brown LLP
- Ropes & Gray LLP

Thought Leadership

- McGuireWoods LLP
- BakerHostetler
- Goodwin Procter LLP
- King & Spalding LLP
- Boies Schiller Flexner LLP

Collaborative Leadership

- Akerman LLP
- Morgan, Lewis & Bockius LLP
- Robins Kaplan LLP
- Simpson Thacher & Bartlett LLP
- Willkie Farr & Gallagher LLP

- **AbbVie** has been named the [2021 Employer of Choice](#) by the Minority Corporate Counsel Association (MCCA). More than half of AbbVie's attorneys are women, and more than a quarter come from underrepresented backgrounds.
- For the second consecutive year, **DLA Piper** was named the [International Law Firm of the Year](#) at the 2021 African Legal Awards.

- LCLD Member firms dominated Vault Law’s [2022 Overall Rankings](#), with **McDermott Will & Emery LLP** claiming the no. 1 spot on all three lists, including Best Summer Associate Programs:

Top 20 Best Law Firms to Work For
18 Members

- 1 McDermott Will & Emery LLP
- 2 O’Melveny & Myers LLP
- 3 Orrick Herrington & Sutcliffe LLP
- 4 Morgan, Lewis & Bockius LLP
- 5 Ropes & Gray LLP
- 6 Baker & Hostetler LLP
- 7 Proskauer Rose LLP
- 8 Paul Hastings LLP
- 9 Dechert LLP
- 10 Eversheds Sutherland US LLP
- 13 Fried, Frank, Harris, Shriver & Jacobson LLP
- 14 WilmerHale
- 15 Goodwin Procter LLP
- 16 Latham & Watkins LLP
- 17 Willkie Farr & Gallagher LLP
- 18 Shearman & Sterling LLP
- 19 Gibson, Dunn & Crutcher LLP
- 20 Debevoise & Plimpton LLP

Top 20 Best Law Firms for Diversity
17 Members

- 1 McDermott Will & Emery LLP
- 2 O’Melveny & Myers LLP
- 3 Morgan, Lewis & Bockius LLP
- 4 Ropes & Gray LLP
- 5 Orrick Herrington & Sutcliffe LLP
- 7 Baker & Hostetler LLP
- 9 Goodwin Procter LLP
- 10 Finnegan, Henderson, Farabow, Garrett & Dunner, LLP
- 11 Dechert LLP
- 12 Paul Hastings LLP
- 13 Carlton Fields, P.A.
- 14 Proskauer Rose LLP
- 15 Cooley LLP
- 17 Littler Mendelsohn P.C.
- 18 Morrison & Foerster LLP
- 19 Constangy Brooks, Smith & Prophete LLP
- 20 Shearman & Sterling LLP

- Six LCLD Member organizations were recognized among *Corporate Counsel’s 2021 Best Legal Departments*:

- Gilead Sciences, Inc. (Winner: Best Legal Ops Team)
- Microsoft (Winner: Best Use of Technology)
- General Motors, EVP and GC Craig Glidden (Finalist: Champion of Diversity Award)
- Hewlett Packard Enterprise (Finalist: Outstanding Community Service Award)
- The Clorox Company (Finalist: Legal Department of the Year)
- Adobe Inc., GC Dana Rao (Finalist: GC of the Year)

- Attorneys from five LCLD Member organizations were named winners of *Minnesota Lawyer’s 2021 Diversity and Inclusion Awards*:

- Barnes & Thornburg
- Fredrikson & Byron, P.A.
- Greenberg Traurig
- Robins Kaplan LLP
- Stinson LLP
- Wells Fargo

NEWS

- Of the 24 law firms who recently formed the Carolinas Social Impact Initiative, a multipronged approach to tackling systemic racism in the Carolinas, 16 are LCLD Members:
 - Alston & Bird LLP
 - Bradley Arant Boult Cummings LLP
 - Cadwalader, Wickersham & Taft LLP
 - Hedrick Gardner Kincheloe & Garofalo LLP
 - Holland & Knight LLP
 - Hunton Andrews Kurth LLP
 - Katten Muchin Rosenman LLP
 - King & Spalding LLP
 - K&L Gates LLP
 - Mayer Brown LLP
 - McGuireWoods LLP
 - Moore & Van Allen, PLLC
 - Nelson Mullins Riley & Scarborough LLP
 - Robinson Bradshaw
 - Shumaker, Loop & Kendrick, LLP
 - Troutman Pepper
 - Winston & Strawn LLP
 - Womble Bond Dickinson LLP
- According to **PepsiCo's 2020 DE&I Report**, the company is on track to meet its goal of increasing Black and Hispanic managerial representation to 10% by 2025. Among other efforts across its **three strategic DE&I pillars—People, Business, and Communities**—PepsiCo has also expanded its Black and Hispanic supplier base by more than \$35 million this year and invested more than \$71 million towards global Covid-19 relief.
- **Buchanan Ingersoll & Rooney PC** stands out for **investing in diverse high-level roles**, with LCLD Diversity Professional Lloyd Freeman serving as Chief D&I Officer and 66% of equity partner promotions earned by underrepresented lawyers in 2020.
- As part of **Selendy & Gay PLLC's** emphasis on apprenticeship, the firm recently announced its **Diversity Fellowship**, designed to nurture “outstanding” talent among 2Ls, 3Ls, and lateral associates.
- With attorneys of color at the helm, **WilmerHale's anti-discrimination practice group** allows young attorneys to follow their passion without sacrificing paid business.
- To improve the retention of young talent in the legal field, **Hunton Andrews Kurth LLC's 2021 virtual “Hackathon”** turned to the rising generation of attorneys for ideas. The path to progress they envision? Structured mentorship, work-life balance, and alternatives to the partner track.
- With long-term incentive programs designed to push progress in DE&I, **Starbucks** and **McDonald's link executive compensation with success** in achieving corporate responsibility goals and championing diverse representation and inclusion.